

Region 3



<http://ewh.ieee.org/reg/3>

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Spring 2013

Happy New Year! I hope 2013 has started well for you.

This is the IEEE Region 3 Newsletter. IEEE Region 3 is the geographic unit of IEEE covering the Southeast United States and Jamaica. At the beginning of each year, we publish this newsletter to all the IEEE members in the Region. We hope you find the newsletter informative and useful. The Region exists to help the more local units (Councils, Sections, Chapters, Student Branches, Affinity Groups, Student Branch Chapters) provide local engagement opportunities such as technical programs, support for local education, professional development, networking, etc. as well as to represent these units and their members in IEEE. These local units are listed at <http://sites.ieee.org/local-sections-chapters/region-3/> and http://www.ieee.org/membership_services/membership/students/branches/region3.html.



David Green
Director, Region 3

Please consider this article an invitation to visit your local IEEE. You should find a group of interesting individuals who are furthering the aims of IEEE and its members who will welcome you as a visitor, frequent participant/contributor or new leader in activities of your choice.

In addition to these local unit operations that have ongoing activities, there are many conferences on technical and professional activities occurring in the region. Many of these conferences are noted elsewhere in this newsletter. One of those conferences is IEEE SoutheastCon 2013 in Jacksonville, FL on April 4-7. This conference is really a combination of three conferences:

- Horizontal technical conference (named SoutheastCon)
- Region 3 Student Conference
- Region 3 training and governance meetings

More detail on SoutheastCon 2013 is located elsewhere in this issue.

Some members find it a challenge to identify member benefits of interest. The IEEE staff has created a Benefits Navigator Tool to assist in this effort. It is a web tool located at http://www.ieee.org/membership_services/membership/benefits/benefits.html. You provide the phase of your career such as undergraduate student or practitioner and the IEEE benefits that are most likely to be of interest are presented.

Another function of IEEE is to recognize those that make contributions to our areas of technical interest as well as our IEEE community.

See **Director Region 3**, page 2

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Director Region 3 ...

To recognize these members, we have multi-level awards program. However, those volunteers who administer the awards program and those who decide on recipients are not allowed to make nominations. Please consider it part of your professional responsibility to make nominations where there is need to recognize such contributions. You can find contact information for Region 3 Awards on the Region 3 web site and local award information by going to the local unit web sites summarized above.

Next year, our present Director-Elect Mary Ellen Randall will become the Region 3 Director. In the fall, you will receive an IEEE Ballot to collect your on IEEE President and several other IEEE Leadership Positions. Region 3 members will also choose the next Director-Elect (who will become the Region's Director in 2016). The Region 3 Committee has submitted the following slate to be presented to you:

- James Conrad (Charlotte Section)
- John Montague (Columbia Section)
- Gregg Vaughn (Alabama Section)

In closing, please join me in thanking our Newsletter Editor Bill LaBelle for his work in preparing this newsletter. I hope that by reading these articles about activities across the region, all members can find a part of IEEE that they wish to engage with for the better of themselves, IEEE, and the profession.

All the best,

Dave

David Green, 2012-3 IEEE Region 3 Director
Region 3 Web Site:

<http://ewh.ieee.org/reg/3/>

Region 3 Twitter: r3ieee

Member Engagement – A Multi-Generational Opportunity

By Director-Elect

Mary Ellen Randall [merandall@ieee.org]

Region 3 Director-Elect

with special contributions from Grayson Randall

How we engage members is as diverse as our membership. We often engage members through common technical interests, but what if we can engage members with something that interests multiple generations? Recently, I attended such a meeting.



The Robotics & Automation Chair from my section (and my husband), Grayson Randall, set up a meeting where K-12 students addressed the attendees and explained their robotics projects. There were students from elementary school, middle school and high school. These student teams explained and demonstrated their robots and the problems they were solving to a packed university lecture hall.

The students were all part of Wake Robotics (<http://wakerobotics.org/>.) According to their website, "Wake Robotics is a non-profit volunteer organization in Wake County. We are a community supporting students in developing strong 21st century skills and STEM (science, technology, engineering and mathematics) knowledge using competitive robotics as a tool."

So what does this have to do with IEEE? Many of the volunteers supporting K-12 robotics teams are also members of IEEE. Many of our members are also involved in bringing STEM activities into schools.

