

# **Employment and Career Management and your Section**

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IEEE Region 3 SoutheastCon

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# Ed's Key Observation

- The effectiveness of IEEE in playing an active role in individual members' employment and career management decreases dramatically as the IEEE organization level increases
- To be truly effective, Sections must be actively engaged



### **IEEE Resources**

- Products and Services
  - -IEEE-USA Career Manager
  - -Salary Service
  - -InSight
  - ECS career workshops
- The Human Connection
  - -Social networking sites
  - PACE Network
  - -Section volunteer opportunities



### Role of Section leadership

- Products and Services
  - -Increase member awareness
    - Mention at every meeting
  - Help increase the member's sense of ownership



### Role of Section leadership

- The Human Connection
  - -Stay in tune with your Section's needs
  - -Make career development an ongoing focus
    - Sell the idea of career management
    - Hold meetings
    - Specifically engage YP and student chapters
  - -Make every meeting a networking event
    - Add networking to every agenda
    - Get people to introduce themselves



### **IEEE-USA Career Manager**

http://www.ieeeusa.org/careers





# **Salary Service**

### **IEEE**★USA Salary**Service**

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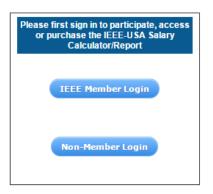
#### Welcome to the IEEE-USA Salary and Benefits Service!

The IEEE-USA Salary Service is the first comprehensive solution for analyzing compensation of technical professionals and provides you with access to the IEEE-USA Salary Calculator and written IEEE-USA Salary & Benefits Survey Reports (2009-Current).

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- 1. Click Reports to access the IEEE Salary Calculator/Reports.
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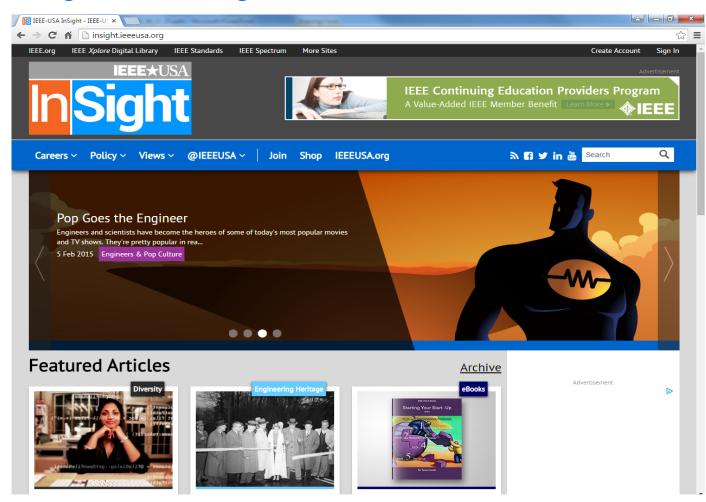


- Salary Calculator uses if you complete survey
  - -2015 survey is going on now
  - -Deadline is April 23!!!!



# **InSight**

### insight.ieeeusa.org





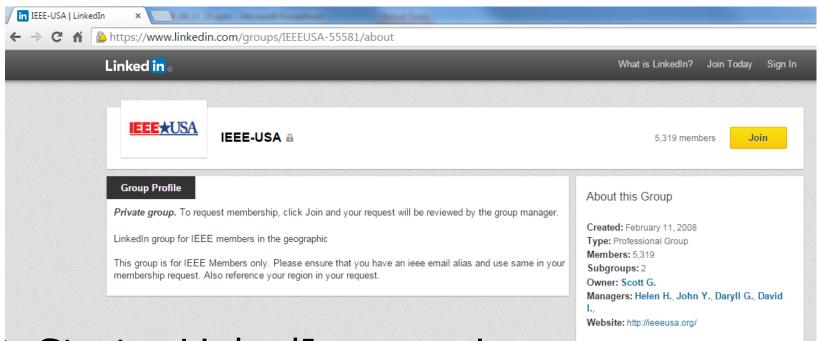
# **ECS Career Workshops**

- Full day or half day
- Contact your Region 3 ECS rep if you are interested
  - -That's me
- Recent Region 3 workshops
  - -Atlanta
  - -Huntsville
  - -Canaveral/Melbourne



### **Social Networking sites**





Start a LinkedIn group in your Section



### **Pace Activities**

- PACE (Professional Activities Committees for Engineers)
  - grassroots network of IEEE volunteers and committees organized at the section and chapter level
  - promote the professional interests of IEEE's U.S. members
  - provide a mechanism for communication of members' views on their professional needs
  - http://www.ieeeusa.org/volunteers/pace/
- Hold PACE meetings in your Section as a means to starting the networking process!



# **Volunteer Opportunities**

- IEEE membership Fitness membership
- An IEEE volunteer can:
  - Develop leadership skills in a risk free environment
  - -Add to their catalog of value-added contributions
  - Network
  - Network
  - -Network
- As a career development tool, it is a unparalleled use of time



# Thank you for your time

- I'm available to help
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