

# Experiential Learning

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October 19, 2017

IEEE Life Members Luncheon

Southcote 53 Tap & Grill  
534 Garner Rd. E., Ancaster

# Aspects of Learning

- Learning is the act of acquiring new or modifying and reinforcing existing knowledge, behaviors, skills, values, or preferences.
- Progress over time tends to follow a learning curve.
- Learning does not happen all at once.
- Learning may be viewed as a process.

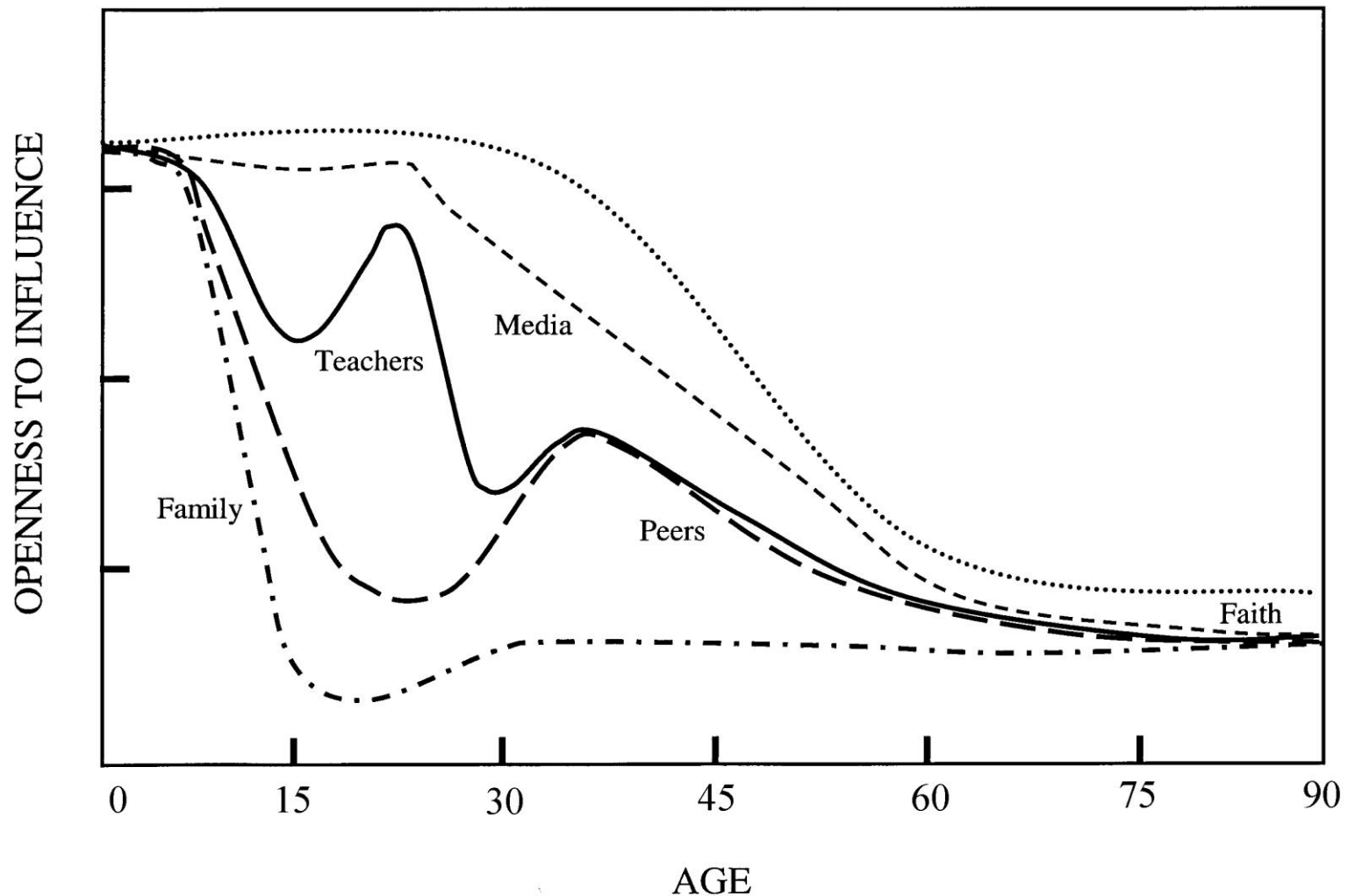
# Learning Stages in Life

- Pre-birth
- Post-birth
- Education (primary)
- Education (secondary)
- Education (post-secondary)
- Friends, relatives, colleagues and employers
- Life, love and work
- Retirement
- Aging

## Culture Definition

The beliefs about what is important and what is true that determine our behavior as an individual or as a group. These beliefs are cultivated and are not easily changed. Leaders facilitate evaluation and change in beliefs. This moves culture. (Source: Doug Barber)