So who attended this meeting? Interestingly

See *Member Engagement* page 5

This IEEE Region 3 Newsletter is sent to the members of Region 3. The information herein may be used in section and chapter newsletters. The opinions expressed, as well as the technical accuracy of authors, advertisers, or speakers published in this newsletter are those of the individual authors, advertisers, and speakers. Therefore, no endorsement by the IEEE, its officers, or its members is made or implied.

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Women In Engineering Fall Networking Event

Bridget Brennan [ieeewie.atlanta@gmail.com]

2013 IEEE Atlanta Women In Engineering Chair

The IEEE Atlanta Women in Engineering invited Women in Technology, Society of Women Engineers, Women in Electronics, women engineering students, and science, technology, engineering and math educators to get together at their Fall Networking event on November 15, 2012. After time to meet, greet and eat, Dr. Janet Abbate, Associate Professor in Science and Technology, spoke to the group about the history of women in computing, the topic of her recent book, *Recoding Gender: Women's Changing Participation in Computing*, MIT Press, October 2012. Dr. Abbate explained that before there were any social expectations established for jobs in computing, women who were believed to be good at organization, were good in math and had college degrees in any area were recruited for computing jobs. Even in the 1950's, there were women who started their own companies and developed ways to work remotely from separate locations organizing themselves to provide computing solutions to customers without anyone knowing they all worked from home in order to also be able to raise their children. For more information about Dr. Abbate's work and her book, please visit her website: <http://www.womenincomputing.net>.

The group had a lively discussion about their individual experiences as women in engineering and technology. Many of the challenges women face haven't changed too much, however, the group provided advice and ideas for improvement. One key recommendation was for women to look at themselves not just as problem solvers and the ones who get the work done, but as leaders and innovators that develop solutions, create companies and mentor others. It was valuable to have the insight of women from different types of technical and engineering fields, at different points in their careers, and from educators. The Atlanta area has a large number of women's organizations working to support girls and women in their pursuit of science, engineering, technology and math studies and careers. The groups discussed working together to increase atten-

dance at each other's events and provide volunteers for outreach activities.

IEEE Atlanta Women in Engineering thanks the IEEE Atlanta Section and the Atlanta PACE Network for their support for this event. IEEE Atlanta Women in Engineering Affinity group meets monthly, typically the first Thursday of the month 6:30 – 8:30pm at Georgia Tech Research Institute building on 14th street in Midtown Atlanta. This spring we will be working on 2 outreach events to talk to middle school aged girls about STEM careers. You can contact us at atl-wie@ieee.org or through our "WIE Atlanta" LinkedIn group or our newly created Facebook page "IEEE Atlanta Women in Engineering".

Sections Congress '14 Planning

Chris Hardy [c.hardy@ieee.org]

Region 3 Sections Congress Coordinator

IEEE Sections Congress 2014 will be held 22–25 August 2014, in Amsterdam, Netherlands, at the Rai Convention Center.

The Congress is a forum where the Section representatives speak as the collective voice of IEEE members, expressing ideas about how IEEE can better serve its members, both now and going forward. It is not too early to start organizing your Section recommendations for SC2014. When reviewing your recommendations, please try to determine how the recommendation will be modified. Try to determine if any recommendations can be combined and always confirm the recommendation is clearly written. The issues generated at Sections Congress have had a major impact on the plans made by the IEEE leadership for the future of IEEE. Recommendations generated by the Sections in 2011 included:

- * Develop an additional subscription package for the IEEE Xplore digital library.
- * Provide a limited number of free standards to IEEE members (Member, Senior Member, and Fellow grade) as part of the basic membership fee
- * IEEE membership (including e-Membership) should include a Society membership as part of the basic membership fee

See *Sections Congress '14*, page 8

*IEEE Career Assistance - Steps to
a Better Career*
Past Director's Report
Lee Stogner [l.stogner@ieee.org]
Region 3 Director, 2010-2011

Career planning or searching for a new job is never easy. Whether you are undertaking this task on your own schedule or an imposed one, you need to carefully make a plan. In this article, we point to a number of reference materials that help you cope with the stress of career change and give you guidance on what to do next.



