

6 December 2008

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### Today's Discussion...

- Preview Topic: Membership Development Report
- October 2008 Membership Statistics & Goal Status
- Business Cycle Spotlight: Member-get-a-Member Program & Assessment
- General MD Updates / Direction
- Field Team Resources
- Subject Appendix





#### **Web Cast Notes**

Webcast presentation available on MD virtual community at <a href="https://www.ieeecommunities.org/ieee.md.net">https://www.ieeecommunities.org/ieee.md.net</a> in the files section

Attendee lines are muted, except for speakers. Late attendees are reminded to mute your phone using \*6

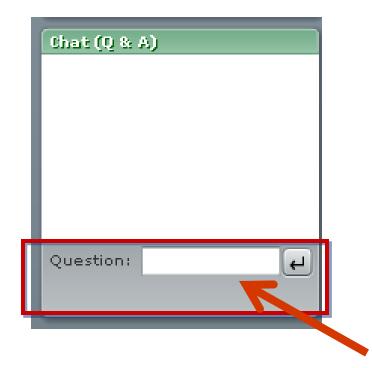
Please ask topical questions using the chat box

For technical-assistance, e-mail to <a href="web-conf@ieee.org">web-conf@ieee.org</a> any time during webcast

This webcast is recorded. Presentation and audio will be available as an "on-demand" resource – URL and announcement to be posted in the MD Virtual community







# Web Cast Attendance Roll Call

Use the Chat box.

Please type in your name/ title/location





#### Preview Topic

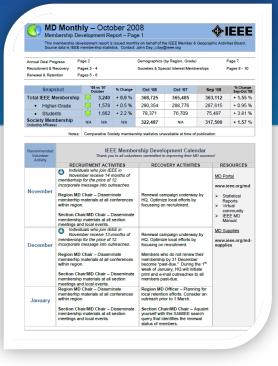
# **Upgrades – Membership Development Reports**

Presented by:

**John Day** 

IEEE Member & Geographic Activities
October 2008

Lee Stogner
Chair, IEEE MRRC

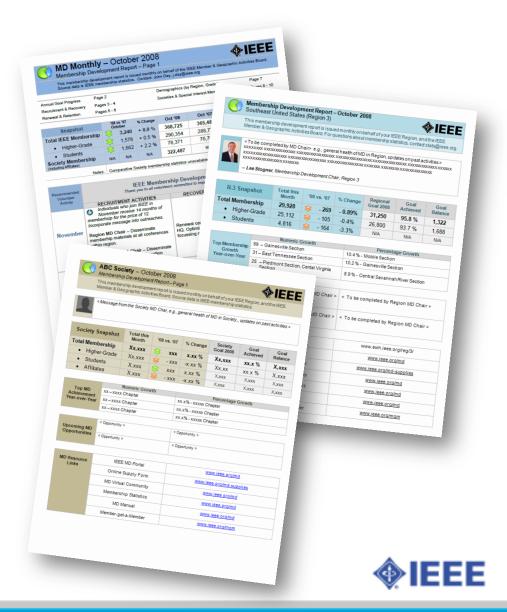




## **MD Report Upgrade**

#### <u>Objectives</u>

- Streamline and enhance traditional reporting
- More recognition of Volunteer MD efforts
- More focus on MD program assessment
- Encouraging consistent and bestpractices in membership reporting
  - Template tool for Volunteer MD leaders
  - Scaleable
  - Standardized yet customizable
- Consistent guidance / reinforcement of available MD tools and resources





#### **Global MD Report**

#### **Features**

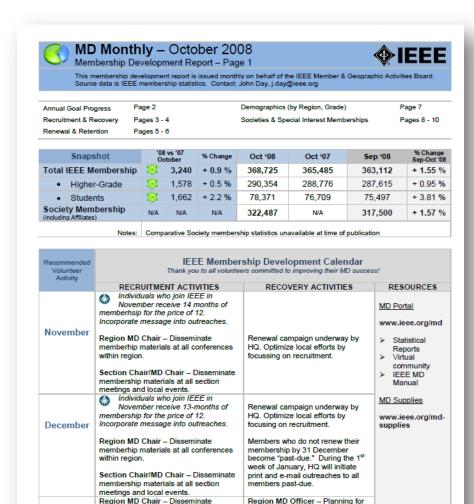
- Global Snapshot
- MD Calendar / Recommended Activities
- Dedicated updates to Annual Goals; Recruitment, Renewal, Reinstatement
  - MD Volunteer Recognition
  - MD Program Assessment
- Traditional updates on Society and Affinity Group performance

#### Roll-out

October 2008

#### Need Your Help

- General Feedback
- Photos and descriptions of your Volunteer MD activity
  - Conference booth, workshops, etc.
  - Please provide names of all Volunteers in photos
- Send to grow-membership@ieee.org



local retention efforts. Consider an

Section Chair/MD Chair - Aquaint

yourself with the SAMIEE search query that identifies the renewal

outreach prior to 1 March.

status of members

memberhip materials at all conferences

Section Chair/MD Chair - Disseminate

membership materials at all section

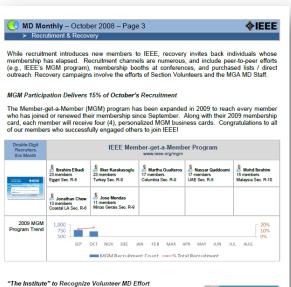
meetings and local events.

within region.



January

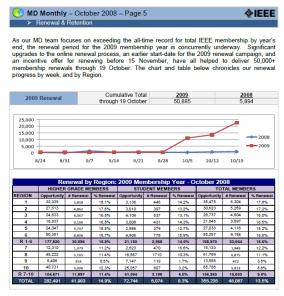
### Global MD Report (cont)



The December issue of "The Institute" will feature a full-page article on the contribution and collaboration of IEEE's MD Volunteers. The article interviewed MD Volunteers Lee Stogner (R-3), Marko Delimar (R-8), and Saurabh Sinha (R-10).

The picture appearing in the article is the MD booth at IEEE Sections Congress in Quebec City. A special thank you to Volunteers Nikoes Golaos (R-1), Lee Stogner (R-3), Don Hill (R-3), Vijay Narasimhan (R-7), Aleksandar Szabo (R-8), and Tania Quiel (R-9) for their assistance at the Sections Congress' MD boorgress' MD boorg





Each Region's renewal 'opportunity' is based on their respective membership totals at the end of the 2008 membership very in August. For example—referring to the chart immediately above—when the 2008 membership year concluded in August, Region 3 had a total of 24,633 higher-grade members: through 19 October, 4,067 of those members (16.5%) had renewed their 2009 membership.

