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**To:** [r3-excom2019@ieee.org](mailto:r3-excom2019@ieee.org); [IEEE Region 3 Section Chairs](#)  
**Cc:** [Pat Donohoe](#)  
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Thank you for the opportunity to serve you in the rolls of director-elect, director, and past-director over the last six years. Now that I am rolling off the Region 3 excom I look forward to serving you in a larger capacity as IEEE-USA President next year.

My last Region 3 task (this year!) is to chair the Nominations and Appointments (N&A) committee. The committee (Gregg Vaughn, David Green, Mary Ellen Randall, Jill Gostin, and Hasala Dharmawardena) has met several times to mull over the nominations/self nominations for Region 3 volunteer positions. We have identified and notified many of you on next year's appointments. If you have not yet communicated your interests, there are a few more positions to identify - please contact me.

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