

Past Director's Report to Region 3 Committee
To: R3 ExCom, R3 Committee, R3 SOSC
Subject: Region 3 Past Director's Report
Date: 25 September 2023

As Region 3 Nominations and Appointments chair, I have been continuing to work to determine individuals' interest in our R3 volunteer positions, working with Director-Elect Grigorian. I have shared a spreadsheet with the N&A committee, and hope to meet with them in the next 2 weeks. Once the N&A approves the roster and Dir-Elect Grigorian agrees with it, we will present it to the ExCom for an approval vote.

I was so happy to see many of you at Sections Congress in Ottawa! I hope you found it of value. Please feel free to send me any feedback you have, to help make future Sections Congresses even better. For those that weren't there, the following three recommendations were approved:

1. Provide continuing incentives to volunteers.
 - a. IEEE needs to provide more incentives to increase the number of volunteers. These incentives would contribute to recognizing volunteers' value and time investment. Incentive examples: IEEE to send letters to employers recognizing their employees' service to the profession, IEEE to provide free membership for the years of volunteer service, IEEE to provide a plaque stating the IEEE years of service, IEEE Badge for LinkedIn profile, IEEE to provide a swag bag with IEEE items.
2. Continuous Education in the IEEE professional field.
 - a. Partner with other professional organizations for continuing education. This could include training and courses that lead to credentials such as digital badges, certificates and professional development units or hours. Collaboration with others can promote the IEEE brand and expand the influence of IEEE among professional organizations and their members. Integration and awareness with larger organizations will also serve to benefit IEEE members as credentials receive wider recognition.
3. Provide support, education and processes for working with Student Chapters & building relationships with Sections.
 - a. The exact relationship between student branches, faculty advisors, and sections is unclear. This has led to some student branches that use the IEEE name but have no official affiliation with the IEEE. Furthermore, the path to officially tie these student branches to the IEEE and local sections is unclear.

I am in the process now of forming an AdHoc committee to advise the IEEE Board of Directors and the MGA Board on the efficacy and possible course of action to implement the recommendations.

Respectfully submitted,
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