Congratulations to Regions 1, 2, and 6 for leading the way with renewal

Mon	ithly Tota	ls by Re	gion					Oct	2008			
	HIGHER	R GRADE	MEME	BERS	STU	JDENT	МЕМВЕ	RS	T	OTAL ME	MBER!	5
REGION	2008	2007	Cha	nge	2008	2007	Chi	ange	2008	2007	Cha	nge
			#	%			#	%			#	%
1	32,922	33,453	-531	-1.6%	3,513	3,965	-452	-11.4%	36,435	37,418	-983	-2.63%
2	28,065	28,340	-275	-1.0%	3,397	3,528	-131	-3.7%	31,462	31,868	-408	-1.27%
3	25,112	25,217	-105	-0.4%	4,816	4,980	-164	-3.3%	29,928	30,197	-269	-0.89%
4	19,137	19,510	-373	-1.9%	3,473	3,629	-156	-4.3%	22,610	23,139	-529	-2.29%
5	24,539	24,613	-74	-0.3%	3,570	3,834	-264	-6.9%	28,109	28,447	-338	-1.19%
6	51,344	51,917	-573	-1.1%	5,648	6,015	-387	-6.1%	56,992	57,932	-940	-1.62%
R 1-6	181,119	183,050	-1,931	-1.1%	24,417	25,951	-1,534	-5.9%	205,536	209,001	-3,465	-1.66%
7	12,780	12,374	406	3.3%	2,987	3,193	-206	-6.5%	15,767	15,567	200	1.28%
8	47,314	45,578	1,736	3.8%	16,696	16,422	274	1.7%	64,010	62,000	2,010	3.24%
9	6,694	6,789	-95	-1.4%	7,605	7,989	-384	-4.8%	14,299	14,778	-479	-3.24%
10	42,447	40,985	1,462	3.6%	26,686	23,154	3,512	15.2%	69,113	64,139	4,974	7.76%
R 7-10	109,235	105,726	3,509	3.3%	53,954	50,758	3,198	6.3%	163,189	156,484	6,705	4.28%
TOTAL	290,354	288,776	1,578	0.5%	78,371	76,709	1,662	2.2%	368,725	365,485	3,240	0.89%

,	-,								
Grade	Oct-08	Sept 2008	Oct 2007	% Change (Oct '07)	% Change (Sept '08)				
Honorary	27	27	27	0.0%	0.0%				
Fellow	6,218	6,220	6,014	3.4%	0.0%				
Senior Member	30,531	30,528	29,789	2.5%	0.0%				
Member	234,845	231,754	230,763	1.8%	1.3%				
Associate	18,733	19,086	22,183	-15.6%	-1.8%				
Total Member	368,725	363,112	365,485	0.9%	1.5%				
Higher Grade	290,354	287,615	288,776	0.5%	1.0%				
Student	78,371	75,497	76,709	2.2%	3.8%				





### Regional MD Report (under development)

#### **Features**

- Regional Snapshot, Goals & Achivement
- Top Section growth, numerically and percentage
- Upcoming Regional opportunities
- MD Resources / Links
- Performance by Section

#### Roll-out

- Now Piloting w/Region 3 and Region 8
- 1Q-2009 for roll-out to every Region, monthly

#### Report Development Process

- MD Staff preps Regional and Section stats
- MD Staff sends draft to Region MD Chair
- Region MD Chair adds introductory comments and upcoming opportunities
- Region MD Chair saves as PDF, and sends to Section leadership



R-3 Snapshot	Total this Month	'08 vs. '07	% Change	Regional Goal 2008	Goal Achieved	Goal Balance
Total Membership	29,928	<b>;</b> - <b>2</b> 69	- 0.89%	31,250	95.8 %	1,322
<ul> <li>Higher-Grade</li> </ul>	25,112	<b>३</b> - 105	-0.4%	26,800	93.7 %	1,688
<ul> <li>Students</li> </ul>	4,816	<b>;</b> - 164	-3.3%	N/A	N/A	N/A

	Numeric Growth	Percentage Growth			
Top Membership	59 - Gainesville Section	10.4 % - Mobile Section			
Growth	31 - East Tennessee Section	10.2 % - Gainesville Section			
Year-over-Year	25 - Piedmont Section, Cental Virginia Section	8.9 % - Central Savannah River Section			

Upcoming MD	< To be completed by Region MD Chair >	< To be completed by Region MD Chair >
Opportunities	< To be completed by Region MD Chair >	< To be completed by Region MD Chair >

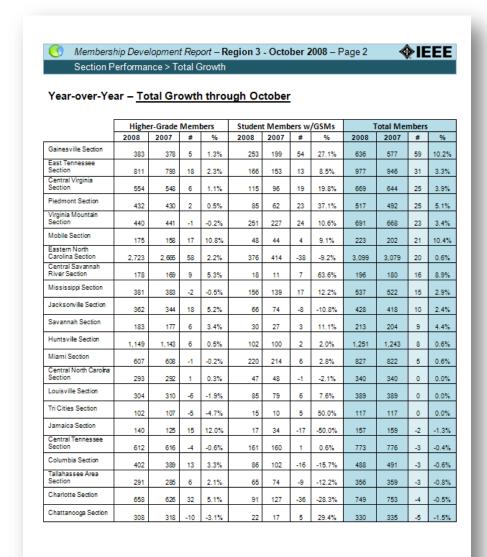
	IEEE Region 3	www.ewh.ieee.org/reg/3/	
	IEEE MD Portal	www.ieee.org/md	
	Online Supply Form	www.ieee.org/md-supplies	
MD Resource Links	MD Virtual Community	www.ieee.orq/md	
	Membership Statistics	www.ieee.org/md	
	MD Manual	www.ieee.org/md	
	Member-get-a-Member	www.ieee.org/mqm	



#### Global MD Report (under development) – Section Activity

#### **Features**

- Year-over-Year (by month)
- Section's membership activity sorted by membership gain





#### Society / Affinity Group MD Report (concept)

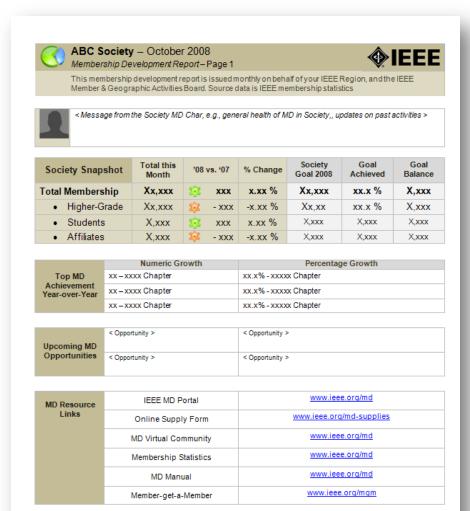
#### **Features**

- Under Development
- Conceptually / Straw-man ...
  - Society Snapshot
  - Society Goals & Achivement
  - Top Chapter growth, numerically and percentage
  - Upcoming Society opportunities
  - MD Resources / Links
  - Performance by Chapter

#### Roll-out

- TBD adoption by Societies voluntary
- Concept stage only, built upon template of other reports
- Welcome Society collaboration for a Pilot

Society membership roll-up will continue in global MD report





### In Summary...

- Improving upon traditional reporting
- Providing more focus on the people and programs of membership development
- Introducing a standardized, yet customizable template
  - Encouraging relavant MD reporting / data to various constitutencies
  - Help respective MD officers to have a better 'pulse' on trends, while providing guidence on useful resources
  - Aesthetically one IEEE family
- Regional MD reports now being piloted
- Society MD report straw-man welcome engagement of Societies





# Thank you! Questions?





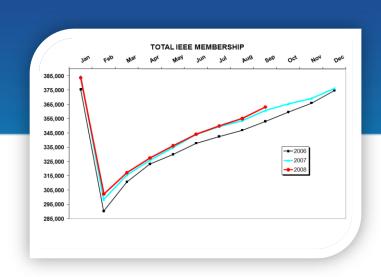
# Membership Statistics Update

Presented by:

