

Director of Manufacturing

This start up is experiencing high growth creating the need for a senior executive to run a 30M manufacturing operation. This position reports to the GM.

- Oversee production, planning, purchasing, warehousing, manufacturing engineering and facilities, and quality.
- Design strategies, evaluate workflow +methods and implement process improvements
- Oversight of scheduling, staffing, and team building for 45 person manufacturing group
- Develop employee training programs.
- Create a cost effective budget to ensure manufacturing while producing the highest possible revenues and margins.
- Establish ISO system to ensure a company wide effort of continual improvement and documentation of all manufacturing processes.
- Initiate and establish of relationships with contract manufacturers.

Qualifications:

- BS degree -- prefer technical degree
 - 15+ years of Manufacturing Management directly responsible for manufacturing operations, quality, process, supply management, and team building
 - Record of managing plant operations taking a company from start up mentality to a fully functional, continually improving manufacturing enterprise
 - Must have RECENT start up or small company, hands on plant management experience (and ideally larger company experience in the past)
- Proven expertise creating, implementing and managing to operational metrics, process standardization and SOP execution

Relevant industries/products/processes: discrete manufacturing: computers, instruments, medical diagnostic equipment, complex electro mechanical equipment, scientific products, moderate volume, complete systems with software, manual and semi automated assembly. (consumables/plastics manufacturing and secondary operations is a plus)

Non relevant industries: hi volume; very low volume; highly automated assembly; components and small parts; software; non manufacturing; batch production; microelectronics

Salary low to mid 100's + bonus and stock

Location: Chicopee/ Springfield MA relocation assistance is very limited.

- Leslie

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Recruiters for Manufacturing and Materials

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