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Subject: {IEEE R3] Area 1 Virginia Report
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1. Area Goals and Objectives including proposed initiatives and projects for 2019
    a. To enhance Sections' communications with Region 3
    b. To provide guidance in IEEE organizational issues from Region 3
    c. To insure the above enhances the value of IEEE to its members and that necessary and desired guidance is available from Region in a timely and predictable manner whenever possible.

2. Plans for the year
    a. Reach out to the 4 Sections (Central VA, Hampton Roads, Richmond & VA Mountain)
    b. Support Region 3 in amending its organizational structure, if necessary, to accomplish the goals
    c. To support Region 3 in invigorating its existing Area Structure, if that is the decision, to accomplish the goals
    d. Note: The Virginia Council was disbanded a number of years ago; which may or may not have been a wise decision, in light of current study.

3. Issues needing attention by the ExCom or Region Committee
    a. None at the moment, but a lot depending on how any reorganization might work out. And, the issues needing attention will exist with or without an Area structure.
    b. If one were to look at Region as: (1) Region HQ, (2) Staff, (3) Committees (all arranged vertically), and (4) Line (arranged horizontally). Then Line might be aggregated by Sections grouped into Areas, as is the current structure, or alternatively in high-multiples if Areas are eliminated and Sections direct-report into a committee.
    c. Carrying the thought further, if one were to look orthogonal to the Line organization at the Section granularity, one would see Chapters, Affinity Groups and Student Branches, all of which fall under the responsibility of Section, but each of which has a different, non-geographic master—their respective Technical Societies, IEEE Recognized Affinity Groups and Student Branches. This represents a matrix organization where the report-to and the representative-of lines of responsibility can get blurred. But this doesn't need to be the case.

4. Notable accomplishments and problems of the Area not covered in the above
    a. Participation at the invitation of the R3 SOSC (Section Operations Support Committee) OAC (Operational Audit Committee)
    b. Recognition that the Areas structure is not functioning effectively. The $64,000 Question is 'why' and 'what can be done about it'?, both of which are above but affect Area 1.

IEEE Region 3, Area 1 Virginia
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