

Engineering Knowledge Management at Southern California Edison

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Current Trends

- Load growth
- Infrastructure Replacement
- New technology
- Large group of new hires
- Retirement of Engineering Experience

Knowledge Management Efforts

- Cross-training/job shadowing
 - Engineering Topic Presentations
 - Job & Task Analysis
 - Online Reference Libraries
 - Training Programs
 - Relationships with local schools
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Next Steps

- Continued vigilance for learning opportunities
 - Integration of learning technology
 - Maintenance and improvement of current solutions
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