



Section 5- 5.6: Graduates Of The Last Decade (GOLD) Committee

Vision for Region 10 GOLD

The GOLD program in Region 10 will serve as a meeting ground for young engineers in the Region to network, learn and hone their leadership, marketing and organizational skills. The program will expose them to the organizational structure and the volunteering opportunities of the IEEE. As a direct result of the vibrant GOLD program in the Region, the graduating students will see benefit in continuing with their IEEE memberships, thereby increasing the retention rates in the Region. Active GOLD groups will mentor, rejuvenate, foster and partner with the student branches under the Section.

Role of the Region GOLD Coordinator

The Region GOLD coordinator (RGC) is the one point contact for the GOLD program in the Region. He/she reports to the Region 10 EXCOM and, along with the Region GOLD Committee, is responsible for the growth of the GOLD program in the Region. He/she also plays a role in furthering the vision and mission of the MGA GOLD Committee.

Responsibilities of the Region GOLD coordinator/committee

- Help form affinity groups

The RGC assists the volunteers in forming the affinity groups by answering their queries, familiarizing them with the petition procedures and motivating them.

- Establish a committee link with Section GOLD leaders

The Section GOLD leaders should be members of the Region GOLD committee. In the future, when the number of GOLD groups in the Region increases, a selected few can form the committee. However, an email list should be maintained, so that issues relevant to the Region GOLD can be communicated to the Section GOLD leaders.

- Help GOLD groups in the Region to sustain the growth

After formation of the GOLD groups, sustaining their growth is also important. The RGC should be in touch with the Section leaders to find out the issues. Also he/she should device support structures at the Region level.

- Recruit and retain leaders

The RGC is responsible for young volunteers getting appointed / nominated to posts in the IEEE. He/she should also have a succession plan in place, and should groom the successor.

- Act as a mentor, identify and incubate young volunteer talent

It is the responsibility of the RGC to act as a mentor and also to identify people who can act as mentors to the other GOLD members in the Region.

Where possible, identify and groom GOLD volunteer talent, and assist in putting them forward for consideration of higher level IEEE volunteer opportunities.

- Promote GOLD to other regional leaders

The success of the GOLD program depends upon the recognition of its value by the Region and Section leaders. It is the responsibility of the RGC to promote GOLD to the leaders. The avenues available to the RGC in this task are the Region Newsletter, Region meetings, Region mailing lists, Region Web site and the EXCOM meetings.

- Act as a liaison with other local GOLD members, conference organizers

The RGC will act as a contact person who can provide information regarding the GOLD members in the Region.

- Work with Region Student Representatives to recruit student leaders

The RGC should work with the RSR to recruit active student leaders, so that they carry on with GOLD activities after graduation.

- Promote GOLD awareness at student events within the Region/student branch leadership meeting

The RGC should strive to increase the awareness about GOLD among student leaders.

- Collect and forward info on best practices

The best practices and information from one GOLD group should find its way to the other GOLD groups within the Region.

- Organize a regional GOLD meeting

A regional GOLD meeting (this can take the form of face-to-face meeting, teleconference or online forum) helps in the sharing experiences, and developing leaders.

- Attend MGA GOLD Committee meetings and support MGA GOLD initiatives

The RGC is the Region Director's nominee on the GOLD Committee. He/she is expected to attend the meetings (usually one face-to-face meeting and a few telephone conferences) of the committee.

He / she is also expected to take such actions necessary to support and implement MGA GOLD initiatives in Region 10 as director by the MGA committee chair or the Overseer of all Regional GOLD Coordinators. These may include the establishment of and/or participation in other working groups or sub-committees. He/she is also expected to provide assistance to the Regional GOLD Summit Leader to facilitate and maximize R10 GOLD members' participation in GOLD Summit and Sections Congress where applicable.

- Report on the progress of the GOLD program

The RGC reports on the progress of the GOLD program to the Region EXCOM at its annual meetings. He/she also reports to the MGA GOLD Committee on the growth of the GOLD program in the Region.

Please refer to the "IEEE GOLD Regional Coordinator Reference Guide" for further information.

Membership

The Region Director appoints the RGC with the concurrence of the Executive Committee. The Region GOLD committee is formed by the RGC.

Hints for the RGC

1. The most effective way of starting a GOLD group in a Section is to obtain the support of the Section Chair. The encouragement from the Section leadership is very necessary for the GOLD group to kick-off, and more importantly, for the group to sustain.
2. As the RGC, one might come across one or more members in a Section, who are interested in starting a GOLD group in the Section. It is important that they are linked up ASAP. Also, the information about the other members in the Section can be got from the Section SAMIEEE coordinator and supplied to the interested members. This will help them in completing the petition formalities soon.
3. Budgets for each year have to be submitted to the R10 Treasurer by Jan/Feb each year. It is a good idea to clarify with the previous GRC the appropriate level of detail and likely items for the budget.
4. It would be good to communicate to GOLD groups that any requests for large amounts of assistance will have to be submitted before the budget deadline as mentioned above, for a chance of approval. State very clearly that approval is at the discretion of the RGC and submission before the budget deadline however does not bind the RGC to approving the requests.
5. Consider appointing assistants to delegate some responsibilities to if necessary - this also doubles as an opportunity to incubate future leaders who will become good candidates as successors of RGC the position and other IEEE volunteer opportunities.
6. To be updated.