

Past Director's Report
To: R3 ExCom, R3 Committee, R3 SOSOC
Subject: Region 3 Past Director's Report
Date: 17 October 2022

The following slate of candidates for Region 3 Director-Elect 2024-2025 was approved at our last meeting (listed in alphabetic order):

- Sonya Dillard
- Pat Donohoe

Thank you to Pat and Sonya for being willing to run for this important position! Additional candidates may be added to the slate by following the IEEE Petition process. The slate will be on the 2023 Election ballot.

As I have spent much time recently on several Nominations and Appointments committees, it has reminded me of the importance of succession planning and consideration of long-term sustainability of our units (sections/chapters/etc.) and committees. It is important for volunteers in every position to help us identify others that could eventually move into their role – and to provide guidance and opportunities for other individuals to become familiar with the responsibilities of those positions. As leaders, please consider how you can work now to make it easier in the future to identify individuals that would be good candidates for stepping into your position.

I also encourage all of you, every time a call for nominations goes out for any level of IEEE positions, to submit nominations. We have very few nominations coming in from Region 3, in fact, very few from most US regions. It is difficult to ensure diversity on our committees when we don't have enough nominations. Also, if you are notified that you have been nominated for a position but you don't feel like you know enough about that position, please reach out to someone (me, IEEE staff, the Region Director, etc.) for more information. We can help you find more information, and perhaps even someone who has served in that position that you can talk with. You can then make an informed decision about whether you want to proceed and be considered for the position – and it will help you better understand appropriate content to approve in your submission.

Finally, I want to remind you to mark your calendars for Sections Congress 2023 in Ottawa, Canada, 11-13 August. Sections Congress is an exciting meeting and a great opportunity to meet other volunteers from around the world, to learn best practices, to find new ideas for re-invigorating your Section, and to hear from and ask questions of highly experienced IEEE leaders. MGA will pay for the attendance of one representative from every Section. More information will be coming soon about whether Region 3 will hold a Region 3 Committee meeting there. In early 2023, we will also begin discussing and then deciding what recommendations we would like to submit. I am looking forward to attending Sections Congress 2023 and to seeing the impact it has on our volunteers – especially the first-time attendees!

Respectfully submitted,
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