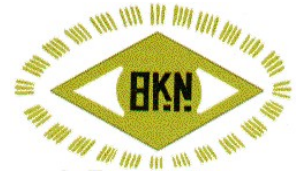




Eta Kappa Nu

2009-2010 Annual Report



Epsilon Beta Chapter
Arizona State University

Statement of Purpose

Eta Kappa Nu is a unique membership organization dedicated to encouraging and recognizing excellence in the electrical and computer engineering fields. Members consist of students, alumni, and other professionals who have demonstrated exceptional academic and professional accomplishments. Student members are selected on the basis of scholastic standing, character, and leadership. Through a variety of service programs and leadership training, student members develop lifelong skills that earmark them for prominent positions in industry and academia. Members are much better prepared for the post-college world and are especially valuable and attractive to employers. They are recognized as extremely capable, both technically and professionally.

After graduation, members continue their HKN involvement through their university chapters, volunteering for HKN committees, and receiving information on HKN activities. To further recognize excellence, HKN conducts award programs to recognize professional leaders, exceptional educators, outstanding students, young ECE professionals, outstanding chapters, and effective faculty advisors. For more than 100 years, Eta Kappa Nu has embraced excellence. In the years ahead, HKN will continue to reinvent itself to meet the needs of its 200,000+ members, the institutions they serve, and our overall society. (<http://hkn.org/about/mission.html>)

Furthermore, the purpose of this report is to mark in history the events of the Epsilon Beta chapter of Eta Kappa Nu for the 2009-10 school year.

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President's Message

The 2009-2010 school year for the Epsilon Beta Chapter continued on the tradition of growth and increased activity, which was established over the past few years under the excellent leadership of Danny Roose, Garrett Schlenvogt, and Paul Hale. The successes from 2006 through 2009 left our group ready to tackle greater efforts and to increase the range and depth of our activities.

At the end of 2007, President Roose hoped that the momentum established under his leadership would continue, and that the group would be able to continue its established practice of happy hours and highway cleanup, while increasing exposure of the group. President Roose also hoped to establish a tutoring initiative and greater faculty participation.

Under President Schlenvogt's leadership, the momentum of the group was continued and the group grew, happy hours were continued, and greater exposure of the group was achieved. The establishment of a tutoring effort headed by Vice President Moleri was a major milestone, and the groups leadership was able to attend the HKN National Leadership conference. From the experiences at this conference we able to create committees to better distribute the workload throughout the group and allow for greater participation of the membership.

Under President Hale, the chapter not only continued the achievements and established practices of the previous years, but also expanded on them. Some of these notable achievements for the year included the initiative to begin assisting the Engineering Career Center with the Engineering Career Fair, which brought in much needed funds, as well as industry contacts. In addition, a resume book was composed by Vice President Jennifer Harrison, and many more social programs were added.

I am happy to report that not only have we been able to continue the achievements and established practices the group has developed over the past few years, but in the 2009-2010 year we were able to expand and add on them.

Notable achievements of the chapter for 2009-2010 include continuing the initiative to assist the Engineering Career Center in the Engineering Career Fair. This initiative allowed our group to continue our relationship with the Center, increasing and maintain our ties with industry, while also gaining us monetary support from the Center due to our efforts. This support allowed for us to pursue many activities that would have otherwise been impossible.

Stephen Limpert, the industrial relations chair, was able to get the Epsilon Beta Chapter resume book composed and updated with the new initiates, an effort that had been in the works for two years. Vince Moleri continued the excellent tutoring program we have had for a few years. Aram Akhavan tackled the red tape task of getting monies owed to us dispersed, and also got us USG money for some of our activities.

Our industrial relations chair, Stephen Limpert, used industry contacts to organize several technical talks with companies hiring summer interns and recent graduates in a variety of industries. This was a source of excellent industry contacts, as well as a fundraiser for HKN. The Epsilon Beta Chapter would organize a room with all of the technology that a company needs to give a presentation, as well as food for everyone who attends, and we would ask for a donation in return.

Korhan Kaftanoglu streamlined the process of organizing social events, especially our bowling activities. Vince Moleri was especially successful in increasing the groups exposure and activities by heading the initiative to assist Tempe High School in its Robotics Competition, assist the Boy Scouts earn their Merit Badges, and all the while maintaining the legacy Community Service activities such as assisting in Judging at the AZ Science Fair.

