

# IEEE Membership Development Conference Call / Web Cast

#### 19 February 2011





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#### Today's Edition ...

#### Introduction

Member Recruitment and Recovery Committee, 2011 - Aleksandar Szabo

#### **Business Cycle Spotlight**

- Case Study: Preparing for Arrears Recovery
  - IEEE Region 8 MD Subcommittee: What about Arrears? Ask Them!, Presented by Dirk Van Hertem
  - IEEE Boston Section: Membership Development in the Boston Section, Presented by Fausto Molinet, Thomas Vaughn, Soon Wan
  - IEEE Central Texas Section: The Renewal Year Reaching Arrears Members, Presented by Joe Redfield

**Membership Statistics and Goals Update** – John Day

**Updates / Wrap-Up / Direction** 

#### **Open Floor Q&A**

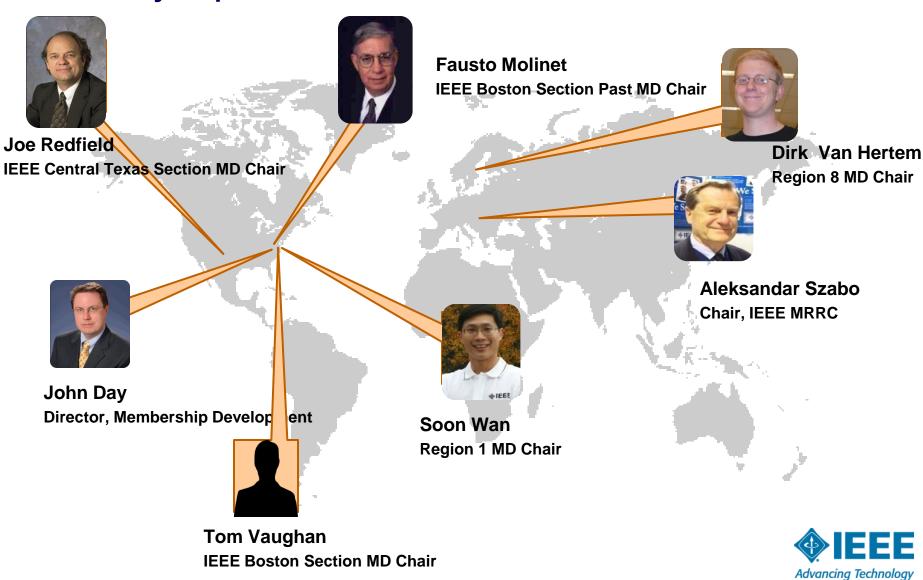
Subject Appendix: SAMIEEE and Arrears Recovery, Step by Step





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#### **Today's Speakers**

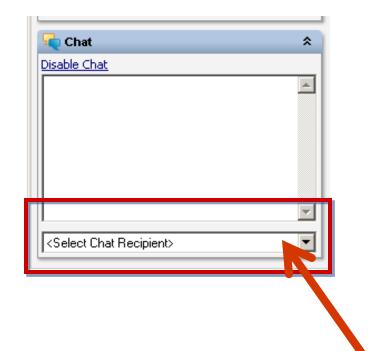


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#### Web Cast Interface – ReadyTalk®







# Web Cast Attendance Roll Call

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#### **Web Cast Notes**

Webcast presentation will be available on <u>new MD</u> online community at <a href="http://oc.ieee.org">http://oc.ieee.org</a> (general access page) or <a href="http://ieee-md-net.oc.ieee.org/main">http://ieee-md-net.oc.ieee.org/main</a> for the MD Community/Group. You will need to use your IEEE web account for access. Once in, the presentation will be posted under the "Content" Tab. If you wish to join, please send email to <a href="mailto:c.downer@ieee.org">c.downer@ieee.org</a> for an invite.

Attendees will hear the broadcast via their computer, or dial into the phone using the dial-in numbers provided. An Operator will assist during the webcast.

This webcast is recorded. Presentation and audio will be available as an "on-demand" resource — URL and announcement to be posted in the MD online community (please see access above).





#### **Webcast Notes – Raising Questions**

- When we reach the Q&A portion of the webcast, the Operator will announce any attendees who have a question, may place their question in queue.
- Place your question in queue by pressing 1, then 4 on your phone. The Operator will announce them in the order received.
- You can continue to ask topical questions using the chat box during the entire webcast. They will be presented by our Moderator to the appropriate presenter for response.
- Some questions in the Chat Box may be responded to during the webcast by presenters or Moderator.







#### **Introduction**

# Member Recruitment and Recovery Committee, 2011



#### Presented by:

Aleksandar Szabo
Chair, 2011 IEEE Membership
Recruitment and Recovery (MRR) Committee
a.szabo@ieee.org



#### Who I am

- IEEE Member and active volunteer since 1976.
- Region 8, Croatia Section.
- Graduated at the University of Zagreb, Croatia in 1963.
- Started my professional career in the industry working on the design, production and testing of electronic equipment for industry applications.
- Joined later the University of Zagreb.
- Research and teaching analog and digital electronic circuits.
- Author of several textbooks, many articles and conference papers.
- Retired from the University of Zagreb in 2006.
- Member of several IEEE Societies (C16, CAS04, CS23, E25, IE13, PC26, SIT30, SSC37, TM Council)
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# **Europe**







# **Croatia and Zagreb (the Capital)**







# **University of Zagreb**



- The University was officially founded 23 September 1669 by Emperor and King Leopold I Habsburg who issued a diploma granting the status and privileges of a university to the Jesuit Academy of the Royal Free City of Zagreb.
- According to that document the study of philosophy in Zagreb acquired a formal and legal status as Neoacademia Zagrabiensis and officially became a public institution of higher education.







