

Attendees:

Director McClure convened the ExCom at 8:26 am.

The agenda was reviewed and adopted including the consent agenda:

- Receive the reports listed in the Information Agenda
- Endorsed the Director's ExCom appointments for 2006-7

On behalf of the Educational Activities Committee, Pat Donohoe moved that the 2005 IEEE Region 3 Employer Professional Development Award to Northrop Grumman, Airborne Ground Surveillance and Battle Management Systems for outstanding contributions to employee continuing education and professional development.

Charles Hickman presented the Region 3 Budget and on behalf of the Finance Committee to move the ExCom to approve the budget. There was considerable discussion around whether to host a 2nd region meeting in 2006. Bill Harrison moved (seconded by Howard) to amend the budget to include a second Region meeting at an anticipated cost of \$40K and to discuss the issue at the Region meeting. The discussion brought out the following points:

- The face-to-face ExCom meeting was the first one in several years and was deemed necessary for the purpose of planning for 2006-7.
- The precedent of the 2nd Region meeting and some members feeling that it was a permanent commitment related to the establishment of the assessment.
- The budget with a 2nd Region meeting represents a recurring \$20K deficit budget and a 40K deficit in 2006 with the recurring deficit being the important issue.
- The program costs of the region that are not directly balanced by revenue (and excluding travel) are about \$40K.

Motion to amend was approved 12 to 6. Motion to approve the budget with the 40K deficit was passed 10 to 8 to approve a budget. David Green, Charles Hickman, and Bill Ratcliff asked to be recorded as voting in the negative. The Finance Committee will brief the Section leaders on the issues prior to the Region meeting.

The Treasurer presented the check register for 2005 to the Region ExCom. The Finance committee recommended that the ExCom approve the delegation of check register review to R3 FinCom and the ExCom/Region members attending their meeting. The audit committee, of course, will also perform an annual review.

Awards chair Mary Ellen Randall moved (for the Awards Committee) that the Region approve the following Awards:

- 2006 Outstanding Service - Carl Leonard Hussey, PE for outstanding and dedicated service to IEEE Region 3.
- 2006 Outstanding Engineer for IEEE Region 3 - Eric Grigorian for leading-edge technology development and integrating this technology into both military and commercial products
- 2006 Outstanding Engineering Educator for IEEE Region 3 - Dr. Reeza Adhami for pioneering initiatives in Electrical & Computer Engineering and for enhancing the relationship between students, university & industry.

The following reviewed their reports with the ExCom:

- Kathy Reinhart on Florida Council
- Dave McLaren on Life Members
- George McClure (for Adeeb Hamzey) on PAOC activities
- Mary Ellen Randall on Women in Engineering

There was no old business.

Under new business, retreat organizer reviewed the output of the retreat leading for the R3 Initiatives 2006 and the project managers for these initiatives:

- Improve use of existing capabilities R3 Awards and Recognition - Randall
- Engineer Region 3 Organization and Operations - Region 3 Help Desk - Marshall
- Knowledge Capture and Document Management - Lord
- Teacher In-Service Initiative - Donohoe
- Membership initiative - Stogner
- Leadership by Developing Others (includes Mentoring) - Riddle
- Volunteer Recruitment - McClure
- Embrace the flat world reality - Duggan
- How to make money for R3 - FinCom

The ExCom approved the above as the focus for 2006.

Director McClure announced the next ExCom will be 20 March 2006 9-11pm. The Region Committee will meet 31 March - 2 April in conjunction with SoutheastCon 2006 in Memphis. Allan Long urged folks to register with the hotel and conference as soon as possible.

Having completed its business, the ExCom was adjourned.

Respectfully submitted,

David Green

Secretary