Also new this year was an initiative to start a mentoring program. A number of members went to the basic freshman level “engineering 101” classes and advertised that if anyone wanted to have a mentor from Eta Kappa Nu, they could. These students were asked to fill out a short questionnaire, and were then matched with an appropriate HKN member, who would go to lunch, give advice on classes to take, and bring them to public activities such as bowling whenever possible. The feedback on this new program was very positive.

Older members and former officers who have moved on to grad school and beyond have remained active and assisted in advice and in completing important tasks. Torrey Graf arranged for our banquet location for the Fall Banquet. Garrett Schlenvogt offered guidance in running the chapter, and also built some lawn games for the chapters use in social events and barbeques. Paul Hale was instrumental in ensuring that the entire program ran well, as were all of the officers.

All in all we have been very successful this year, and our members should be proud of all of their accomplishments. It is my hope that the chapter may be able to maintain our current level of activity and build and improve on our accomplishments. Congratulations!

2009-2010 Epsilon Beta Chapter Officers



2009 - 2010 Officers

From left to Right: Torry Graf, Paul Hale, Christen Curtis, Manpreet Saini, Maggie Tobin, and Steve Limpert

Not Shown: Vince Moleri, Korhan Kaftanoglu, Raghavendra Bhat Noojady Krish,



Korhan Kaftanoglu



Vince Moleri

Chapter Awards

In 2007, after a long absence, the Epsilon Beta Chapter was honored to be awarded an Outstanding Chapter Award, our first since 1991! This achievement was repeated in 2008 and 2009 due to the successes of the group under Garrett Schlenvogt and Paul Hale's outstanding leadership. Twenty of the over 200 Eta Kappa Nu Chapters nationwide are bestowed this honor each year, which recognizes the significant successes of Epsilon Beta Chapter during the previous three years.

With continued effort by our members and our officers, it is my hope that this award becomes one of many traditions for the Epsilon Beta Chapter that will repeat in the coming years.

2009-2010 Chapter Activities

Continuation of Committees

In 2007, the officers of the chapter went to the HKN Leadership Conference. One of the things taken from the conference was the way committees could be utilized in order to spread the work load out and allow for more members to become involved. After employing this arrangement for the following years, the chapter found it to work reasonably well, and the system was continued into the 2009-2010 year.

This year for the first time in a few years, we had the entire officer staff voted on before the end of the previous year. This allowed for summer planning of our events to lighten the load during the busy school year, and was a success. There were enough willing members of the organization to allow for every officer and committee chair, which helped to make the load on each person a little bit less. We hope to continue this method of organizing the chapter to utilize the membership efficiently.

Bowling

In the past few years of improving activity within our chapter, one of the favorite social activities has been bowling. To continue this event, our Social Committee Chair Korhan Kaftanoglu and his committee organized a bowling night for our members and ASU faculty to kick off the fall 2009 semester.



Nick Bowling a Frame



HKN Onlookers

Tutoring

In 2009 our chapter resumed tutoring at the ASU Engineering Tutoring Center. Members were asked to volunteer for one hour per week. This effort was extremely successful, and gained our group much appreciation and recognition from the tutoring center staff and engineering department.

Underclassmen Test Review Sessions

Last year, we had underclassmen test review sessions that were well attended at first, and then as they year progressed they became less and less attended. Because of this, we decided to use our limited resources in other programs, such as our new mentoring program, and put this effort aside for the year. We hope to try again with better planning and advertisement in the future, however.

Engineering Career Fairs

Two years ago Arizona State University began funding a separate career services center just for engineering students, called the Engineering Career Center (ECC). Part of the engineering focused activities by the ECC is a career fair just for engineering students. This is in response to employers desires to have a fair more focused on recruitment of the majors they are seeking. In the fall of 2008, our chapter contacted the ECC to try to arrange to assist in the fair in the hopes of improving our industrial contacts. The center was happy to have our help, and to our pleasant surprised they offered us a monetary reward for our assistance in the fair. This activity has been continued and improved upon in the 2009-2010 school year.

Our chapter assisted in setup the night before and morning of the fair, then assisted employers and staff throughout the day as the fair progressed. Although our chapter has fewer members than other groups involved with the fair, such as Tau Beta Pi, who recruits from all engineering majors, more of our members were willing to assist, and performed very well, leaving a very good impression with the career center, and forging a relationship between our chapter and the center which has the potential to last for the years to come.