John Day

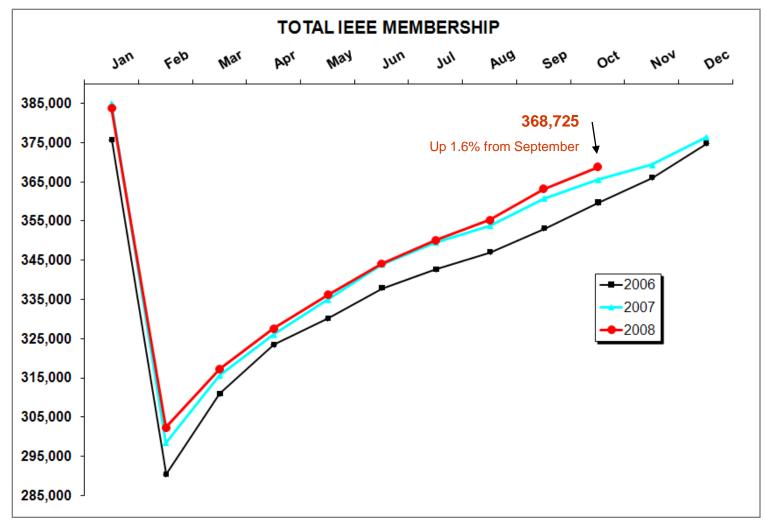
IEEE Member & Geographic Activities

October 2008





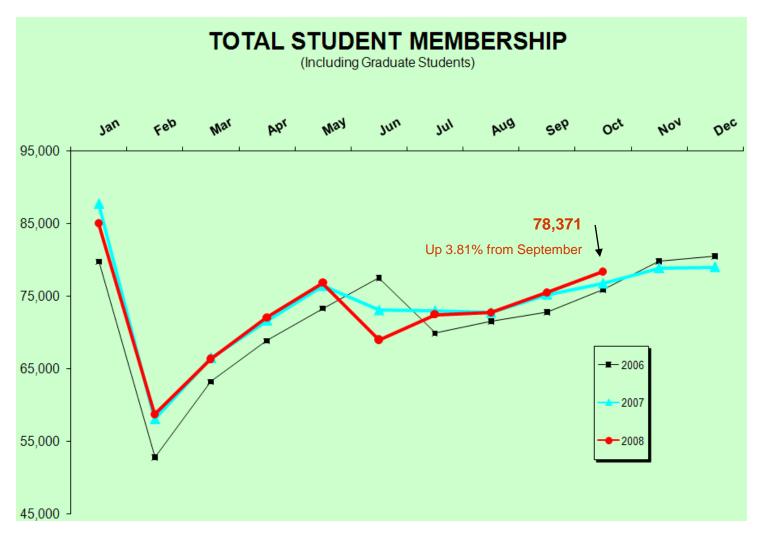
# Total IEEE Membership: October Year-over-Year Monthly Growth







#### Student-Grade Membership: October Year-over-Year Monthly Growth







## **Higher-Grade Membership: Year-over-Year Monthly Growth**







# **Active Membership by Region – October 2008**

	Geographic IEEE Membership Summary - October 2008											
	HIGHE	R GRAD	Е МЕМВ	ERS	ST	UDENT I	МЕМВЕ	RS	TOTAL MEMBERS			
REGION	2008	2007	Cha	nge	2008	2007	Cha	ange	2008 2007		Change	
			#	%			#	%			#	%
1	32,922	33,453	-531	-1.6%	3,513	3,965	-452	-11.4%	36,435	37,418	-983	-2.63%
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TOTAL	290,354	288,776	1,578	0.5%	78,371	76,709	1,662	2.2%	368,725	365,485	3,240	0.89%











#### Mission 2008 Status - October



#### **2008 MD GOAL WORKSHEET**

Section/Student Branch Name

Total Membership Count, Aug 2008

Divide (/) Aug 2008 Membership Count by .923 = Goal by 31 Dec 2008





# October 2008 – Society Membership

Society	IEEE Higher Grade Members	IEEE Student Members	Society Affiliates	Society Totals (with Affiliates)
	2008	2008	2008	2008
DIVISION I				
Circuits & Systems	9,300	937	40	10,277
Electron Devices	9,773	739	44	10,556
Solid-State Circuits	10,271	704	58	11,033
Div I Subtotal	29,344	2,380	142	31,866
DIVISION II				
Components, Packaging & Mfg Tech	2,494	122	14	2,630
Dielectrics & Electrical Insulation	1,898	74	16	1,988
Industry Applications	9,326	320	30	9,676
Instrumentation & Measurements	4,347	233	18	4,598
Power Electronics	5,727	570	33	6,330
Ultrasonics, Ferroelectrics, Freq Ctrl	2,019	153	22	2,194
Div II Subtotal	25,811	1,472	133	27,416
DIVISION III - Communications				
Communications	38,431	6,094	381	44,906

Due to IEEE's transition to a new, business management system in autumn 2007, several months of Society statistics were not available. Consequently, year-over-year statistics for Society membership are unavailable this month.





### October 2008 - Society Membership (cont)

Society	IEEE Higher Grade Members	IEEE Student Members	Society Affiliates	Society Totals (with Affiliates)
	2008	2008	2008	2008
DIVISION IV - Electromagnetic Compatibility				
Antennas & Propagation	7,269	667	45	7,981
Broadcast Technology	1,884	91	24	1,999
Consumer Electronics	2,847	198	42	3,087
Electromagnetic Compatibility	3,974	161	22	4,157
Magnetics	2,934	292	52	3,278
Microwave Theory & Techniques	10,525	736	46	11,307
Nuclear & Plasma Sciences	2,852	201	50	3,103
Div IV Subtotal	32,285	2,346	281	34,912
DIVISION V/VIII - Computer				
Computer	51,549	5,792	17,911	75,252

Due to IEEE's transition to a new, business management system in autumn 2007, several months of Society statistics were not available. Consequently, year-over-year statistics for Society membership are unavailable this month.





# October 2008 - Society Membership (cont)

Society	IEEE Higher Grade Members	IEEE Student Members	Society Affiliates	Society Totals (with Affiliates)
	2008	2008	2008	2008
DIVISION VI				
Education	3,042	190	36	3,268
Industrial Electronics	3,738	375	14	4,127
Product Safety Engineering	624	11	6	641
Professional Communication	931	96	102	1,129
Reliability	1,785	77	18	1,880
Social Implications of Technology	1,575	109	20	1,704
Div VI Subtotal	11,695	858	196	12,749
DIVISION VII - Power Engineering				
Power and Energy	21,441	1,113	164	22,718

Due to IEEE's transition to a new, business management system in autumn 2007, several months of Society statistics were not available. Consequently, year-over-year statistics for Society membership are unavailable this month.





