

# Engineering Knowledge Management at Southern California Edison

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## Current Trends

- Load growth
- Infrastructure Replacement
- New technology
- Large group of new hires
- Retirement of Engineering Experience

## Knowledge Management Efforts

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- Cross-training/job shadowing
  - Engineering Topic Presentations
  - Job & Task Analysis
  - Online Reference Libraries
  - Training Programs
  - Relationships with local schools
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## Next Steps

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- Continued vigilance for learning opportunities
    - Integration of learning technology
  - Maintenance and improvement of current solutions
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