The first step is to recognize that you're not the only person looking for a change. If you are unemployed because of a layoff, don't take it personally. Don't forget that your IEEE Network is as close as the next Section meeting. Make use of this network to talk about your situation and get honest feedback about your experience, skills and the opportunities that may be just down the road from your old company. Beyond the Section network, IEEE-USA has created the **Career Manager**,

<http://www.ieeeusa.org/careers/default.asp>

This is a central index of career sites and timely reference material that can help you understand where you are in your career and how to get more information.

The second step is to write the plan that will guide your career to its next phase. To assist you in building the plan, IEEE-USA has created the **Career Management Workshop**,

<http://www.careervitality.com/english/index.php?default>

This online free workshop will direct you through structured questions to help you understand how to increase your job satisfaction, become and remain a top performer, maximize your employability, and get the support you need to achieve your career goals. Additional resources are available and can be downloaded from IEEE-USA Career Manager.

See *Past Director*, page 12

The Whole Pi

Dr. Jim Anderson [jim.anderson@ieee.org]
Public Information Chair

**Making Your Section More Effective
Sounds Like Fun, But How Do You Do It?**

Each one of us is proud of all that our Section has accomplished. As we get ready to tackle yet another year, the question that we should all be asking ourselves is how can we innovate and transform our Sections into something even better than they already are?

Something that all too often we forget is that we are all part of the IEEE. Need I remind you that the IEEE is the world's largest professional organization? The "power of the brand" is something that is just waiting there for us to use in order to become more effective in boosting all that your Section is able to accomplish this year.

Talk is cheap, as they like to say, what's a Section really supposed to do in order to become more effective? One great way to make this happen is to get the word out to your local community about all of the great things that you have going on. Note that it might not hurt to mention that you are part of the IEEE just to find out how far a little name dropping will get you.

When you are talking with local groups, newspapers, radio stations, or even TV stations about your Section, you can rely on the IEEE to provide you with additional background that will turn your already interesting story into a "must print" story. If you go to this web page, https://www.ieee.org/about/vision_mission.html, you'll discover the IEEE's mission and vision statements. Both of these are great things to include in any press release that you plan on sending out to publicize your next event.

This year can be even better than last year. The global economy seems to be improving and your Section will undoubtedly put on some good shows this year. Be innovative and get the word out about what you are doing and when each and every one of your meetings turn out to be standing room only, that's when you'll know that you've been effective!

Member Engagement ...

Continued from Page 2

enough, the audience was multi-generational and well over 100 people attended. There were grandparents who brought their children and grandchildren, parents who brought their children, FIRST mentors who brought their teams, as well as members who attended by themselves.

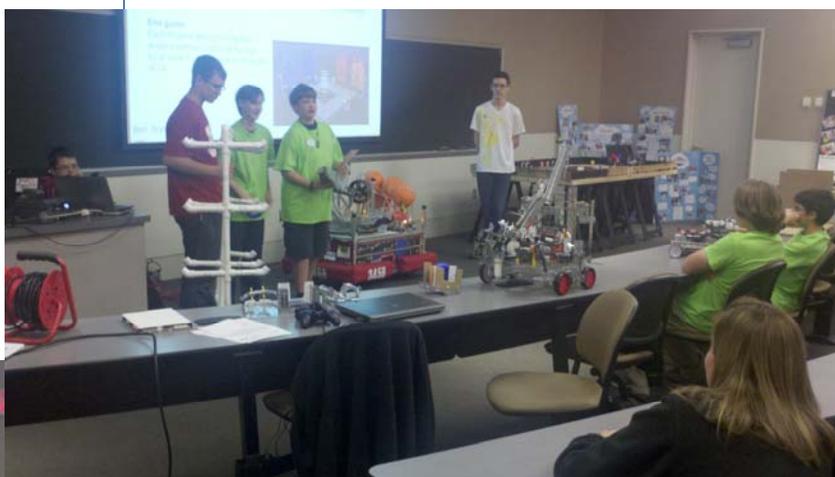
So what drew participants out on a school night and why was this audience so different? Here are some thoughts:

1. Parents and children can participate together. With all the demands on our time, it may be difficult to attend an IEEE technical talk in the evening. Holding an event that parents can attend with their children provides an opportunity for quality time together.
2. Reinforcement of the importance of STEM education. Many parents and grandparents understand the importance of STEM education, but motivating the young students may be helped by listening to their peers.
3. Robots are tangible. Demonstrating

robots appeals to multiple sensory learners.