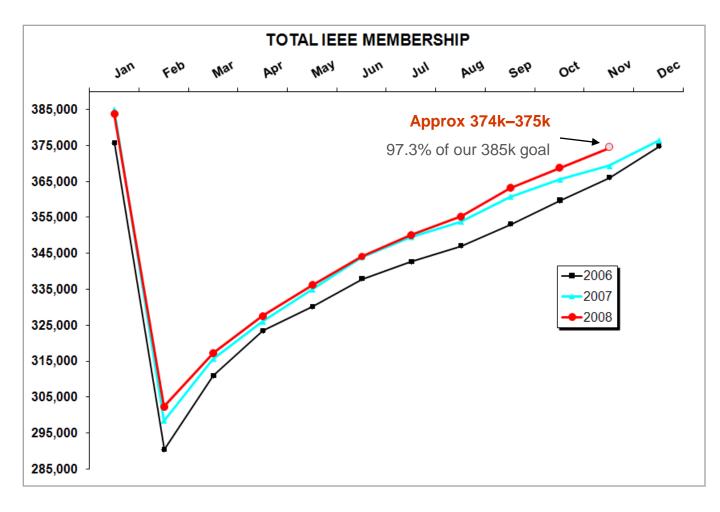
# October 2008 – Society Membership (cont)

Society	IEEE Higher Grade Members	IEEE Student Members	Society Affiliates	Society Totals (with Affiliates)
	2008	2008	2008	2008
DIVISION IX - Signals	& Applications			
Aerospace & Electronic Systems	4,590	288	36	4,914
Geoscience & Remote Sensing	2,379	342	138	2,859
Information Theory	3,177	462	20	3,659
Intelligent Transportation Systems	1,029	85	18	1,132
Oceanic Engineering	1,506	134	15	1,655
Signal Processing	13,219	1,092	95	14,406
Vehicular Technology	3,910	310	15	4,235
Div IX Subtotal	29,810	2,713	337	32,860
DIVISION X				
Computational Intelligence	5,003	842	106	5,951
Control Systems	7,349	830	54	8,233
Engineering in Medicine & Biology	7,025	1,192	128	8,345
Lasers & Electro- Optics	5,931	744	86	6,761
Robotics & Automation	5,197	1,170	84	6,451
Systems, Man &	2 240	688	20	4.067
Cybernetics  Div V Subtatel	3,340		39 497	4,067
Div X Subtotal	33,845	5,466		39,808
TOTAL	274,211	28,234	20,042	322,487





# **Looking Ahead to Year-End 2008**



Note: Nov total has not been validated. Query-based estimation only

 Final, validated stats to be dissemianted in Nov 2008 Membership Development Report

What will December 2008 deliver?

#### Dec 2007

- 7,000 recruitment
- 1,100 reinstatement

#### Dec 2006

- 8,100 recruitment
- 1,100 reinstatement

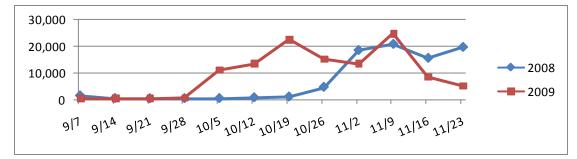
All-time record = 382,483



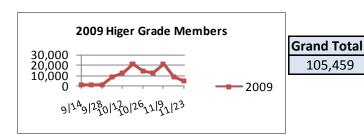


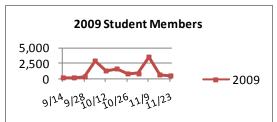
#### Looking Further Ahead: 2009 Membership Renewal (through 30 November)

#### **Total**



	9/7	9/14	9/21	9/28	10/5	10/12	10/19	10/26	11/2	11/9	11/16	11/23	<b>Grand Total</b>
2008	1,540	549	486	503	541	829	1,130	4,734	18,521	20,823	15,597	19,685	85,254
2009	497	601	628	757	11,179	13,535	22,620	15,335	13,547	24,925	8,664	5,246	118,626
Key events in 2008 season		Soft Launch	IEEE.tv global release						Mail complete - 1st notice				
Key events in 2009	Benefits - Student Graduation, Kit	Redemption,	MGM - Coupon Redemption, Print Campaign ( no email) IEEE.tv Section Congrss Highlights - 320K,			Campaign,M			Authors Outreach, Cumulative -	Renewal - 2nd email, Beneifits- monthly bulletin,			
			Renewal Open				100K			email			





Grand Total 13,164





# Thank you! Questions?



# Member-Get-a-Member Program & Assessment

Presented by:

**Elyn Perez** 

IEEE Member & Geographic Activities





**MGM Program: 2008-2009** 

- Program Overview
- 2008 Results
- What's New in 2009
- 2009 Results Year to Date



### **MGM Program Overview**

- Member-Get-a-Member is a member-referral program that encourages existing members to engage prospective members to join IEEE
- Awards are assessed at the end of the membership year in September, and are sent to eligible recruiters in the form of a promotion code that can be used toward:
  - membership renewal
  - IEEE products and services (excluding merchandise)
  - a donation to the IEEE foundation



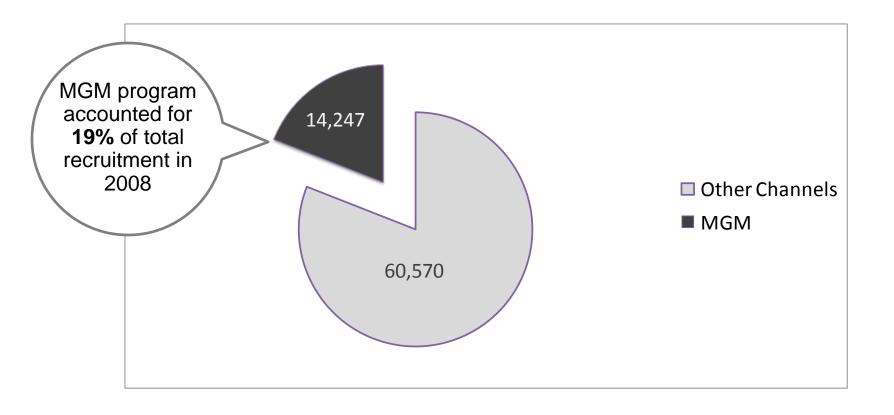


# MGM Program Results – 2008 Membership Year (Sep 2007 – Aug 2008)

- Program participation 2,920 members
  - 1,288 (44%) student member recruiters
  - 1,632 (56%) higher grade recruiters
  - An average of 4.9 new members per recruiter.
- 14,247 new members were recruited.
  - 11,348 students (80%)
  - 2,899 higher grade (20%)



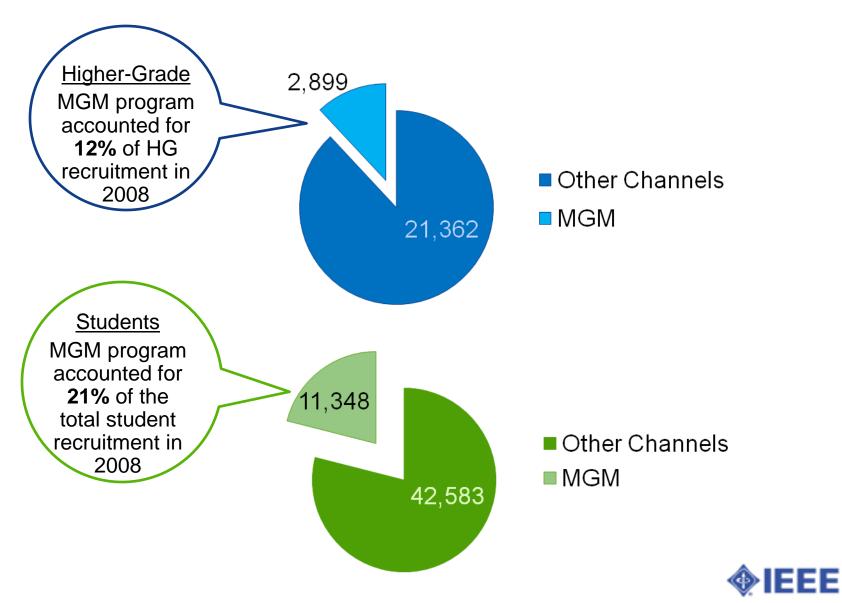
#### **MGM 2008 – Contribution & Context**







