

To: Region 3 ExCom
Cc: Region 3 Committee
Fm: David Green, R3 SOSC Chair
Sb: Strategic Operations and Support Committee Report
Dt: 25 September 2023

The Strategic Operations and Support Committee (SOSC) had its most recent meeting on 7 August 2023 using WebEx. Director Brunasso briefed the committee on IEEE happenings and reviewed the Region 3 plans for Sections Congress 2023.

The committee recommends changes to the Ops Manual regarding:

- The makeup of the Projects Subcommittee
- Changes to the Awards Committee and recommendation of a new Cybersecurity Award

both of these items have been distributed in advance of the meeting and appear on the Action agenda.

The committee also recommended a R3 Statement of DEI-related principles which Director Brunasco debuted at the Region 3 Meeting at Sections Congress in Ottawa.

Region 3 recognizes the need for diversity of opinions, approaches, and vision in IEEE Fields of Interest by directly engaging the members of IEEE. We seek to be inclusive in our membership, volunteer opportunities, and leadership. We embrace the IEEE Diversity Statement, which states...

IEEE's mission to foster technological innovation and excellence to benefit humanity requires the talents and perspectives of people with different personal, cultural, and disciplinary backgrounds. IEEE is committed to advancing diversity in the technical profession, and to promoting an inclusive and equitable culture that welcomes, engages, and rewards all who contribute to the field without regard to race, religion, gender, disability, age, national origin, sexual orientation, gender identity, or gender expression.

and IEEE Code of Ethics, which includes

We, the members of the IEEE, in recognition of the importance of our technologies in affecting the quality of life throughout the world, and in accepting a personal obligation to our profession, its members and the communities we serve, do hereby commit ourselves to the highest ethical and professional conduct and agree:

I. To uphold the highest standards of integrity, responsible behavior, and ethical conduct in professional activities.

II. To treat all persons fairly and with respect, to not engage in harassment or

discrimination, and to avoid injuring others.

(see <https://www.ieee.org/about/corporate/governance/p7-8.html> for full Code of Ethics)

The SOSC mentors for the various R3 Committees are:

- Awards and Recognition Committee - Gregg Vaughn
- Member Communications Committee - Jill Gostin
- Conference Committee - Jim Conrad
- Finance Committee - Mary Ellen Randall
- Section Support Committee - Bill Ratcliff
- Professional Activities Committee - Lee Stogner
- Student Activities Committee - Pat Donohoe
- Area Chairs - Eric Grigorian

Please keep the volunteer mentors in the loop and make use of their corporate memory, connections, and experience. They are there to help the committee be more successful.

The next meeting of the SOSC will be on 2 October 2023.