Treasurer Aram Akhavan in a Sea of Students at the Engineering Career Fair

Eta Kappa Nu Leadership Conference

Due to the significant improvement in our chapter due to the experience of our officers at the 2007-2008 HKN Leadership Conference at UC Berkeley and the 2008-2009 conference at Carnegie

Mellon, our chapter wanted to have representatives attend the 2008-2009 Conference. Unfortunately, due to personal events, President Maggie Tobin and Vice President Christen Curtis were not able to attend at the last minute. However, we hope to send members to the conference this coming year.

Info Sessions and BBQ's

Our chapter has found that a combined information session and barbeque is a good way to introduce potential recruits to the group. In the fall of 2009, our chapter had a much easier time of getting the invitational email out than in previous years, due to the efforts of the helpful people in the Electrical Engineering office, and a new sheet explaining exactly what steps need to be taken to email out to the appropriate people. Because of this new sheet, there should be less hassle for years to come, which should help in getting out the invitations to everyone.

Our BBQ events were held each semester, inviting the qualified people and their guests to officer Vince Moleri's house for games, prizes, and of course food! The highlight of the events was the brief speech about HKN and why it is such a great group to join. The attendance at these events for both semesters was at an all time high, with many people expressing interest in this fantastic organization.



*Potential Initiates and Existing Members Mingle
at Vince's Spring Party and Information Session*

Tempe High School Robotics Competition

Our chapter has been fortunate to have many members who were active as undergraduate students continue their education at ASU as graduate students. Vince Moleri is one of these members, and was Vice President while an undergrad. One of the most significant efforts Vince was able to achieve in the 2009-2010 school year was a continuation of the program to assist Tempe High School

with a robotics competition they were competing in. Vince, along with multiple other members notably including Kevin O'Connor and Christen Curtis, volunteered nearly 70 hours between them assisting the school in their effort.

Holiday Party

To celebrate a productive fall semester, Vince volunteered to host an end of semester holiday party. Both as a reward and to give the newest initiates a chance to interact with the group more. Vince offered his house as well as his skills in the kitchen to make for an enjoyable evening, so much so that the group elected to have a spring party and information session at his house instead of the usual barbeque.

Happy Hours

To encourage participation and to make it more enjoyable and rewarding, often "work" type activities such as volunteering at a test review session, or going out on highway clean-up, would be followed by a fun type activity. The most common fun type activity was happy hours. Often they would be held after general body meetings or the work related activities, and generally the group would go to a restaurant near campus to enjoy discounted appetizers from the happy hour menu. Common favorites were Z'Tejas, Ra Sushi, and Bliss Yogurt. These events were very popular, and many of our members and guests attended every one.

Resume Book

Since our chapter was lacking enough volunteers for committee chairs, in the spring of 2010 our Industrial Relations Chair Steve Limpert created a resume book for the members of HKN. In that regard we collected resumes of our active members and combined them into a resume book to be offered to potential employers and to include in packages for employers when we host them on campus for events.

Tech Talks with Industry

One of our most successful events for the 2009-2010 school year was the tech talks with industry. There were various talks set up by HKN for the general engineering body, and HKN members, to attend and learn about different companies and the opportunities at them. Some of the talks included a highly successful event with Boeing, as well as one with Palo Verde Nuclear Power Plant. These talks gave the members of HKN an opportunity to volunteer to help organize the event, which gave them valuable industry contacts for the future, as well as allowed many people to attend the event and give their resumes to companies.

Mentoring

This year, we started a new program for mentoring of freshman students. We went into Engineering 101 classrooms and asked if anyone would like a mentor in the HKN. With this list, we matched up the freshman with the members of Eta Kappa Nu, and throughout the year these mentors gave advice on classes and professors, as well as took them to events and activities that we had throughout the year. This new program was a success in getting many freshman more comfortable with college life, as well as encouraging them to sign up to become members if they are eligible later. It is hoped that this activity can continue for many years, and it will be interesting to see if the number of initiates increases or if these students do indeed join when they are eligible.

