I wish you all a happy new year. I want to thank Jill Gostin for her leadership during these past two <u>very</u> challenging years. I also want to thank all the volunteers who have agreed to serve on our Executive Committee, and on the various committees that serve our members. I am lucky to have you on our team.

As you all know, the start of 2022 comes with the challenge of a spike in Covid infections across the country. In the midst of this spike, it's easy to forget that it will come to an end. In fact, the data from South Africa show that the number of cases decreases as fast they increased. This is consistent with the trend we see in the US with a two-month cycle for each surge. Moreover, several states already have seen the number of cases decrease. Modeling by the Institute for Health Metrics and Evaluation (IHME) shows the wave of infections may have crested – and hospitalizations and deaths are expected to follow. As a result, we plan to go forward with a face-to-face meeting at the end of March in Mobile, Alabama for SoutheastCon 2022. I want to thank the SoutheastCon 2022 team, led by Warren Nicholson, for their hard work to make the event a success. I am a member of the IEEE Conferences Committee, and around the world, conference organizers see an eagerness to get back to face-to-face meetings. I'm looking forward to SoutheastCon 2022, and I hope to see you there!

Stay warm, stay healthy, and as always, thanks for all you do for IEEE.

Respectfully submitted, Theresa Brunasso IEEE R3 Director Elect