I am working with the Nominations and Appointments committee to select volunteers for the Region 3 executive committee. If you are interested in serving, please contact Gregg Vaughn (g.vaughn@ieee.org).

I want to take this opportunity to thank both Eric Grigorian and Pat Donohoe for being willing to serve as Director-Elect. The close election results shows that they both were very strong candidates, and we are lucky to have them in Region 3. I congratulate Eric on his win. I look forward to working with Eric as Director-Elect, and Pat as Secretary.

Last week I met with the Young Professional leaders in Region 3. They had many good ideas for our Region, and I was impressed by their enthusiasm to help our members. Unfortunately, nearly half our Sections do not have a YP affinity group. If you are interested in starting a YP group in your Section, please let me or Hasala Dharmawardena (hasala@ieee.org) know.

I continue my work on the Inclusion, Diversity, Equity and Action (IDEA) Ad Hoc, the Conference Committee, Strategic Operations and Support Committee, and the Finance Committee. These committee chairs will submit reports on our work.

As always, thanks for all you do for IEEE.

Respectfully submitted, Theresa Brunasso IEEE R3 Director Elect