

By now you have heard that Sophia Muirhead will serve as our new [Executive Director](#), effective January 1, 2023. Muirhead has served as the General Counsel and Chief Compliance Officer of IEEE since 2019, so she knows IEEE very well, which will make the transition easy.

Thank you to all who voted in the annual [IEEE Election](#). Please join me in congratulating our new IEEE-USA President Elect, Keith Moore, and our new President Elect, Tom Coughlin. I was also very pleased to see that the [amendment to the IEEE Constitution](#) passed.

I am happy to report that [Chan Wong](#) has agreed to serve as the Region 3 Industry Relations Coordinator replacement. Chan moved from New Orleans to Atlanta right after hurricane Ida. He was an active volunteer in New Orleans and Region 5. Currently, he is active in PES and IEEE-USA. Please join me in welcoming him to our Region.

Finally, I could not be happier to share with you that Kristin Bing is back home today! She said she will be back on the "IEEE train soon," but I told her to enjoy her time with her family.

As always, thanks for all you do for IEEE!

Respectfully submitted,
Theresa Brunasso
IEEE R3 Director