4. Networking time was made available. For those members who attended by themselves, there was still time for networking before and after the student presentations. For those who attended as a family, the informal pizza beforehand provided time to discuss the significance of robots to our society.
5. The topic was of interest to various age groups. This is important if you are planning to draw an age diverse crowd.

If you are considering new ways to engage members in your sections, please consider how member needs change across our lifetime. Remember, we are diverse, not just in our technical interests, but in many other ways, as well.



IEEE SoutheastCon 2013

Moving America into the Future



Many reasons to attend:

- ◇ Peer reviewed technical program with many interesting papers presented
- ◇ Many student competitions – Robotic Hardware, Software, Ethics, Paper, etc.
- ◇ Many exhibitors, including recruiting booths for major employers
- ◇ Region 3 Annual meeting

Discounts for students and life members, only \$90 and includes two meals.

Special registration rate for the Region Committee. Registration is only \$225

If you are a section chair or you are representing the chair for the region meeting, you should register as a member of the region committee.

All registration rates go up to the onsite level after March 1, 2013

Hotel registration should be done as soon as possible. There are limited rooms in our reserved block and the hotel will be heavily booked that weekend. If you use the link on our site you should automatically be offered our negotiated rate of \$139 per night for up to two people per room. There is an additional fee of \$25 for each person over two.

The technical program and student hardware practice begins at 8am on Friday, April 5. The technical program ends at 5pm on Saturday, April 6. Student programs and the region committee meetings end at noon on Sunday, April 7.

Everyone that is registered is entitled to attend the Awards Banquet on Saturday night, April 6 at 6pm. This event will include the final round of the student robotic competition and all awards presentations.

Jacksonville is a beautiful city with many local attractions for all ages. We are still negotiating discounts for attendees for admission and local transportation. We look forward to seeing all of you there.

Visit <http://www.southeastcon2013.org/> for more information.

SIEDS 2013



2013 IEEE Systems and Information Engineering Design Symposium
at the University of Virginia

April 26, 2013



DEADLINES: Abstract Submission: 2/11/13
Notified of abstract review: 3/4/13
Final Paper Submission: 4/1/13

The IEEE Systems and Information Engineering Design Symposium (SIEDS '13) is a student-focused international forum for applied research, development, and design in Systems and Information Engineering. The symposium is the leading showcase for undergraduate and master's graduate design projects or design-oriented graduate theses. Faculty, industry, and government project advisors are welcome coauthors. Contributed papers are solicited that apply diverse methodology, including:

- Data Mining and Statistics ● Simulation and Stochastic Modeling ● Life-Cycle Analysis ●
- Mathematical Modeling and Optimization ● Risk Analysis, Technology Management, and Policy ●
- Human Factors and Cognitive Engineering ● Systems Economics Analysis ●

Symposium papers presented will appear in a copyrighted CD-ROM and be available on-site and through IEEE Press. Awards for Best Paper will be presented for each track.

Student Travel Scholarships are available on a limited basis.

For more information contact:
SIEDS '13 Symposium Committee University of Virginia
PO Box 400747, 151 Engineer's Way
Charlottesville, VA 22904
Phone: (434) 924-5393
sieds2013@virginia.edu

<http://www.sys.virginia.edu/sieds13>

Sections Congress '14 ...

Continued from Page 3

- * Improve the member's ability to customize communication received from IEEE
- * Revise the IEEE conference model to strengthen industrial involvement and participation
- * Develop a regional based Distinguished Lecturer Program
- * Expand the capabilities of myIEEE to allow public access to membership data
- * Develop a mechanism to allow members to find other members globally
- * Organize web sites to better deliver the desired info
- * Develop and organize volunteer resources such that they are centralized, easy to use
- * Improve e-Notice by reducing processing time and improving distribution (i.e. include non-members).
- * Improve the IEEE Organization Roster to include a more intuitive interface with more frequent updates

The goals of SC2014 are three-fold: (1) to network and build relationships with other volunteers within IEEE; (2) to serve as a forum for Section representatives and other local leaders; and (3) to provide an opportunity for delegates to gain information and training skills. Training at the 2011 Sections Congress in San Francisco, CA included the following topics:

- * IEEE Foundation
- * Woman in engineering
- * Satisfaction across the member life cycle
- * IEEE eLearning library
- * Engaging new members
- * IEEE Section Vitality
- * Standards related opportunities
- * Conducting conferences and workshops
- * Networking skills for professional success
- * Improving engagement with industry
- * Teacher In Service Program
- * vTools
- * Humanitarian technology projects
- * How to run a successful webinar

Every section within Region 3 should plan on sending at least one attendee as it is an experience not to be missed. Although the hotel and on-site meals will be covered by MGA,

airfare and ground transportation are the responsibility of the section. We estimate each section will need to cover ~ **\$1200 per attendee** so please start your Section Congress 2014 budgeting now. Don't wait - plan now to attend this important IEEE event. Please let me know if you have any questions or need budgeting recommendations.

MGA GOLD Achievement Award

On 10 November 2012 the IEEE Member and Geographic Activities (MGA) Board selected Heike Sichtig as a 2012 recipient of the MGA GOLD Achievement Award.

In the letter to **Heike Sichtig, PhD**, IEEE Gainesville Section, that the award was made for outstanding contributions she has made to numerous IEEE activities and the example she set in carrying forward the goals and objectives of the IEEE MGA Board.

The MGA GOLD Achievement Award recognizes those substantive projects or achievements of a relatively short nature (one to three years), which have left an undeniable imprint on the fabric of Graduates of the Last Decade (GOLD) operations.

The award is based on a selection that recognizes individuals or teams involved with GOLD activities who are recognized for singular achievement in the development and completion of a project(s) or activity(ies) which are directed to the fulfillment of one or more of the GOLD goals and/or objectives.

The accomplishments of the candidate should be of "significant performance" and should have made a distinguishing contribution to GOLD.

Jacek Zurada placed your name in nomination, and Pablo Estevez and Marios Polycarpou endorsed the nomination.

In addition to a cash prize Dr. Heike Sichtig received a plaque, with the following citation:

2012
Heike Sichtig
(IEEE Gainesville Section)

For innovative leadership and commitment to the IEEE GOLD mission of engaging and recruiting new members.
Congratulations Dr. Heike Dichtig on being recognized for this most deserving honor!

MGA Achievement Award

On 10 November 2012 the IEEE Member and Geographic Activities (MGA) Board selected Paul Goodson as a 2012 recipient of the MGA Achievement Award.



It was noted in letter to **Paul Goodson** (R3), Eastern North Carolina Section, that the award was made for his outstanding contributions to numerous IEEE activities and the example he set in carrying forward the goals and objectives of the IEEE MGA Board.

MGA Achievement Awards recognize individuals or a team involved with Member and Geographic Activities (MGA) and/or the Regional network for singular achievement in the development and completion of a project (s) or activity(ies) directed to the fulfillment of one or more of the goals and objectives of MGA.

William Devereux Palmer placed your name in nomination, and Thomas Jepsen and Mary Ellen Randall endorsed the nomination.

In addition to a cash prize, Paul Godson received a plaque, with the following citation:

2012

Paul Goodson

(IEEE Eastern North Carolina Section)

For outstanding leadership and sustained contributions in promoting and expanding volunteer engagement and enhancing membership value for IEEE members at the Section, Council, and Region levels.

Congratulations Paul Goodson on being recognized for this most deserving honor!

Region 3 Director-Elect Slate

The Region 3 Committee approved the following slate of candidates, as recommended by the Region 3 ExCom, to be presented to Region 3 voting members for the office of the Region 3 Director-Elect/Director-Elect 2014-15:

- James Conrad (Charlotte Section)
- John Montague (Columbia Section)
- Gregg Vaughn (Alabama Section)

Note from the Treasurer's Desk

Don Hill [dhill@uky.edu]

Region 3 Treasurer

2012 has come and gone!

Now is the time to report your financial transactions to IEEE HQ.

Important Dates:

Jan 18, last day to report 1099 transaction

Feb 15, last day to report your officers, meetings, and finances for 10% bonus rebate

Mar 31, last day to report your officers, meetings, and finances for any rebate

COI Reporting:

By now, I hope all units are using NetSuite to report finances and 1099 requirements. If you need help, please contact me or Christian DeFelice (c.defelince@ieee.org, 732.562.5516). Both the 2012 and 2013 treasurers should participate in this reporting process. Each of the past chair and past treasurer, then the present chair and present treasurer should also complete the Conflict of Interest forms and email them to IEEE HQ.