#### MGM 2008 – Contribution & Context





# MGM Recruiters by Region – 2008

Region	# Recruits 2008	% Total MGM Recruits
Asia & Pacific - Region 10	6,633	46.6%
Europe, Middle East, Africa - Region 8	3,477	24.4%
Latin America - Region 9	3,056	21.5%
Western USA - Region 6	238	1.7%
Northeastern USA - Region 1	197	1.4%
Southeastern USA - Region 3	161	1.1%
Canada - Region 7	137	1.0%
Eastern USA - Region 2	130	0.9%
Southwestern USA - Region 5	127	0.9%
Central USA - Region 4	91	0.6%





# **Top MGM Recruiters in 2008**

	Region	Section	New Members Recruited*
Solyelis Rodriguez	R9 -Latin America	Centro Occidente Section	136
Mahendra Shah	R10 -Asia and Pacific	Bombay Section	110
Zuhaina Zakaria	R10 -Asia and Pacific	Malaysia Section	97
Christoph Ilgner	R8 -Europe, Middle East, Africa	Switzerland Section	58
Shanthi P Prasad	R10 -Asia and Pacific	Bangalore Section	45
Dan Jobe	R6 -Western USA	-	44
		Albuquerque Section	
Aravind K Kumar	R10 -Asia and Pacific	Bangalore Section	35
Marcian Cirstea	R8 -Europe, Middle East, Africa	U.K.& Rep Of Ireland Section	34
Uwe Bratzler	R8 -Europe, Middle East, Africa	Switzerland Section	34
Ahassan Mughal	R8 -Europe, Middle East, Africa	Nigeria Section	32

<sup>\*</sup>MGM eligible, does not include HG members who recruited students





# 2009 Program Updates





# MGM Program 2009 – What's New



- Pre-printed MGM Referral Cards in every member's renewal or new member acknowledgement pack
  - Potential for every member to hand out 4 cards to prospective members
- Award & Recognition
  - Flat award amount per student recruited, \$2
  - Annual financial cap of \$90 per individual
  - Recognition opportunities for recruiters
    - Top 5 recruiters in each region earn their respective Sections a financial award
    - (... and scouting opportunity for MD volunteers)





## MGM Program 2009 – What's New

- Program Process Improvements
  - Automation through BMS (IEEE's business management system)
    - Online award redemption during renewal
    - Better and more efficient reporting of results
  - Reduced Staff manual processing of redemption coupons and reporting by 50-75%
- Program results, participant recognition and statistics, reporting in monthly, Membership Development Report





## MGM Program 2009 – YTD Results (15 Aug through Nov 2008)

- 705 eligible recruiters in 3 months
  - 498 student member recruiters (71%)
  - 207 higher grade recruiters (29%)
- 1,867 new members recruited
  - 1,594 student members (85%)
  - 273 higher grade (15%)





## **MGM Program 2009 – YTD Results**

	2009 Program New Members Recruited*	<b>% Total Recruitment</b> (# Total Recruitment)	2008 Program New Members Recruited*	% Total Recruitment (# Total Recruitment)
September	627	10.5% (5,991)	551	8.8% (6,246)
October	497	10.4% (4,777)	465	11.0% (4,195)
November	682	14.5% (4,700)	726	21.4% (3,392)
	1,806		1,742	
YOY change	+3.5%			





<sup>\*</sup>MGM eligible only

## MGM Program 2009 – YTD Recruits by Region

Region	# Recruits 2009	% Total MGM Recruits
Asia & Pacific - Region 10	522	28.0%
Latin America - Region 9	513	27.5%
Europe, Middle East, Africa - Region 8	450	24.1%
Western USA - Region 6	86	4.6%
Central USA - Region 4	81	4.3%
Southeastern USA - Region 3	54	2.9%
Eastern USA - Region 2	50	2.7%
Canada - Region 7	39	2.1%
Northeastern USA - Region 1	38	2.0%
Southwestern USA - Region 5	34	1.8%





## Thank you! Questions?

Complete program rules are online at:

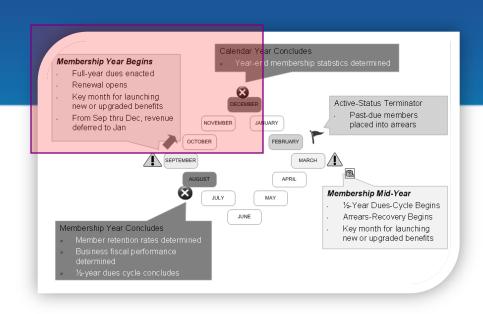
www.ieee.org/mgm





## **General MD Updates / Direction**

Presented by:
Lee Stogner
Chair, IEEE MRRC





## **MD Team Updates** (that we know of...)

#### **Volunteers**

- Ed Perkins, R6 MD Chair elected Region Directorelect
- Marko Delimar, R8 VC Membership Activities elected Region Director-elect
- ... please send updates to: grow-membership@ieee.org

### <u>Staff</u>

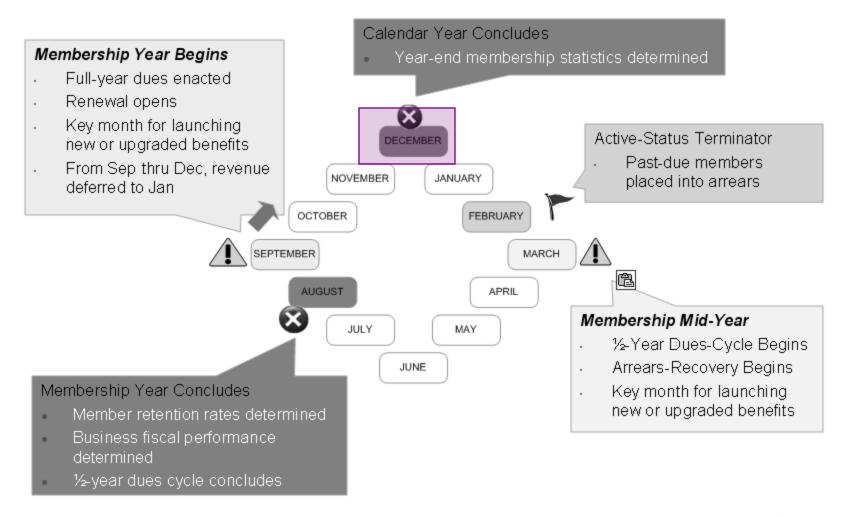
- Qiana Harder has left the IEEE
  - Position will be replaced, receiving applications
- In the interium, John Day assuming responsibilty for MD Reports, MD Webcasts, MD Kit orders. <u>i.day@ieee.org</u>
- Elyn Perez assuming responsibility for MGM program. <a href="mailto:e.perez@ieee.org">e.perez@ieee.org</a>







