1. **Goals**
   1. Increase member engagement
   2. Increase membership value
2. **Activities and Milestones**
   1. Post meetings through year end 2016
   2. Support the Richmond PES Chapter in conforming to IEEE meeting announcement, Richmond Calendar and financial reporting
   3. Support the Richmond EMBS/Magnetics Joint Chapter in its startup particulars
   4. Support the Student Branches (VCU & VSU) in their transition to their new officers
   5. Appoint a Student Activities Chair (a former SB Faculty Counselor)
   6. Support Richmond WIE Affinity Group in its revitalization efforts
   7. Conduct Senior Roundup
   8. Continue support of Potomac River Group
   9. Develop a Fredericksburg meeting Calendar
   10. Try Breakfast Club Meetings
   11. Try Lunch and Learn Meetings
   12. Try Life Member-Young Professional & Life Member-Student Member Mentoring (Section sponsored lunch with assignments to both groups – the YPs write a career map and the Students write a biography of their Mentors, and the Mentors write letters of introduction/referral/recommendation for their Mentees. Make it a program!)
   13. Identify Industry Contacts for Section
   14. Support the Subordinate Units (Chapters, Affinity Groups, Student Branches & undesignated groups)
   15. Develop a Fellows Candidate Identification Strategy and begin a trial Nomination
   16. Continue Sweet Briar Initiative
   17. Explore Student Branch opportunities at
       1. University of Mary Washington (Fredericksburg & King George)
       2. Randolph Macon University
       3. University of Richmond
       4. Virginia Union University
   18. Continue MSIC (Math Science Innovation Center) Initiative
   19. Form closer link between IEEE Richmond Website and Meetup Website
   20. Include Social Media Links in IEEE Richmond Website
3. **Obstacles**
   1. Demoralized/disinterested officers due to a clear lack of concrete leadership from the Section Chair (me, myself and I)!
   2. Inability to indentify meeting topics & formats of most interest to members (problem may be in trying to please all, rather than thematically segment the population of interest and focus on one at a time, for the benefit of all.)

Footnote: Great news! The Richmond Section has formed its first new Technical Chapter in 20 years, the EMBS Magnetics Joint Chapter. An inaugural celebration is planned.