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To: r3-excom2019@IEEE.ORG; [Region 3 Sections](#); r3-sosc@IEEE.ORG; [Christopher Wright](#)
Subject: [IEEE R3] UPDATED Director's Report
Date: Monday, August 19, 2019 5:42:41 PM

Director's UPDATED Report to the IEEE Region 3 ExCom
August 19, 2019

(1) Operational Audit Committee report on Areas in Region 3

The Operational Audit Committee submitted its report on the Areas in Region 3. I had requested that this study be performed in 2018. Now it has been accomplished. There is a copy of the report (which is in the form of a Power Point presentation) linked to the agenda of this meeting.

I want to thank the members of the Operational Audit Committee:
Bill Harrison, Bill Marshall, Bill Ratcliff, Jacquelyn Cunningham, and Steve Kemp.

As you can see, the results of the study show that the current Region 3 Area Structure is not working to the best benefit of the Members of the Sections.

However, there was some difference of opinion among the members of the committee about what do to about the Areas.

The majority of the committee proposed the elimination of the existing Area Structure including the Area Chair positions for all nine Areas. No existing Councils would (or could) be eliminated by action of the Region (since Councils are not under the authority of the Region). Other members of the Committee favored keeping the Areas as they are now.

(2) Concur for Regions

On Tuesday, August 13, 2019, I attended the latest on-line MGA Treasurer and Region Director meeting regarding Concur. It appears that Concur for volunteers who travel on behalf of the Regions will be available sometime next year. Hopefully it will be before SoutheastCon 2020. I have been using Concur for quite a while now for travel on behalf of IEEE Corporate. Concur is really great. It is much faster and easier than filling out the spreadsheet that we are now using in the Region. Also, the Treasurer will not need to write any more checks for reimbursement of travel expenses. The travel policies will be enforced by software (as much as is possible). The Region Treasurer and Director will still have to approve all reimbursements for travel expenses.

(3) IEEE Region 3 volunteers for 2020.

As usual, we are looking for volunteers who are ready and willing to serve at the Region level. We will likely need officers, committee chairs, and committee members/coordinators. If you are willing to serve, please inform Jim Conrad.

(4) Discussion about a possible Membership Development Coordinator.

On August 12, 2019, the Chair of the Strategic Operations and Support Committee, David Green, asked several Region 3 leaders to attend a discussion about the Membership Development effort at the Region level and our relatively new committee structure. At the meeting were David Green, Gregg Vaughn, Jill Gostin, Jim Conrad, and Bill Ratcliff. All of these people have been or will be Directors of Region 3. We all agreed that some adjustments need to be made in the current committee structure in Region 3.

Many ideas were discussed, some of these are long-term and some are more immediate. One of the immediate ideas discussed was the need for a position of Membership Development Coordinator.

Today, I am appointing Sonya Dillard as ad-hoc Membership Development Coordinator. This appointment is effective immediately and will continue until 12/31/2019. Then, a more formal process can be followed to make the position permanent and fit properly into our Committee structure. It will be Sonya's job to promote IEEE membership in the Region. Until 12/31/2019, Sonya will be a member of two committees: Member Activities and Section Support. I spoke with Sonya today about this appointment, and she is very excited about it. When I described the new position to her she said, "That's me."

Currently, Sonya is the Chair of the Member Activities Committee. After accepting the new appointment of Membership Development Coordinator, Sonya suggested that the Region should seek someone else to Chair the Member Activities Committee.

Also, in the meeting on August 12, 2019, mentioned above, it was suggested that the name of the Member Activities Committee be changed to the Member Communication Committee. Everyone at the meeting thought that this change was a good idea since it more correctly expressed the function of the committee. If you have any thoughts about this new name that was suggested, please send them to David Green, Chair of the Strategic Operations and Support Committee.

Respectfully submitted,

Gregg Vaughn
IEEE Region 3 Director 2018-2019

August 19, 2019. ExCom meeting
September 16, 2019. ExCom meeting
October 21, 2019. ExCom meeting
November 18, 2019. ExCom meeting
December 16, 2019. ExCom meeting

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