IEEE R3 Area 1 Virginia Report for March 30, 2020

Issues needing attention by the ExCom or Region Committee
- **Travel reimbursement needed for Area Chair to visit Sections/Section Officers –** no formal request/authority to spend against Region Area travel budget, 2 visits/year/Section, mileage only where feasible; mileage and overnight accommodations where necessary.
- **WebEx access needed --** (perhaps to be borrowed from Richmond Section, which has account)

SECTIONS in Area 1 include Central Virginia, Hampton Roads, Richmond and Virginia Mountain -- No VA Council

Goals and Objectives, including proposed initiatives and projects for 2020
- **Goals**
  - To improve the Section-Region relationship in support of IEEE
  - To improve the robustness of each Section's organizational structure
  - To improve the Member-IEEE Value relationship—it's a partnership
  - To improve Member Retention and Recruitment for each Section
  - To improve member engagement within each Section (Note: each new OU adds 4+ engaged member-volunteers, which builds an experience pipeline)
  - To improve member grade elevation (all scenarios, Associate/Affiliate, Member, Senior, Fellow, while Life Member happens)
- **Objectives –**
  - Offer each Section focused support in matters not effectively addressed by IEEE or Region
  - Determine, by request/survey, those issues in need of support for each Section
  - Engage Section chairs or their delegate(s) in Region Meetings
  - Assist Sections in filing timely Region reports
  - Assist Sections in adding Organizational Units (OU)s, including Technical Society Chapters, Affinity Groups and Student Branches, where possible
  - Hold a regular (monthly/bi-monthly/quarterly) Area-Section conference call
  - Maintain regular personal outreach to Section chairs (by telephone and email)

Plans for the Year
- **To visit each Section/Section Chair/Section Officers at least once per quarter (4 visits per Section)**
  - To demonstrate the value of an Area Chair and to add a resource for the Sections
  - To visit each Section chair
  - To attend a Section meeting
  - To be available for a Section WebEx/meeting for each
  - To set up an all-Sections WebEx for information exchange
  - To identify issues that impede effective organizations and to practice and share those items that enhance organizations
- **To enable each Section to form at least one additional OU**

Notable accomplishments and problems of Area 1 not covered in the above
- **Accomplishments**
  - Access to OU Analytics for each Section in Area 1, granted by Helen Shiminsky at IEEE
  - Followed-up with all Sections, each of which has updated vTools Officer Reporting
- **Problems**
  - Geography/proximity and time
  - vTools needs to list contact email for each volunteer

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