

To: Region 3 ExCom
From: Bill Marshall, R3 Section Support Committee Chair (SSC)
CC: R3 Committee, R3 SSC Committee, IEEE-USA EVO Attendees from R3, Chris Wright (Staff)

Date: 18-Aug-2019

The SSC met 13-Aug. Attending were:

- Grayson Randall (SSC Projects)
- Glenn Parker (SSC Technical Activities & Huntsville Section Chair)
- Thomas Bellarmine (SSC Life Members)
- Mary Ellen Randall (SSC Mentor)
- Chris Wright (Staff)

The SSC meets monthly, and the next meeting is set for 10-Sep.

The following topics were discussed:

- Thomas and Glenn are going to coordinate to rejuvenate the Huntsville Life Member Affinity Group (LMAG).
- Thomas will select a section to target the formation of a LMAG. Once he has done so, and presented it to the SSC, I will reach out to the section leadership and Thomas will compose an email to the Life Members in the section. After the SSC and the local leadership review the email, Thomas will work with Chris Wright to send the email to the Life members in that section inviting them to form a LMAG and offering R3 help.
- Glenn presented at IEEE-USA Evolution of You Conference (EVO), and reported very positively on the experience. He said he spoke with David Iams about bringing EVO to R3 (specifically, Huntsville). That's TBD, but the intent would probably be that R3 would host the event but not be a financial sponsor since it's presumed to be a loss producer for the foreseeable future.
- The Winston-Salem Section came up for discussion w.r.t. its health and status. SSC has asked for discussion time at the ExCom meeting to discuss this.
- IEEE-USA sponsored up to 5 persons from each region to attend EVO, paying for registration and up to 3 nights at the hotel. The SSC sponsored up to \$500 of additional travel costs for 5 YPs from R3 to attend. They were: Bailey Ulferts, Tamseel Mahmood, Victor Basantes, Hasala Dharmawardena, and Subodha Charles. I had a conference call with Bailey, Tamseel, Hasala and Subodha on 14-Aug to get their feedback and determine how SSC might help develop programs for YPs in R3. Here is a quick overview their comments:
 - Their response was universally positive, saying they got a lot out of attending and were grateful for the financial support.
 - They would like more outreach from R3 to the YP community, letting the YPs know that their presence is felt in R3.
 - They would like more programs on leadership development (especially targeting people not yet in management positions) and they want them to be interactive with things like mock meetings to be managed.
 - They want program content to focus on their current life challenges like buying a house or starting your own business.
 - They want the resources of IEEE-USA brought in to R3 initiatives ... "it's right here; we should use it"My sense is there is a big vacuum here waiting to be filled.
- The SSC has asked for discussion time at the next ExCom meeting to propose a Fall Webinar Series. More details to come.