I am happy to report that Region 3 has the largest growth of the six US Regions. Our membership in August 22 was up 1.8% over last year, with a total membership of 23,210. Graduate students are up 6%, and undergraduate students are up an impressive 24.8%!

The Board of Directors met in San Francisco last month to interview the three finalists for <u>Executive Director</u>. Currently, President Ray Liu is negotiating with our selected candidate, and I expect that we will hear an announcement soon.

I want to remind you that the annual <u>IEEE Election</u> is ongoing, and voting is open through October 2nd. In addition to selecting the leadership of both IEEE and IEEE-USA, there is an important board endorsed <u>amendment to the IEEE Constitution</u> on the ballot. Please take the time to vote.

I am still looking for an Industry Relations Coordinator replacement since Steve Guendert stepped down. If you are interested, or know a good candidate, please let me know.

I am happy to report that Kristin Bing, our Section Support Committee Chair, is out of the hospital and working on rehab.

As always, thanks for all you do for IEEE!

Respectfully submitted, Theresa Brunasso IEEE R3 Director