I wish you all a happy and healthy Thanksgiving.

I am working with the Nominations and Appointments committee to finalize the volunteers for the Region 3 executive committee.

The November Board Series meetings are being held throughout this month.

I will be presenting Region 3 Operations Manual changes for Area Chairs and Professional Activities Committee at the November Region 3 ExCom Meeting.

I continue my work on the Inclusion, Diversity, Equity and Action (IDEA) Ad Hoc, the Conference Committee, Strategic Operations and Support Committee, and the Finance Committee. These committee chairs will submit reports on our work.

As always, thanks for all you do for IEEE.

Respectfully submitted, Theresa Brunasso IEEE R3 Director Elect