## REGION 3 TRAVEL POLICY FOR TRAVEL PLANNING AND REIMBURSEMENT

(Operations Manual -- APPENDIX B.1)

Necessary and authorized travel expenses associated with Member and Geographic Activities will be reimbursed in accordance with policy and limitations specified herein.

Necessary and authorized travel includes travel that is required in support of regional activities and objectives and that has been authorized by the Regional Director and/or the Regional Executive Committee. This travel is generally limited to travel by Regional Committee and Regional Executive Committee members in attending Regional meetings as well as travel by Area/Council Chairs and Regional Committee Chairs in carrying out their responsibilities.

Reimbursement as covered below will be made upon submission of appropriate IEEE travel expense voucher (see spreadsheet form below) to the Region 3 Delegate/Director within 30 days of the incurred expenses, accompanied by evidence of payment, such as hotel statements, travel ticket stubs, etc. on the following basis:

- a. Receipts must be submitted for any single expenditure in excess of \$25.00. Original, photocopied or electronic receipts are acceptable. Also, submit an explanation of any expenses that are being shared with others.
- b. The reimbursement for personal auto use is the smaller of the round-trip mileage multiplied by the rate authorized by the IEEE Controller or the round-trip tourist airfare. **[[Secretary's note: see bottom of page.]]**
- c. The reimbursement for lodging is no more than one night's lodging for each day of the meeting as required for attendance at the meeting, at the IEEE single occupancy rate, and at the IEEE contracted hotel if any.
- d. The reimbursement for meals each day is the smaller of the actual cost of meals (including tax and tips) or \$42.00. Where meals are provided by IEEE or the meeting, the daily limit of \$42.00 will be reduced by \$10.00 for breakfast, \$11.00 for lunch and \$21.00 for dinner.
- e. The reimbursement for ground transportation is limited to the cost of necessary taxi service, other ground transportation, and (long-term) airport parking.
- f. The reimbursement for telephone calls and incidental tips is limited to \$15.00 per trip.

Spouse expenses are not reimbursable. A rental car in conjunction with air transportation is reimbursable only when the cost is justifiable and with the Region 3 Delegate/Director's prior approval.

Under extenuating circumstances the Region 3 Delegate/Director is authorized to approve expenses which vary from the above provided a written request showing justification for such variance is submitted **in advance of incurring the expense**.

All members authorized to travel on any IEEE activity are asked to seek the support of their employer for travel expenses and to request reimbursement from IEEE only when such support cannot be obtained.

## **Document Notes**

If driving to a meeting, a rental car should be used if the total cost is less than that incurred using your personal car and claiming the mileage rate. Midsize cars are usually available at weekend (noon Thursday thru noon Tuesday) rates of less than \$50.00 per day, all taxes and fees included, from Hertz, National, Avis, Enterprise, Budget, and others.

Example: SoutheastCon requiring arrival before 5:00 PM Friday and departure after noon Sunday might require car rental late Thursday and return early Monday, incurring less than \$200.00 for rental. Assuming about \$14 gasoline cost per 100 miles then a rental car is less expensive than your personal car for any trip that is over 235 miles each way (at \$0.565 per mile).

Volunteers who rent cars should review the following web site. <u>http://www.ieee.org/documents/ieee\_business\_auto\_insurance\_overview.pdf</u>

Note: The current reimbursement rate for auto mileage set by the Internal Revenue Service can be found at <u>https://www.irs.gov/Tax-Professionals/Standard-Mileage-Rates</u>. The same web site shows a history of reimbursement rates.

Note: The directions for completing a request for reimbursement can be found at <u>Region 3</u> <u>Volunteer Expense Reimbursement</u>

According to Internal Revenue Service (IRS) publication 463, expense reports must be submitted within a reasonable period of time. The IRS defines a reasonable amount of time as adequately accounting for your expenses within 60 days after they were incurred. The reasonable period of time for expenses paid in advance of an event (i.e. airfare) is defined as within 60 days after the date of travel or the date of the event.

<u>Please note, failure to submit travel expenses within a reasonable</u> <u>amount of time as defined by the IRS may result in non-payment.</u>

<u>See IEEE Travel and Expense Reimbursement Guidelines for additional information</u> <u>including travel advance treatement.</u>

Updated: <u>167 JulyMar 20186 IEEE Travel Reimbursement Policy info added</u> Gregg Vaughn (add link for history of reimbursement rates for mileage)