Electrical Engineering Night

One of our new initiatives and most successful events this year was the Electrical Engineering Night, held once in the Fall and again in the Spring. This event was coordinated by Christina Clancey, a member of HKN and Community Outreach Committee member. This event involved around a dozen members of HKN. We bought 5 or 6 circuit board project kits at Radio Shack, and then went through the workbooks and found the most interesting and simple circuits to build. We then practiced and ensured that everyone who was volunteering at the event knew how to create the circuits, and held an Electrical Engineering Night at a local elementary school, Imagine Elementary. Then we broke up the students who attended into groups of three or four and had them construct the circuit and experiment to see what it did and why it worked.

Approximately 60 elementary school students attended, and we even had some of the parents and teachers sit in on the learning to see how it worked! This program was a fantastic success, and because it received so much positive feedback from the students and teachers in the school, it was held again in the Spring. It is hoped that this program can be continued in the future, and there are hopes that we can even teach the teachers in school, so that more students can learn in the classrooms about how great electrical engineering can be.



Some of the students showing off their circuit



The students are excited to get to work!

Initiation Ceremonies and Banquets

The guest speaker for our Fall initiation event was Mr. Denny Brown. Mr. Denny Brown just retired as Vice President and Chief Information Officer (CIO), Arizona Public Service Company. Mr. Brown has been involved in the utility industry for 30 years, holding various management positions for Arizona Public Service (APS), Stagg Systems and IBM. Brown was named Chief Information Officer and Vice President, Information Services in July 2001. Brown has held several management positions at APS including design engineering, operations, systems integration, systems planning and corporate modeling. In 2007, Brown assumed the additional responsibility of corporate security.

Mr. Brown's speaking at our banquet was significant as in the industry today it is common for engineers to work at a company for a few years, then jump between companies to gain higher titles and more responsibilities. His experience is unique as he has been able to give us insight into his views on education as well as advice on how to best advance in a career. We were very lucky that he was able to attend our initiation banquet, and very thankful that he had such great advice and discussion for us!



Guest Speaker Denny Brown presenting to HKN members and new initiates



Four Generations of Presidents attended Fall 2009 Initiation



Our Spirits of the Founders of Electrical Engineering already to read!

For our spring initiation ceremony and banquet, we had a bit of a setback. One week before the event was to take place, our guest speaker had to cancel due to a family emergency. This left us in a bit of a bind; however, the associate dean of engineering, Chong Porter, was able to find us a last minute replacement. We were able to have Rick Hudson, the incoming Engineering Alumni Association President and ASU graduate speak to us on his experiences and suggestions for our futures. He spoke on advice for becoming the best engineers and people we can be, and answered insightful questions on the topic. We were very excited that he could come speak to us on such short notice, and he was a very talented speaker. Unfortunately, pictures of the event were placed on a computer than became corrupted, and many of the pictures were not able to be recovered, so there are no pictures of the initiation banquet for the spring semester.

2009-2010 New Members



Fall 2009 Initiates



Spring 2010 Initiates

Future Plans & Goals

Our chapter has undergone a significant transformation in the past three years. At the start of 2006, our chapter was next to dead with approximately five active members. Since that time, and under the guidance of our 2006-2007 and 2007-2008 chapter Presidents Danny Roose and Garrett Schlenvogt, our chapter grew immensely. In the start of school year in the fall of 2008 our group was situated such that we could build on past successes and help make the group stronger so that it could continue indefinitely. In the school year of 2009-2010, we continued to make the group stronger with record numbers of new initiates both semesters, and worked toward constant improvement.

We believe we were successful in our efforts, and our future goals include maintaining the current level of activity, recruiting more membership from faculty, especially from Computer Engineering as they are underrepresented. We would like to compose more material to pass on to incoming leadership to help the transitional phase between school years so that new leadership can spend less time learning the ropes, and more time pursuing the efforts which interest them. In addition, we would like to increase faculty involvement within Electrical and Computer Engineering.

Financial Report

The chapter's financial state has remained nearly constant over the school year 2009-2010. The state of our accounts shows the chapter has been left with \$2174, approximately \$100 less than we started with if we factor in the monies received in the current academic school year from efforts performed in the previous year. Our chapters greatest struggle in years past has been a lack of funds to bankroll some of our efforts, so it is good that a sizable nest-egg is available for the upcoming year, but a focus on increasing funds should be a priority. The following are record of our accounts.