## **Looking Ahead - Membership Business Calendar**







## "Big-5 Recruitment Drive" - asking our largest Sections to engage extra

Big-5 Recrutiment Drive				
Five Largest Sections by Region				
Region	Section Name	Aug-08		
1	Boston Section	8,316		
1	New York Section	3,970		
1	North Jersey Section	3,416		
1	Princeton/Cntrl Jersey Section	2,574		
1	Connecticut Section	2,491		
2	Northern Virginia Section	5,725		
2	Philadelphia Section	4,352		
2	Baltimore Section	4,342		
2	Pittsburgh Section	2,509		
2	Lehigh Valley Section	1,161		
3	Atlanta Section	4,165		
3	Eastern N. Carolina Section	3,014		
3	Florida West Coast Section	2,013		
3	Orlando Section	1,334		
3	Huntsville Section	1,224		
4	Chicago Section	5,031		
4	Twin Cities Section	3,045		
4	Southeastern Michigan Section	3,024		
4	Central Indiana Section	1,650		
4	Milwaukee Section	1,435		
5	Dallas Section	4,644		
5	Denver Section	4,294		
5	Central Texas Section	4,165		
5	Houston Section	3,490		
5	Saint Louis Section	1,950		

Big-5 Recrutiment Drive				
Five Largest Sections by Region				
Region	Section Name	Aug-08		
6	Santa Clara Valley Section	12,654		
6	Washington Section	4,777		
6	Seattle Section	4,184		
6	San Diego Section	4,131		
6	Oakland-East Bay Section	3,928		
7	Toronto Section	3,277		
7	Ottowa Section	1,947		
7	Vancouver Section	1,883		
7	Montreal Section	1,851		
7	South Alberta Section	1,126		
8	U.K.& Rep Of Ireland Section	10,138		
8	Germany Section	6,608		
8	Italy Section	4,096		
8	Spain Section	3,428		
8	Benelux Section	3,285		
9	Columbia Section	1,846		
9	Mexico Section	1,392		
9	South Brazil Section	1,059		
9	Peru Section	882		
9	Ecuador Section	753		
10	Tokyo Section	7,310		
10	Madras Section	5,673		
10	Bombay Section	5,390		
10	Bangalore Section	3,580		
10	Hyderabad Section	2,966		





## **IEEE-USA MD Incentive – Regions 1-6**



#### Volunteer Info

- IEEE-USA Presidents
- Volunteer Leaders
- Committees
   PACE Network
- Event Calendar
- Awards & Recognitions
   Board of Directors
- Governing Documents
- U.S. Regions Quick Links
- How to Volunteer
- Development SupportForms

#### **IEEE-USA Elections**

- Candidate Slate
   2008 Officers
- 2008 Officers
- About IEEE-USA
- IEEE-USA History
- Staff Contacts
- Staff Profiles
   Visiting the DC Office

#### NOTICE OF SPECIAL INCENTIVE TO IEEE U.S. SECTIONS FOR MEMBERSHIP RECRUITMENT

Dear Region Directors/Region Directors-Elect, Section Chairs and Membership Development Chairs:

We are all aware of the continuing decline in IEEE's highergrade U.S. membership. During this year, while I am President of IEEE-USA, I plan to make Membership Development my number one priority, and my successor, Gordon Day plans to continue to emphasize membership development during his term. We must work together to reverse this trend. I have formed an IEEE-USA Membership Development Team, staffed with superb and experienced IEEE volunteer leaders, (Chair Lee Stogner and Vice Chair Bob Scolli), to address this very important situation. We cannot be successful in reversing the downward trend without your assistance. While we must set realistic expectations, we would like to set a goal of a 5% increase in U.S. membership by next year.

I would like to invite Region Directors and Section Chairs to assist us with this effort by setting your own goals of increasing membership. We understand this will vary from Region to Region, based on the population within your Region, numbers of sections, and the strength of your local markets. We need to build our own local sales force consisting of your Membership Development Chairs.



Russ Lefevre 2008 IEEE-USA President Key IEEE Links

Join IEEE

IEEE Membership

Member Benefits

Membership Developmen

Member-Get-A-Member

Therefore, please provide the names of your Membership Development Chairs in each of your sections to the Region Chair responsible for membership development. Each Region membership development chair is responsible for sharing member benefits information and strategies for attracting new members while retaining the current ones. If you do not have a Membership Development Chair in a section, we request that the Section Chair serve in that capacity.

The local "sales force" will be supported. IEEE Regional Activities has assembled membership recruitment kits, and disseminated them to the Membership Development Chairs of each Region. These kits contain new brochures and recruitment tools, all of which were significantly upgraded for 2008. A staff person dedicated to membership development. Qiana Harder, <a href="[a.harder@ieee.org">[a.harder@ieee.org</a>) is on board in Regional Activities. IEEE-USA will augment this effort, through the leadership of Lee Stopner. The IEEE-USA membership development team will.

More information on the incentive can be found at,

http://www.ieeeusa.org/volunteers/membership/default.asp

and

http://www.ieeeusa.org/volunteers/membership/sectionincentive.asp

Other Regions and Societies are encouraged to promote their own membership incentives.

Let's make membership development competitive and fun.





## **Housekeeping – Consolidation of MD-Related Mailing Lists**

mem-progress-rpt@ieee.org

memdir@ieee.org

MD-ALL@ieee.org

member-progress-rpt-staff@staff@ieee.org

announcements

MD virual

community

- Efficiency & quality control
  - Maintenance of only one list
  - Reduce duplication of the same notification
  - Consistent awareness across overlapping groups in interests
- Announcements: Monthly MD reports, webcasts, Atumn MD kit shipment, etc.

Targeting cut-over to Jan/Feb

- Pre-populated the consolidated list and de-duped names
- Updating of websites w/ subscription info to consolidated alias
- Communications about cut-over to the legacy lists





MD E-Notice

announcements

## **Next meeting**

- Saturday, 17 January 2009
- Topics
  - IEEE 125<sup>th</sup> Anniversary
  - Reinstatement Campaign & Assessment
  - Recovery Planning





## Thank you! Questions?



## **Field Team Resources**

Presented by: Lee Stogner Chair IEEE MRRC





## The Regional "Field Team"



R1 - Dr. Ravi Todi



R6 - Ed Perkins



R2 - Michael Cardinale



R7 - Kathleen Chafe



R3 - Lee Stogner



R8 - Rolf Remshardt



R4 - Tarek Lahdhiri



R9 - Tania Quiel



R5 - Robert Shapiro



R10 -FAN Pingzhi



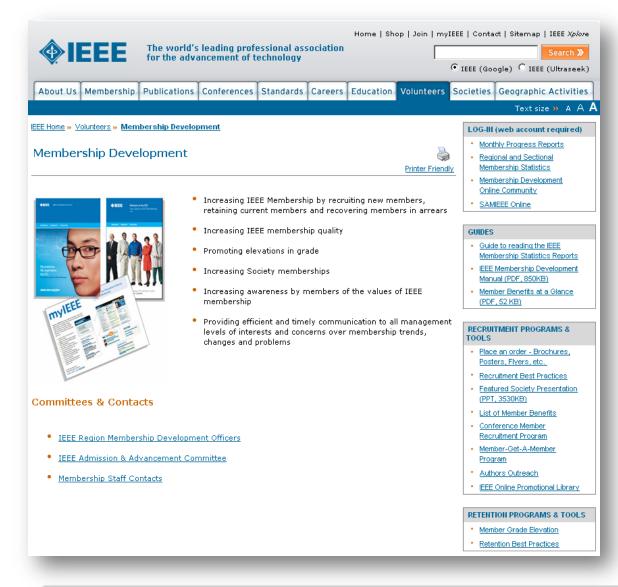
## The Regional "Field Team"