1099 Reporting:

The 1099 reporting deadline of January 18th is just around the corner. Please complete and submit all 1099 eligible payments via NetSuite to the IEEE HQ for processing. The IEEE HQ goal is to issue all 1099's to their intended recipients by January 31st and anything you can do to help us achieve that will be greatly appreciated. **If you have already completed this requirement or do not have any eligible 1099 payments, please disregard this part of the note.** Again contact Christian DeFelice with any questions or concerns related to the 1099 reporting process.

Financial, Meeting, Officer Reporting:

The 2012 [Annual Reporting](#) and Rebate cycle has begun. All Section Officers and Chapter/Affinity Group Chairs have been contacted with a reminder that the following annual reports are required to be eligible for a rebate:

[Meeting Activity](#)
[Current Officers](#)
[Financial Reporting](#)

- Geographic unit Treasurers are responsible

for recording the financial activity of their unit and any sub-units (Subsections, Chapters, and/or Affinity Groups) using NetSuite

- Original year-end bank statements and investment-account statements (not IEEE Concentration Banking and Investment Accounts) must be provided. Please upload copies of those documents via the MGA Compliance Reporting Web page [<http://mgacompliancereporting.ieee.org/>]

Financial activity should be accurately entered into NetSuite as soon as possible, but no later than 31 March 2013. A 10% rebate bonus will be made to units that complete the reporting requirements by 15 February 2013. Additional information on the 2013 Rebate Schedule [http://www.ieee.org/societies_communities/geo_activities/required_reporting/rebate_schedule.html] is available.

General Reporting Information:

I wish to take this opportunity to thank all the officers who have already submitted the required 2013 roster of officers, and 2012 Section/Chapter/Affinity Group meeting reports. These tasks are normally completed by the outgoing secretary of your unit. Your timely reporting is appreciated. If you have not reported, please do so in the next week. All IEEE HQ communications are dependent upon correct and timely reporting.

The following is a reminder of the information that is required for the 2013 IEEE Section/Council Rebate.

Sections - current Officer Confirmation Report (roster of incoming 2013 officers), report of a minimum of 5 Section, Chapter and/or Affinity Group meetings in 2012, and a financial report for 2012 activity.

Councils - current Officer Confirmation Report (roster of incoming 2013 officers) and if applicable, a financial report for 2012 activity. Councils do not receive a rebate unless there are eligible Chapters/Affinity Groups. The Council Chapters/Affinity Groups (if any) submitting their required reporting are eligible for a \$200 subsidy to be disbursed by the Council Treasurer.

Subsections - current Officer Confirmation Report (roster of incoming 2013 officers), report of a minimum of 5 meetings in 2012 and,

if applicable, a financial report for 2012 activity*.

Chapters - current Officer Confirmation Report (roster of incoming 2013 officers), report of a minimum of two **technical category** meetings in 2012 and, if applicable, a financial report for 2012 activity*.

Affinity Groups - current Officer Confirmation Report (roster of incoming 2013 officers), report of a minimum of two meetings (any type) in 2012 and, if applicable, a financial report for 2012 activity*.

The annual financial activity for Subsections/Chapters/Affinity Groups should be consolidated with the Section's financial report. Therefore, a Financial does not have to be filled out specifically for your unit, as long as a list of expenses and income is provided to the Section's Treasurer.

The forms for the required reports, as well as instructions and information, are on the Section/Chapter Support web site at <http://www.ieee.org/scsreports>.

Eligible Chapters/Affinity Groups meeting the above requirements, will receive \$200.00 which will be included in the 2013 IEEE Section/Council Rebate, to be distributed by the Section/Council Treasurer.

The deadline to submit completed reports to be eligible for the 2013 Section Rebate is 31 March 2013. However, to be eligible for the 10% bonus for timely reporting, reports must be received by 15 February 2013. Your cooperation in submitting these reports, as soon as available, is appreciated.

Additional information on this last part can be provided by Peggy Kovacs, IEEE Member & Geographic Activities (p.kovacs@ieee.org).

That's all there is to it! <G>

Thanks again for all your help in making IEEE an excellent experience for all members.