Checking Account

Transaction Type	Date	Description	Amount	Balance	Receipt #	Check #	Notes
	08/14/09	Year Starting Balance		\$1,333.28			
Withdrawal	08/19/09	Pizza for Meeting	(\$34.20)	\$1,299.08	8	196	
Withdrawal	08/28/09	After-meeting Bowling	(\$135.46)	\$1,163.62	9	Debit	
Deposit	08/31/09	August Dividends	\$0.28	\$1,163.90			
Withdrawal	09/04/09	Gift Cards for Prizes	(\$50.00)	\$1,113.90	10	Debit	
Withdrawal	09/04/09	Fall 2009 Information Session	(\$235.90)	\$878.00	11	197	
Withdrawal	09/24/09	Food for Meeting	(\$102.05)	\$775.95	12	198	
Deposit	09/31/09	Dividends	\$0.08	\$776.03			
Withdrawal	10/15/09	Flyers for Boeing Recruitment Event	(\$25.51)	\$750.52	13	199	
Withdrawal	11/16/09	Bind/Ship Annual Report	(\$44.78)	\$705.74	14,15	200	
Withdrawal	11/16/09	Fall 2009 Banquet Deposit	(\$379.00)	\$326.74	16	200	
Withdrawal	11/19/09	Food for Meeting	(\$47.83)	\$278.91	17	201	
Deposit	11/25/09	Initiate Dues, Spring Career Fair, Mall Space	\$3,049.00	\$3,327.91			
Withdrawal	11/26/09	Dues Sent to National	(\$600.00)	\$2,727.91		202	
Deposit	11/30/09	Dividends	\$0.14	\$2,728.05			
Withdrawal	12/01/09	Fall 2009 Banquet Remainder	(\$494.90)	\$2,233.15	18	203	
Deposit	12/31/09	Dividends	\$0.54	\$2,233.69			
Withdrawal	01/21/10	Fall 2009 Banquet Plaquet	(\$101.42)	\$2,132.27	19	204	
Withdrawal	01/21/10	Chilis Happy Hour Social	(\$155.51)	\$1,976.76	20	205	
Withdrawal	01/21/10	Halloween Social, Board Game Night	(\$49.69)	\$1,927.07	21	205	
Withdrawal	01/27/10	Food for Meeting (Hangover Hoagies)	(\$97.13)	\$1,829.94	22	206	Late reimbursement due to lost receipt. See credit card statement

Deposit	01/31/10	Dividends	\$0.47	\$1,830.41			
Withdrawal	02/11/10	Food for Meeting (Hangover Hoagies)	(\$111.13)	\$1,719.28	23	207	
Deposit	02/31/10	Dividends	\$0.35	\$1,719.63			
Withdrawal	03/22/10	Spring 2010 Barbeque	(\$231.39)	\$1,488.24	24	208	
Deposit	03/24/10	Fundraisers (Mall Space, Resume Books)	\$820.00	\$2,308.24			
Deposit	03/31/10	Dividends	\$0.40	\$2,308.64			
Withdrawal	04/01/10	Post-meeting Bowling	(\$128.64)	\$2,180.00	25	Debit	
Withdrawal	04/16/10	Parking Validation Stamps	(\$20.00)	\$2,160.00	26	209	
Withdrawal	04/16/10	Plaque for Guest Speaker	(\$116.34)	\$2,043.66	27	210	
Withdrawal	04/16/10	Initiation Banquet	(\$675.19)	\$1,368.47	28	Debit	
Deposit	04/20/10	New Member Dues	\$1,440.00	\$2,808.47			
Deposit	04/20/10	Cords and Stoles Payments	\$161.00	\$2,969.47			
Deposit	04/20/10	Banquet Guest Payments	\$190.00	\$3,159.47			
Deposit	04/30/10	Dividends	\$0.52	\$3,159.99			
Withdrawal	05/04/10	Dues Sent to National	(\$680.00)	\$2,479.99		211	Checks 212,213 VOID (cords/stoles not purchased)
Withdrawal	05/04/10	Goodnick BBQ	(\$151.46)	\$2,328.53	29	214	
Withdrawal	05/04/10	Pizza for Meeting	(\$25.94)	\$2,302.59	30	215	
Withdrawal	05/11/10	Cords and Stoles Reimburse	(\$32.00)	\$2,270.59		216	
Withdrawal	05/12/10	Cords and Stoles Reimburse	(\$32.00)	\$2,238.59		217	
Withdrawal	05/13/10	Cords and Stoles Reimburse	(\$32.00)	\$2,206.59		218	
Withdrawal	05/24/10	Food for Meeting	(\$32.43)	\$2,174.16	31	219	
				\$2,174.16			