Lee Stogner	IEEE MGA	l.stogner@ieee.org
Ravi Todi	R1	rmtodi@us.ibm.com
Michael Cardinale	R2	cardinal@ieee.org
Lee Stogner	R3	I.stogner@ieee.org
Tarek Lahdhiri	R4	lahdhiri@ieee.org
Robert Shapiro	R5	bshapiro@ieee.org
<b>Edward Perkins</b>	R6	e.perkins@ieee.org
Kathleen Chafe	R7	chafek@ieee.org
Vijay Narasimhan	R7	vijay_narasimhan@ieee.org
Rolf Remshardt	R8	r.remshardt@ieee.org
Tania Quiel	R9	t.quiel@ieee.org
Fan Pingzi	R10	p.fan@ieee.org
John Day	IEEE Staff	j.day@ieee.org
Elyn Perez	IEEE Staff	e.perez@ieee.org





## Membership Development Portal – www.ieee.org/md

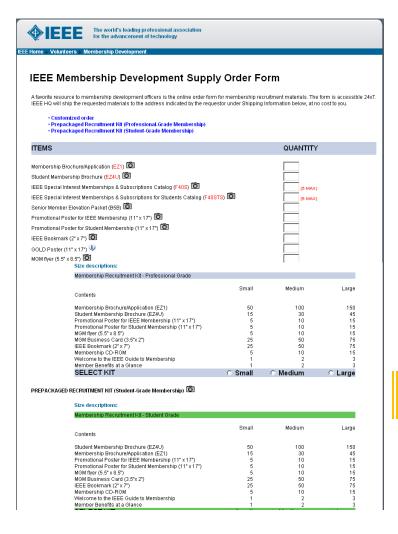


- Membership Reports
- MD Virtual Community
- SAMIEEE access
- MembershipDevelopment Manual
- Member benefits at a glance
- Recrutiment programs and tools
- MD Kits online order form





## Online Order Form – www.ieee.org/mdsupplies







### **Online MD Resources**

- The web page to join the IEEE
- The web page for MD volunteers
- The web page for IEEE benefits
  - www.ieee.org/benefits
- Your Region web page
- Your Section web page
- Your Chapter web page
- Your Conference web page
- Your Student Branch web page

www.ieee.org/join www.ieee.org/md

www.ieee.org/?? www.ieee.org/?? www.ieee.org/?? www.ieee.org/?? www.ieee.org/??



## Thank you! Questions?





## **Subject Appendix**

- SAMIEE & Arrears Recovery, Step-by-Step
  - International Toll Free Numbers



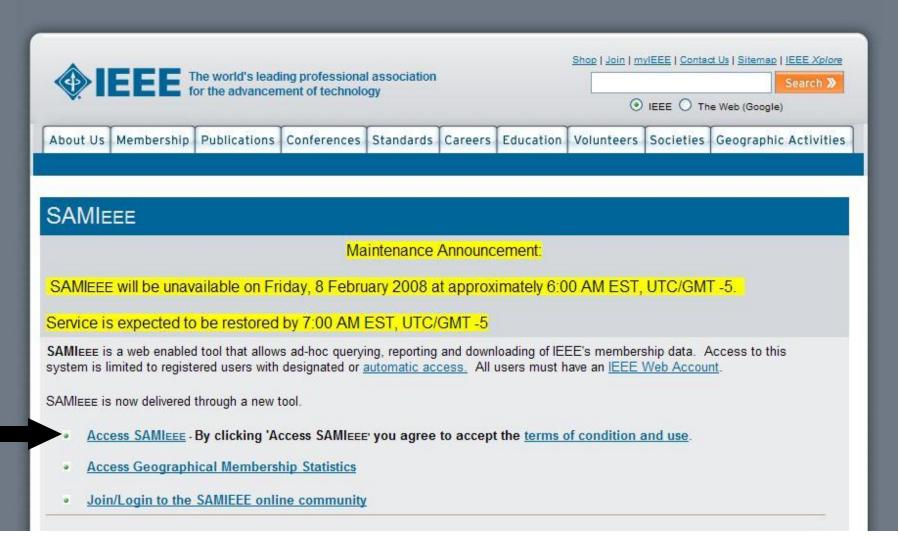
To get the list of Arrears of your Organizational Unit, go to SAMIEEE

## www.ieee.org/organizations/vols/samieee/positions.html

- Click Access SAMIEEE
- Insert you User ID and Password, and Login
- Click SAMIeee in Shared Folders
- Click Geographic Predefined Query and you will get the list of Predefined Queries
- From the list of Predefined Queries select
  - (GEO) Arrears: Member Contact Info By Section-By Grade

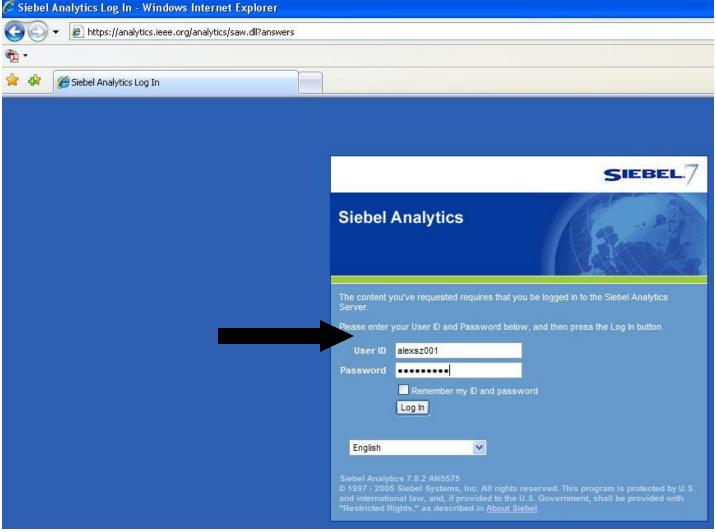






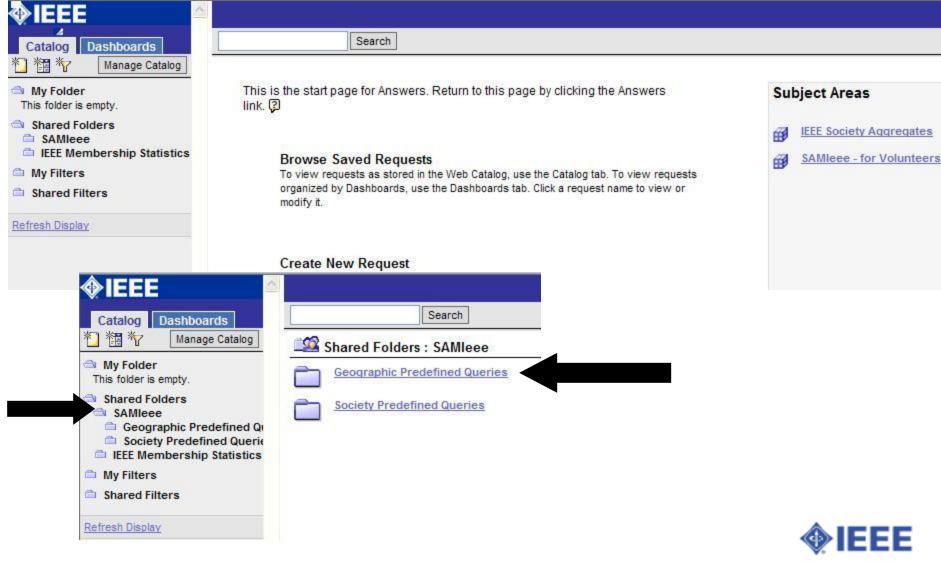














Shared Folders : SAMleee : Geographic Predefined Queries



(GEO) Active IEEE Members - Current GOLD (Graduates of the Last Decade)
Query gives results based on Active IEEE Members and current GOLD Member.

