

16/05/2020

SUB: Report on Webinar on Leadership & Team Building.

Date: 16th May 2020

Time: 06:00PM-07:30PM

Venue: Cisco WebEx Meet

Speaker: Mr Bala Prasad Peddigari

Principal consultant & technology head, TCS

Secretary, IEEE Hyderabad Section

No. of Participants: 130

Objective of the Session: The main objective of this webinar session focused on how the person can be a leader and what are qualities he must possess and how that leader must lead his team and achieve the success.

The event is conducted in the collaboration of 12 different colleges united as COLLOBRO COLLOQUY. It is hosted by Mr. Sathwik Reddy. At first he addressed the resource person our speaker Mr. Bala Prasad sir and introduced the speaker.

As the session is on the Leadership & Team Building the speaker initiated with the slide having the pictures of some of the great leaders like M.S. Dhoni (cricketer), Amitabh Bachchan (film actor), A.R. Rahman (music director), Abdul Kalam (Missile Man of India) and said the greatness of these people as most of the people are familiar with these personalities I hope the speaker have chosen them, and he have said about many other great leaders from the history like Mahatma Gandhi, Mother Teresa, Albert Einstein, Martin Luther King etc. He have said the greatness of these people and their role in becoming a leader and their skills in managing their team.

The speaker has also said that

Leaders Think Differently

Leaders Think Innovation

Leaders Think Future

Leaders Think Transformation

Then he have said **what is leadership?** He said that leadership is a function of knowing yourself, having a vision that is well communicated, building trust among colleagues, and taking effective action to realize your own leadership potential.

The speaker in brief given as Leadership Development Model which could easily describe his vision which is as follows :-

Then the speaker has given the list of **PRINCIPLES OF LEADERSHIP** as

1. know yourself and seek self-improvement
2. Be technically proficient
3. Seek responsibility and take responsibility for your actions
4. make sound and timely decisions
5. set the example
6. know your people and look out for their well-being
7. keep everyone informed
8. Develop a sense of responsibility in those you lead
9. Ensure that tasks are understood, supervised, and accomplished
10. Train as a team

11. Use the full capabilities of your organization

After these the speaker have clearly distinguished the difference between the leaders and Managers and he have also given the characteristics of manager as well as leader separately and clearly .

He have given some daily life examples of team work which we are aware such as Ant leadership and Bird leadership and then he have specified about the BISON HERD MODEL . he said that this is lead by the female and it is one of the famous model of leadership

Bison Herd Model



Early settlers immobilized bison herds by seeking out and killing the alpha male! Organizations led by leadership base on permanent precedence are vulnerable

Later he have lead the session with some key concepts like
What do skill leaders need?

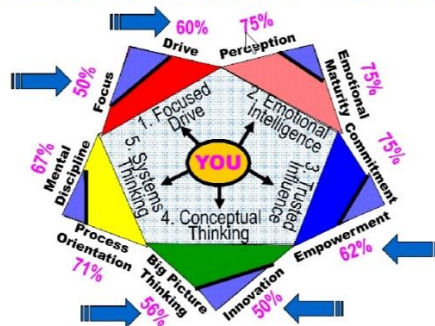
1. firstly he described all the personal skills required like coping with stressors, managing time, delegating, using of rational approach, using of creative approach etc

2. then he have said about the interpersonal skills required such as coaching, counselling, listening, gaining power, exercise influence, empowering others etc

Then he have described about the activities of successful leaders clearly and also described what makes you leader .

Then a slide which gives a quick glimpse about the Leadership Competency Profile-Enhancements

Leadership Competency Profile - Enhancements



Then ended up with the KEY TAKE AWAYS TO ENHANCE LEADERSHIP SKILLS

- The essence of leadership is service to others
- Don't be overwhelmed by the seemingly endless number of tasks and obligations leadership requires
- Rather, focus on a few core attributes as you practice the profession of leadership, like these :
 1. Have strong convictions
 2. Develop and communicate a clear, winning vision
 3. Convince rather than control
 4. Be a continuous learner

Some more snaps of the webinar are as follows



< Participants (100)

Search

Panelists (8)

Bala Peddigari... (host)	
Bala Peddigari...	
Nagaraju Budid...	
neeraj singh sa...	
Rajesh Kumar	
Ramya Narendra	
Saathwik	
Sai Prashanth	

REPORT DONE BY
GUNTUR RENU
MEMBERSHIP ID : 96545804

THANK YOU