Savings Account

Transaction Type	Date	Description	Amount	Balance	Receipt #
	08/14/09	Year Starting Balance		\$41.58	
				\$41.58	
				\$41.58	
		Year Ending Balance		\$41.58	

Man-Hour, Membership, & Recruitment Record

Man-Hour Record

Activity	No. Participants	Hours per Participant	No. Weeks	Total Person-Hours	Description/Goal
Maggie Meet w/Paul	2	1.5		3	Transition from previous leadership.
Maggie Meet w/Manpreet and Christen	2	1.5		3	Discuss direction for upcoming year.
Maggie Weekly Correspondence	1	3/wk	32	96	Typical time spent corresponding.
Bowling	30	2	2	120	Social activity for group.
GBMs	30	1/wk	6	180	General Body Meetings.
Happy Hours	25	2/wk	4	200	Social activity for group.
THS Robotics	4	17		68	Assist Tempe High in their robotics competition. Increase HKN exposure.
BSA Merit Badges	6	5		30	Assist Boy Scouts w/Merit Badges.
AZ Science Fair	6	8		48	Judge at the AZ Science Fair.
Mentoring	10	2/mo	20	400	Mentoring Freshman Engineering Students
Maggie's Meetings w/Goodnick	2	1/wk	4	8	Coordinate group direction with faculty advisor.
Organize Electrical Engineering Night	10	3/wk	6	180	Meetings to organize Electrical Engineering Night
Electrical Engineering Night	10	3	2	16	Engineering Night at Imagine School
Fall Info Session / BBQ	35	3		105	Recruitment and social event.
Holiday Party	20	3		60	Social activity for group.
Spring Party	35	3		105	Recruitment and social event.
ECC Career Fairs	10	3/wk	2	60	Increase exposure, make industry contacts, get funds.
Initiation Ceremonies	30	1/wk	2	60	Required ceremony for induction.
Post Ceremony Banquet	40	2/wk	2	160	Group wide event, listen to guest speaker.
Website Upgrade/Maintenance	1	40		40	Increase exposure, better coordinate activities.
Goodnick's BBQ	35	3/wk		105	End of year social event.
SORC Intro Meeting	2	2		4	Required Univ. Registration
FSC Meetings	1	1/wk	6	6	Required college meetings if we want some funding opportunities.

Activity	No. Participants	Hours per Participant	No. Weeks	Total Person-Hours	Description/Goal
Resume Book	2	8		16	Compose book for companies, maybe get donations for it.
Career Fair Prep Workshop	20	2/wk	1	40	Preparation for career fair for job seekers.
VP Meeting Organization	1	0.5	6	3	prep time to arrange for room.
Tutoring in Eng. Tutoring Cent.	8	1/wk	28	224	Tutoring for the college.
			Total:	2340	

Recruitment and Membership Record

Semester	Current Members	Invites	Initiated
Fall 2009	44	769	15
Spring 2010	56	737	16

Note that the number of "invites" include the top 25% of Juniors and top 33% of Seniors who were invited to join, and it also includes all graduate students, who were invited to seek nomination from faculty to be allowed to join. Typically only a few graduate students go through the process of being nominated, acquiring a letter of recommend, etc.

Summary

The preceding has shown a significant amount of continued growth on top of that which has been achieved over the past few years of our chapter. Strides have been made on virtually all facets of our groups efforts, which is no small task considering how high the bar was set by the membership over the past few years.

It has been fantastic working with such ambitious and talented students such as those in the Epsilon Beta Chapter of Eta Kappa Nu. When working with such skilled individuals, I have found that the best method of leadership is to avoid micromanagement, and to give members free reign to apply their abilities the way they best know how. Most of the achievements of the chapter were due to the efforts and talents of the membership, and as President I cannot take credit for the remarkable amount of success of the chapter for the 2009-2010 year. The members of Epsilon Beta Chapter should be very proud of their achievements and future members should strive to continue such a high level of activity.