Professional Growth Breakout

Report

17 March 2012

Process

- Today's work is about the <u>process</u> of solving the issues facing Sections through engagement of the members.

- Each Section has to do its own prioritization.

Brainstorming

- Personal Nature
- Soft Skills
- Career Opportunity/Paths
- Networking
- Interpersonal Skills
- Ethics
- How to find Jobs Locally
- Team Building
- Global Nature of Work
- Mentoring

- Licensure and Certification
- Generational Differences
- Leadership
- Public Policy
- Entrepreneurship
- Education
- Business Skills
- Job Skills / IEEE Skills
- Job Search

How to Implement in Sections

- Form small groups of members.
  - By interest, need, demographics, etc.
  - Identify leader for each group.
- Members desire engagement at different levels.
- Select some areas in which to focus.
- Use technology to overcome distance/time limits.
- Work with Industry or University Career Centers.

Example: Employment (1)

- Help unemployed members find a job.
- Gather data:
  - About unemployed members.
    - Who, how many, skills, limitations, etc.
  - About job opportunities.
  - About available job-finding resources.
    - Networks, IEEE resources, etc.
    - Subject-area experts
  - Where to find this data?
    - Survey, Focus groups, SAMIEEE

Example: Employment (2)

- Decide what to do with the data: the project.
  - Workshops, mentoring, etc.
  - Partner with career centers at universities, etc.
- Communicate the project to members.
  - Broadcast or targeted email, web page, etc.

Example: Revive Volunteers

- How to get former volunteers back into the game.

Example Project: Licensure

- To help members with EIT advance to PE.
- Determine the need based on data available.

Example: Telephone Screening

- Help members learn how to do a successful telephone interview for a job in another location.

More Example Projects

- Florida West Coast Section
  - http://ewh.ieee.org/r3/floridawc/cms/?page_id=1509