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**Subject:** [IEEE R3] ExCom meeting  
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Director's Report to the IEEE Region 3 ExCom  
November 18, 2019

(1) Thanks to all who volunteered.

The end of my time as your Region 3 Director is near. I really appreciate the opportunity to serve the IEEE members in Region 3 for these past two years. However, most of the work was performed by a dedicated group of volunteers who served as ExCom committee chairs and members. The operation of the Region could not proceed without these people.

(2) Past two years.

Much has happened during the past two years (2018-2019) in the IEEE world. Here in the United States, IEEE membership has declined. For IEEE-USA, whose revenues are directly linked to membership, the budget has declined so such an extent that some services formerly performed by IEEE-USA have been terminated or moved to other Operating Units within IEEE.

Here in Region 3, our membership has also declined. We have fewer face-to-face ExCom meetings than we had years ago. However, we have enjoyed great success at SoutheastCon 2018 and SoutheastCon 2019. Some of our largest crowds to date have happened in these two years.

In light of the declining membership, I led the charge for changing our Region 3 Operations Manual prior to 2018 to reduce the number of standing committees and sub-committees. The year 2018 was the first year in which these changes took place. The work and dedication of many volunteers has made the work at the Region level successful in spite of shrinking numbers of members and funding. Currently the Strategic Operations and Support Committee is working on some adjustments to the Operations Manual in light of what we have learned over the past two years.

(3) Last ExCom meeting for 2019.

Since the budget will be presented at the November 18, 2019 ExCom Meeting, assuming that it is approved, there will be no need for an ExCom meeting in December.

Respectfully submitted,

Gregg Vaughn  
IEEE Region 3 Director 2018-2019

November 18, 2019. ExCom meeting  
December 16, 2019. No ExCom meeting

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