Observations on R3 Breakout material...

- 1. All of the issues, observations, questions, etc are basically valid. If they are simply addressed individually and at "face value" the impact / results will be minimal.
- 2. The actions required seem to focus on the following areas...
 - If you build it they will come is a myth.
 - One of the "root issues" centers on the expectations of the member, expectations of the volunteer, expectations of the Institute... what are the expectations. *What should be the expectations?*
 - Communications is an integral component of any solution to any of the issues but one cannot simply state as "better communications are needed".
 - The focus is on products and services that IEEE needs to supply To the members. Generally these are tools, courses, websites, ...
 - As if we can "Transform and grow leaders and members".

What should the vision include?

- IEEE.Net...Connect everybody to everybody and every bit of knowledge.
- Change the focus on what can we do for your to what can we do for each other. How to enable as opposed to how to provide.
- IEEE is the member and the member is IEEE. So how do we contribute ?
- Share knowledge, share experiences, share ideas, share solutions from wherever we are to wherever it is needed.
- IEEE is on the leading edge of change not trailing behind the power curve.

Action required in these areas:

- 1. Packaged technical and non technical training courses that can be delivered electronically.
- 2. Develop collaborative work methodologies and transform the culture to match.
- 3. Make IEEE.Net the first place anyone goes for answers.
- 4. Create a Knowledge Management methodology.
- 5. Transform the delivery model of goods and services from a benevolent provider to an enabler.
- 6. Transform the member into a "contributor". (sweat equity)
- 7. Put IEEE in a position to lead the technology development as opposed to running to catch up.
- 8. Resolve the "Dilemma of Outsourcing"
- 9. Bring IEEE into the role of Technology's Guide and Conscience. Right now the guide is (Best Buy, Circuit City, Radio Shack, Comp USA, etc and the media.
- 10. IEEE should lead by example and ensure that it uses open standards wherever possible.