Modify Criteria | Modify Views



(GEO) Active Members Contact Information

Active Members with Address, Email and Phone information

Modify Criteria | Modify Views



(GEO) Active Member Counts by Grade, by Section

Count of IEEE Members by Grade Modify Criteria | Modify Views



(GEO) Active Society Memberships for Active IEEE Members

Modify Criteria | Modify Views



(GEO) Address Label Fields - All Active Members

Modify Criteria | Modify Views



(GEO) Arrears - Member Contact info - By Section, By Grade

Modify Criteria | Modify Views



(GEO) Current IEEE Life Members

Modify Criteria | Modify Views



(GEO) Email Addresses - Active IEEE Members, by Grade

Modify Criteria | Modify Views



(GEO) New IEEE Members - last 31 days

Modify Criteria | Modify Views



(GEO) Society Member Counts by Section

Modify Criteria | Modify Views



(GEO) Volunteer History for Active Members

Modify Criteria | Modify Views



(GEO) Active Members with no Email - Contact Information

Modify Criteria | Modify Views



(GEO) Current IEEE Life Members, by Section

Modify Criteria | Modify Views



(GEO) Postal Code Counts for Active Members

Modify Criteria | Modify Views



(GEO) SM Upgrade - 1st Level Requirements

Fields show Degrees and Graduations Dates, Line of Business and Years of IEEE Service Modify Criteria | Modify Views



(GEO) White File - Active Members

Modify Criteria | Modify Views



(GEO) White File - All Members

Modify Criteria | Modify Views



(GEO) All Members - Grade, Status, Phones and Email - Sorted by Last Name

Modify Criteria | Modify Views



(GEO) Members Moved into Section - last 31 days (include contact info)

Modify Criteria | Modify Views



(GEO) Renewal Year for All Members - Name, Grade, Status, Email

Results show most current Renewal Year for Member along with Name, Grade, Membership Status and Email Contact.

Modify Criteria | Modify Views



(GEO) 2007 Last Renewal Year for Members - Name, Grade, Email

Results show most current Renewal Year for Member along with Name, Grade, Membership Status and Email Contact.

Modify Criteria | Modify Views





## International Phone Numbers – MD Webcast









Toll free US & Canada: 1-866-546-3377
Toll US & Canada: 1-719-234-7872

Local - Australia, Sydney: +61 (0) 2 8207 3481

Local - Austria, Graz: +43 (0) 316 218 875 089

Local - Austria, Vienna: +43 (0) 1 274 872 5021

Local - Belgium, Brussels: +32 (0) 2 300 1147

Local - Belgium, Liege: +32 (0) 4 244 10 39

Local - Brazil, Sao Paulo: +55 11 5582 6544

Local - Denmark,

Copenhagen:

+45 70 14 49 57

Local - Finland, Helsinki: +358 (0) 9 2311 3376

Local - France, Lille: +33 (0) 359 81 35 02

Local - France, Lyon: +33 (0) 426 84 04 42

Local - France, Marseille: +33 (0) 488 91 55 39

Local - France, Paris: +33 (0) 1 72 69 79 27

Local - Germany, Berlin: +49 (0) 30 59002 4941

Local - Germany, Cologne: +49 (0) 221 6501 0766

Local - Germany, Frankfurt: +49 (0) 69 12009 827

Local - Germany, Hamburg: +49 (0) 40 80902 0896

Local - Germany, Munich: +49 (0) 89 71040 5612

Local - Hong Kong: +852 3008 0323

Local - Ireland, Dublin: +353 (0) 1 437 0818

Local - Italy, Milan: +39 02 897 819 55







Local - Italy, Rome: +39 06 833 604 29 Local - Italy, Turin: +39 011 2173 449 Local - Japan, Tokyo: +81 (0) 3 4455 1494

Local - Netherlands, Amsterdam: +31 (0) 20 262 9512 Local - Netherlands, Rotterdam: +31 (0) 10 742 01 29

Local - Norway, Oslo: +47 21 54 70 94

Local - Scotland, Glasgow: +44 (0) 141 404 9909

Local - Singapore: +65 6517 0632

Local - Spain, Barcelona: +34 93 802 0297

Local - Spain, Madrid: +34 91 829 8573

Local - Spain, Valencia: +34 96 314 6027

Local - Sweden, Stockholm: +46 (0) 8 5205 4929

Local - Switzerland, Geneva: +41 (0) 22 555 0208

Local - Switzerland, Zurich: +41 (0) 44 556 8420

Local - UK, Birmingham: +44 (0) 121 260 4885

Local - UK, Leeds: +44 (0) 113 322 2679

Local - UK, Liverpool: +44 (0) 151 203 9907

Local - UK, London: +44 (0) 20 7078 9148

Local - UK, Manchester: +44 (0) 161 250 8004







International toll free - Argentina: 0800 222 0019
International toll free - Australia: 1 800 059 489
International toll free - Austria: 0800 295 592
International toll free - Belgium: 0 800 76 384
International toll free - Chile: 123 0020 9212

International toll free - China,

Northern Region:

International toll free - China,

Southern Region:

International toll free - Colombia: 01 800 518 1029

International toll free - Czech

Republic:

International toll free - Denmark: 80 889 806

International toll free - Dominican

Republic:

International toll free - Ecuador: 1 800 020 314

International toll free - France: 0 800 915 011

International toll free - Germany: 0 800 181 6388

International toll free - Greece: 00 800 161 2205 9029

International toll free - Hong Kong: 800 930 332

International toll free - Hungary: 06 800 168 92

International toll free - India: 000 800 1007 431





10 800 140 1338

10 800 714 1335

800 700 493

1 888 751 4719



International toll free - Indonesia: 001 803 017 9029

International toll free - Ireland: 1 800 949 042

International toll free - Israel: 1 80 925 9029

International toll free - Italy: 800 873 857

International toll free - Japan: 00531 16 0959

International toll free - Latvia: 8000 3326

International toll free - Lithuania: 8 800 3 08 34

International toll free - Luxembourg: 800 2 7158

International toll free - Malaysia: 1 800 814 391

International toll free - Mexico: 001 800 514 9029

International toll free - Monaco: 800 93 556

International toll free - Netherlands: 0 800 022 9387

International toll free - New

7 a sland: 0 800 449 692

Zealand:

International toll free - Norway: 800 107 00

International toll free - Panama: 00 800 226 9029 International toll free - Poland: 00 800 112 40 84

International toll free - Portugal: 800 827 501

International toll free - Russia: 810 800 2853 1012

International toll free - Singapore: 800 101 2176

International toll free - Slovenia: 0 800 80375

International toll free - South Africa: 0 800 981 808







International toll free - South Korea: 003 0813 2261

International toll free - Spain: 900 937 613

International toll free - Sweden: 02 079 9651

International toll free - Switzerland: 0 800 893 453

International toll free - Thailand: 001 800 156 205 9029

International toll free - Trinidad-

Tabaga: 1 800 205 9029

Tobago:

International toll free - UK: 0 808 101 3382

International toll free - Uruguay: 0004 019 0305

International toll free - Venezuela: 0 800 100 8373





# Please mute your lines! We have a interference problem. Thanks



