

# Women in IEEE Region 7 - Canada

September 13, 2008



## IEEE WIE Mission

- **WIE is dedicated to**
  - Recognizing women's outstanding achievements in electrical and electronics engineering through IEEE Award nominations
  - Organizing receptions at major technical conferences to enhance networking and to promote membership in WIE
  - Promoting IEEE Member Grade advancement for women to the grades of Senior Member and Fellow
  - Advocating women in leadership roles in IEEE governance
  - Providing assistance with the formation of new WIE Affinity Groups and support of ongoing activities
  - Administering the IEEE Student-Teacher and Research Engineer/Scientist (STAR) Program to mentor young women in junior and high schools



## IEEE Women in Engineering Committee

- **Ten voting members, includes student member and representatives from EAB, RAB, and TAB**
- **Boards may appoint non-voting liaisons (Awards, IEEE USA, Publication Services & Products, and Standards (TBA)**
- **Coordinators from each Region**
- **Coordinators from some Technical Societies**

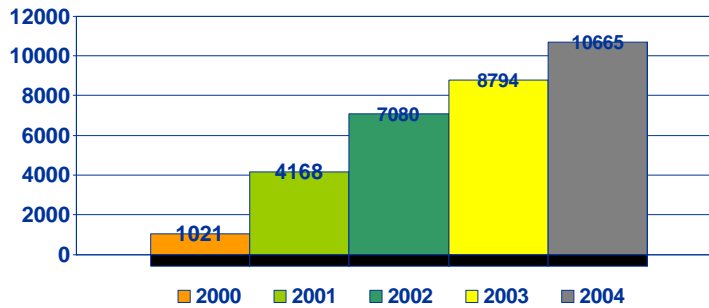


## Committee Responsibilities

- **Facilitate the development of programs and activities that promote the entry into and the retention of women in engineering**
- **Enhance the career advancement of women in the profession**
- **Promote IEEE membership and retention of IEEE women members**



## WIE Membership Growth 200-2004



~2.5% of IEEE members are WIE members  
(Data taken December of each year)



## WIE Membership is International

**Over 150 Affinity Groups world-wide!**

**14 Affinity Groups in Canada**

- Carlton University (Student Branch)
- Dalhousie University (Student Branch)
- Hamilton
- Kitchener-Waterloo
- Montreal
- North Saskatchewan
- Ottawa Section
- Red River College (Student Branch)
- Toronto
- University of Alberta (Student Branch)
- University of British Columbia (Student Branch)
- Winnipeg
- University of Ottawa (Student Branch)
- University of Toronto (Student Branch)



## Issues of Importance to IEEE Women

- **What's important to you?**



## Issues of Importance to IEEE Women

- **Number of women IEEE members**
- **Recognition and promotion of women members of IEEE**
- **Networking/mentoring opportunities for women in IEEE**
- **Recruitment of women to engineering**
- **Climate for women in IEEE and the workplace**



## WIE Affinity Groups

- **Host events**
  - Lectures
  - Workshops
  - Networking events
  - Eweek



- **The Winnipeg Affinity Group won the first WIE Global affinity award!**



## Networking/Mentoring Opportunities

- **Host receptions at IEEE technical conferences**
- **Start an Affinity Group**
- **Mentoring**



## WIE Student Affinity Group: How to form one?

- **Very simple!**
- **6 IEEE student members to form the affinity group**
- **Interim Chair of the group**
- **Branch's Chair and Counselor approval**
- **Find WIE Faculty Advisor**



## WIE Student Affinity Group: Benefits

- **WIE Affinity Group Funding – US\$200**
- **Post regional news in the WIE Newsletter and WIE website**
- **Free web site hosting**
- **Free WIE membership promotional items**
- **WIE members directory**