Don Hill
Treasurer, Region 3 2013
dhill@uky.edu
859.327.2810

2013 Conferences in Region 3

<i>2013 IEEE Symposium on 3D User Interfaces (3DUI)</i> http://3dui.org	
March 16-17, 2013 Walt Disney World Swan Resort Anatole Lecuyer	Computer Society (C) Lake Buena Vista, FL anatole.lecuyer@inria.fr
<i>2013 IEEE Virtual Reality (VR)</i> http://conferences.computer.org/vr/2013	
March 18-20, 2013 Walt Disney World Swan Resort George F. Welch	Computer Society (C) Lake Buena Vista, FL welch@ucf.edu +1 407 796 2823
<i>SoutheastCon 2013</i> http://www.southeastcon2013.org/	
April 4–7, 2013 Hyatt Regency Percy "Butch" Shadwell	Region 3 Jacksonville, FL b.shadwell@ieee.org +1 904 410 9750
<i>2013 IEEE-IAS/PCA Cement Industry Technical Conference</i> http://www.ieeeepcaconference.org/	
April 11-19, 2013 Walt Disney World Dolphin Resort Ted Richardson	Industry Applications Society (IA) Orlando, FL tkrichardson@edg.net +1 614 891 9920
<i>2013 IEEE 14th Annual IEEE Wireless and Microwave Technology Conference (WAMICOM)</i> http://www.wamicon.org/	
April 14-16, 2013 Caribe Royale Hotel and Convention Center Gary Breed	Microwave Theory and Techniques Society (MTT) Orlando, FL gary@rfti.com +1 608 437 1200
<i>2013 7th Annual IEEE Systems Conference (SysCon)</i> http://ieeesyscon.org	
April 15-18, 2013 Hyatt Regency Grand Cypress Resort Bob Rassa	System Council (SC) Orlando, FL RCRassa@Raytheon.com +1 310 985 4962
<i>2013 IEEE Systems and Information Engineering Design Symposium (SIEDS)</i> http://www.sys.virginia.edu/sieds13/	
April 26, 2013 University of Virginia Jayne Weber	Systems, Man, & Cybernetics Society (SMC) Charlottesville, VA jef2f@virginia.edu +1 434 924 5393
<i>2013 IEEE Rural Electric Power Conference (REPC)</i> http://www.ieeerepc.org/	
April 28-May 1, 2013 Marriott Evergreen Conference Tara Muller	Industry Applications Society (IA) Stone Mountain, GA tmuller@thinkesc.com +1 970 224 9100
<i>2013 IEEE International Conference on RFID (IEEE RFID 2013)</i> http://2013.ieee-rfid.org/	
April 30-May 2, 2013 Orange County Convention Center Ismail Uysal	Technical Committee on RFID (CRFID) Orlando, FL iuysal@usf.edu +1 863 667 7855
<i>2013 IEEE/IAS 49th Industrial & Commercial Power Systems Technical Conference (I&CPS)</i>	
April 30-May 3, 2013 Marriott Evergreen Conference Lynda Berstein	Industry Applications Society (IA) Stone Mountain, GA l.m.berstein@ieee.org +1 732 465 6627

IEEE Region 3 Executive Committee – 2013

Director <i>David G. Green</i>	Director Elect <i>Mary Ellen Randall</i>	Secretary <i>Gregg L. Vaughn, Ph.D., P.E.</i>
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Treasurer <i>Donald W. Hill</i>	Past Director <i>Lee Stogner</i>	
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Area 1 Virginia Council <i>Jeff Dowdell</i>	Area 2 North Carolina Council <i>Tom Weldon</i>	Area 3 Georgia <i>Curtis Lee</i>
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Area 4 Florida Council <i>Jim Anderson</i>	Area 5 Tennessee Council <i>Tim Bigelow</i>	Area 6 Alabama/Mississippi <i>Ron Ogan</i>
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Area 7 South Carolina Council <i>Steve Carroll</i>	Area 8 Kentucky & Indiana <i>John Parr</i>	Area 9 Jamaica <i>Daniel Tulloch-Reid</i>
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Communications (MGA-IMC) Committee

Communications (MGA-IMC) Chair <i>Eric S. Ackerman, Ph.D.</i>	Automated Tools (ECSC) Chair <i>Bill Tiedemann</i>	Newsletter Editor <i>William LaBelle</i>
Public Information <i>Jim Anderson</i>	Webmaster <i>Eric S. Ackerman, Ph.D.</i>	