# Culture Builders



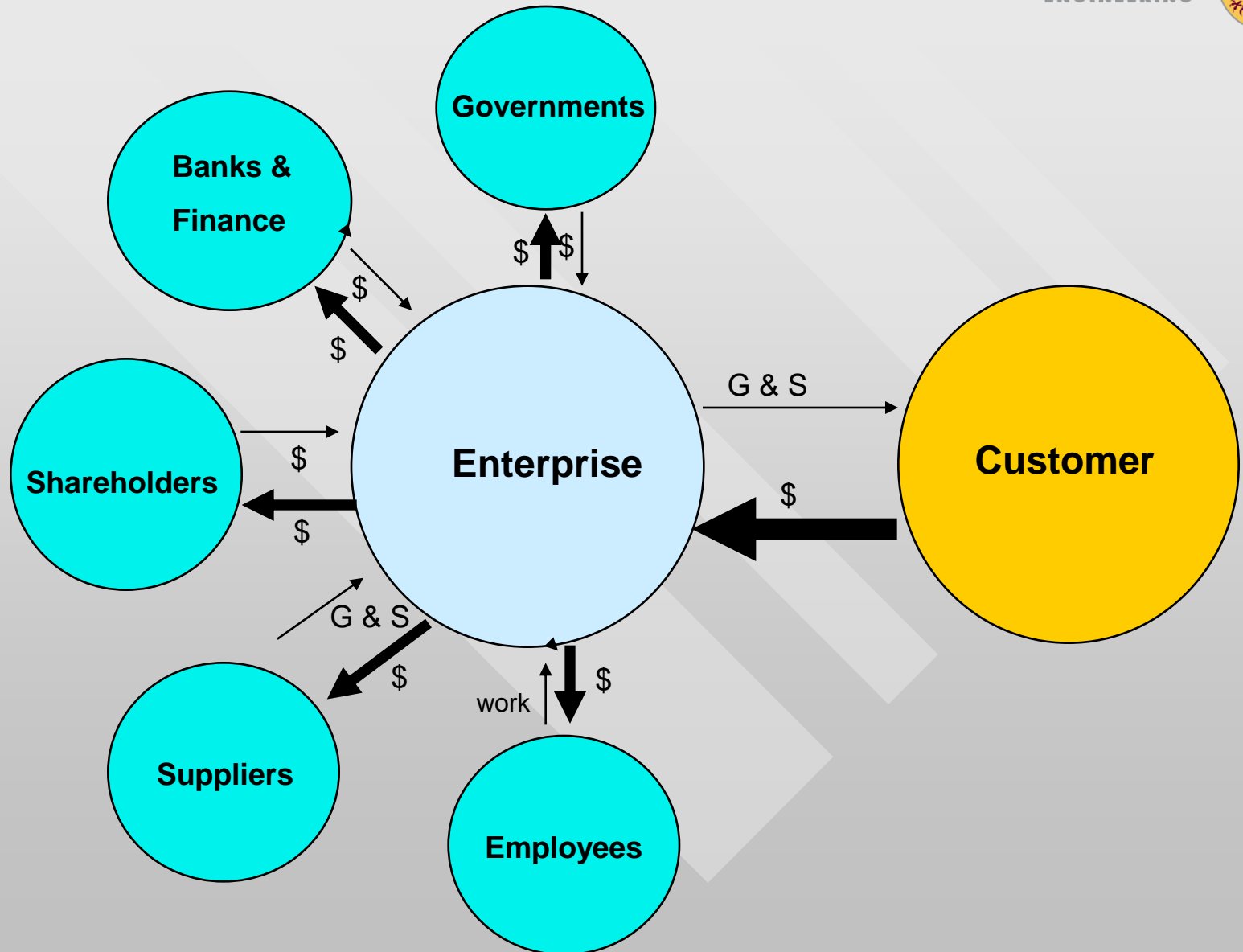
## Prosperity Definition

- Is present where people thrive. That is where people are productive, healthy and committed to the good of each other.
- Prosperity means that their needs on all levels, physical, emotional, psychological and spiritual are being met abundantly.
- It means people are balanced in their lives and safe and confident in their environment.

## Value Exchange is:

- About meeting each others needs
- About listening
- About finding the best way to respond
- About value on many levels (culture)
- About trust and goodwill
- About ethics and communication
- About responsiveness (pull) not force (push)
- Healthy value exchange cannot be forced
- Must be a true exchange

# Enterprise Value Exchange





- Prosperity is vitally dependent on integrated learning
- Experiential and taught learning are both essential
- It is easy to be unbalanced

## Famous Quotes

- “Education is an admirable thing, but it is well to remember from time to time that nothing that is worth knowing can be taught” – Oscar Wilde
- “My education was interrupted only by my schooling” – Winston Churchill
- “I have never let my schooling interfere with my education” – Mark Twain