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**Subject:** [IEEE R3] Young Professionals Report  
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**Subject:** Region 3 Young Professionals Report  
**To:** Region 3 Excom  
**CC:** Region 3 Sections, Region 3 Secretary  
**Fr:** Hasala Dharmawardena, R3 YP Committee Chair  
**Dt:** 21 Oct 2019

The Young Professional (YP) Program for Region 3 restarted under the mentoring of the SSC Chair, Bill Marshall, in September.

### **Updates**

The first YP event was co-hosted with the Piedmont Section YP AG. Event information was shared to the sections through the R3 Email list and the Section Chairs were asked to pass it to their respective sections by the SSC. The topic of the webinar was “Key Insights in **Career Management**” and it was presented on 24<sup>th</sup> September, by John Macdonald, a former PES president and Division 7 director working for GE (member of the Atlanta Section). The webinar had an attendance of ~40 members and a significant number of attendees were from NCSU. [The Q and A session had 5 questions.](#)

The YP committee also finalized a list of webinars for 2019 as given below.

1. “How to Ace your next Technical Presentation” – By Bob Swarner DTM (Toastmasters South Carolina District Director 2018/19) – **Communication - November 12 7-8 pm**
2. “So you want to be an Entrepreneur?” – By Richard Toftness (R5 High Plains Section) – **Entrepreneurship - November 23 11 am-12 pm**
3. “Volunteering for IEEE – What Is In It For Me?” – By Subodha Charles (R3 Gainesville Section) – **Leadership – December 10 7-8 pm**

The last webinar will end with a town hall to gauge the interest of the Young Professionals of Region 3 and get their feedback to help prepare better R3 sponsored events and also to provide optimal support to the volunteer leaders. With this webinar program the YP committee will have covered four useful areas of YP interests, Career Management, Communications Skills, Entrepreneurship and Leadership.

### **Other activities**

- Created a Facebook page for R3 YPs – It will be made public once it is confirmed by the R3 Communications/ Social media POC.
- Created an IEEE Email List – To help disseminate information faster and in compliance with GDPR. The webinar webex details will be shared in this email list.

### **Requests to Chapter Chairs**

- The 2020 Rising Stars Conference will be held from 3 to 5 January. Please support at least one deserving Young Professional from your section to attend the conference. A full sponsorship for one YP will cost from around \$600 to

\$1000. <https://iee-risingstars.org/> . Early bird price ends on November 10.

- If you know of passionate and proven YPs from your section, who can commit 30 minutes per week and have a desire to contribute to the R3 YP program, please connect them with the R3 YP Committee.
- If the YP AG of your section is inactive or need support, do reach out to the R3 YP Committee.
- If you have more than 100 Young Professionals in your section but do not have an existing YP Affinity Group (AG) and would like to get help from the Region to start a YP AG, please reach out to the R3 YP Committee.

### **Next Steps**

- Update rosters and all media interfaces in R3 to point to the new leadership so that members can contact the correct person for support.
- Create Survey to be sent to all R3 YPs. This will be sent in December and will help to get an overview of member interests.
- Decide on YP Committee composition and responsibilities
- Create strategic plan for R3 YPs (Including Awards, Conferences, KPIs, Liaisons to other committees etc.)

### **Issues needing attention of the excom**

- Proposing a YP committee of four members
  - Chair – Overall oversight, coordination and strategy (feeding into the R3 strategic plan)
  - Finance – Treasurer (R3 main events, budget and funding counsel to YP AG leaders)
  - PR and Image – Secretary (Website/ LinkedIn/Facebook/other Communication channels)
  - Events - Activities – (Region level activities, education and technical programs, Training for AG leaders)

Currently, you can reach the R3 YP Committee via [hasala@ieee.org](mailto:hasala@ieee.org) email address. All emails will be answered within 7 working days. Thank you for volunteering for IEEE!

Respectfully,

Hasala Dharmawardena

R3 YP Committee Chair