Conference Committee

Conference Committee Chair <i>Sean Haynes</i>	Past Conference Committee Chair <i>Don Hill</i>	
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Region 3 Conference Committee

Vice Chair <i>James Conrad</i>	Southcon Representative <i>James M. Howard</i>	SoutheastCon2012 <i>Doughui Wu</i>
SoutheastCon2013 <i>Butch Shadwell</i>	SoutheastCon2014 <i>Don Hill</i>	

Financial (FINCOM) Committee

Finance (FINCOM) Committee Chair <i>Don Hill</i>

Leadership Development and Regional Support

Leadership Development and Regional Support Chair <i>Butch Shadwell</i>	Regional Support Coordinator <i>Butch Shadwell</i>	Leadership Development Training Chair <i>Mary Ellen Randall</i>
Section / Chapter Rejuvenation Coordinator	Sections Congress Coordinator <i>Chris Hardy</i>	Gold Representative <i>Nick Smith</i>
Industrial Relations Coordinator <i>Paul Goodson</i>	Life Member Coordinator <i>Charles Husbands</i>	Membership Recruiting and Recovery Chair <i>OPEN</i>
Women in Engineering Liaison <i>Cathy Freeman</i>		

Strategic Planning Committee

Strategic Planning Chair <i>William Ratcliff</i>	History Chair <i>Charles Hickman</i>	Special Review Chair <i>Roy Harris</i>
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Professional Activities Operation (USA-PACE) Committee

Professional Activities Operation (USA-PACE) Committee Chair <i>John Montague</i>	Career Enhancement / Jobs Board Committee Chair <i>Ed Kirchner</i>	Employment & Career Services Coordinator (USA-ECSC) <i>Ed Kirchner</i>
PACE Chair <i>John Montague</i>	Pre-College Committee Representative <i>Ralph Russell</i>	S-PAC Region 3 Coordinator <i>Mary Lynn Smith</i>

IEEE Region 3 Executive Committee – 2013 (cont.)

Student Activities Committee

Student Activities Chair
OPEN

Student Representative
Joshua Shank

Other Committees

Awards and Recognition Chair
Charles Hickman
Tim Merkl (after April 10, 2013)

Educational Activities Chair
Ken Pigg

Nominations & Appointments
Committee Chair
Lee Stogner

Tellers Committee Chair
Gregg L. Vaughn

To contact any of the above members, please go to this website
<http://ewh.ieee.org/reg/3/comp.html>

Past Director ...

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The third step is to identify targets for your job search. Region 3 has developed a **Employment Assistance Web Site**, www.ieee.org/r3jobs

that has many information sources that are organized by national and local listings. Take the time to check out a number of these sites until you find the ones that interest you. Not every available job is listed on a job bank or newspaper. Many are never listed external to a company. To find these jobs, use your local IEEE Network and find someone that works at a particular company. Ask your contact to review the internal listings and let you know if something is available. If you can't find a company contact or need to develop a list of companies in a particular area, Region 3 has generated a series of company listings organized by Area / Council. These listings are in Excel format and can be downloaded from the Region 3 Employment Assistance web site

to help you identify prospective companies in your geographic area.

The final step is to establish contact and make that important first impression. The information sources on the Region 3 Employment Assistance web site can help you make the contact but from there it's up to you. Remember to research the target companies thoroughly and know what they do and how they do it. It's also a good idea to practice with a friend before an interview. Remember, the more you know about a company before the interview, the better chance you will have to make a good first impression.

Good luck with your efforts and let us know how Region 3 can help. Remember, in the IEEE Network, the person you help this year can help you in years to come.

Join IEEE at the 2013 National Scout Jamboree

Ralph Russell [emeritbadges@ieee.org]

27 January 2013 - The IEEE emeritbadges.org Project is sponsoring the Electricity and Electronics Merit Badge Booths at the [2013 National Scout Jamboree](#). The Jamboree will be held just outside of Beckley, WV from 15 July 2013 through 24 July 2013 at the Bechtel Scouting Reserve. Volunteers are needed to staff the IEEE booths. Fifteen (15) staff positions are still open. The Jamboree is usually attended by 40,000 scouts from the USA and several other countries. Boy Scouts and Venturing Scouts, which includes girls, will be participating in the event.

Interested volunteers should contact Ralph W. Russell, II at emeritbadges@ieee.org.