# **Experience**

- IEEE RAB Membership Development Committee Member 2007
- IEEE MGAB Life Member Committee Member 2009 2010
- IEEE MGAB Recruitment and Recovery Committee Member 2008 – 2010
- IEEE Region 8 Membership Development Coordinator and Subcommittee Chair 2005 – 2006 and 2009 – 2010
- IEEE Region 8 Membership Development Subcommittee Member 2007 – 2008 and 2011 – 2012
- IEEE Croatia Section Membership Development Coordinator/Chair
- IEEE Croatia Section Past Chair



### **Our Job**

- As an IEEE member from the very beginning I was not only interested in technical activities and journals.
- Membership Development (recruitment and retention) was my job since 1976, when I joined IEEE.
- We need close contacts between Regional and Section MD Officers.
- Regular use of SAMIEEE and Geographic Membership Statistics in the MD job.
- Cooperation of MD volunteers and MD Staff.



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#### Goals

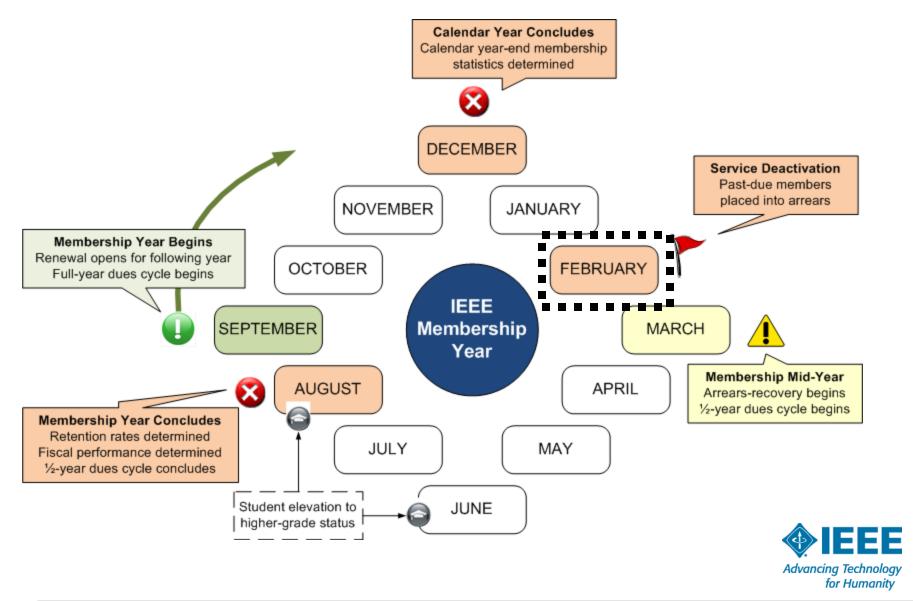
- MGA and TAB need to cooperate in attracting members.
- All region, section, society and chapter MD Officers in our MD/MRR team should work closely together as partners.
- Investigate the circumstances in less developed countries to achieve increase of membership. Promote and increase e-Membership.
- Increase (stop the decline) of membership in US Regions.

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### **Retention and Recruitment**

- We are now in a very important period.
- The renewal grace period is ending and the half-year dues recruitment period is starting soon.
- Start to work soon on recovery of deactivated members
- Investigate the reasons for not renewing.
- Point out the importance of belonging to IEEE, the partnership, networking and engagement.
- More work on the Section level.
- Use the half-year dues period for recruiting new members

#### **The Membership Calendar**





#### Business Cycle Spotlight

# What about Arrears? Ask Them!



Presented by:
Dirk Van Hertem
Region 8 Membership Development Chair, for the
Region 8 Membership Development Subcommittee



# Retention is essential to membership, so why do members not renew?

- Ask the member why
  - You get input and might learn something
  - There might be a problem you can solve
  - The member feels that his opinion matters
  - You might convince him/her to join (through providing extra information)
  - We shouldn't send too many "Please renew" emails...
- Last year email questionnaire in Benelux and Spain (probably made in Google docs)
- This year online form



## Questionnaire:

https://spreadsheets.google.com/viewform?formkey=dFRDdjluNUdpZ1VOY W1keUdYNGdObUE6MQ

5 pages with simple questions

Non obligated

Anonymous (unless they want to be contacted by us)

Implementation:

Google docs has an extremely simple interface, matter of minutes to set it up





# IEEE Region 8 questionnaire for those that did not renew in 2011

Dear (past-) IEEE member of Region 8.

Last year you were a member of the IEEE Region 8 (EMEA) (<a href="http://www.ieee.org/r8">http://www.ieee.org/r8</a>). According to our data you aren't a member anymore at this moment. We, as the IEEE Region 8 membership development subcommittee, are of course disappointed by this, and would like to ask you take this into reconsideration and renew your membership (<a href="http://www.ieee.org/renew">http://www.ieee.org/renew</a>). On the other hand you might have a specific reason not to renew your IEEE membership, and in that case we would like to inquire why this is the case.

In order to serve our members better, we would like you to take this very short questionnaire and indicate the reason for not renewing.

The questionnaire is anonymous, but if you want us to contact you, leave your email address in the appropriate text-box below.

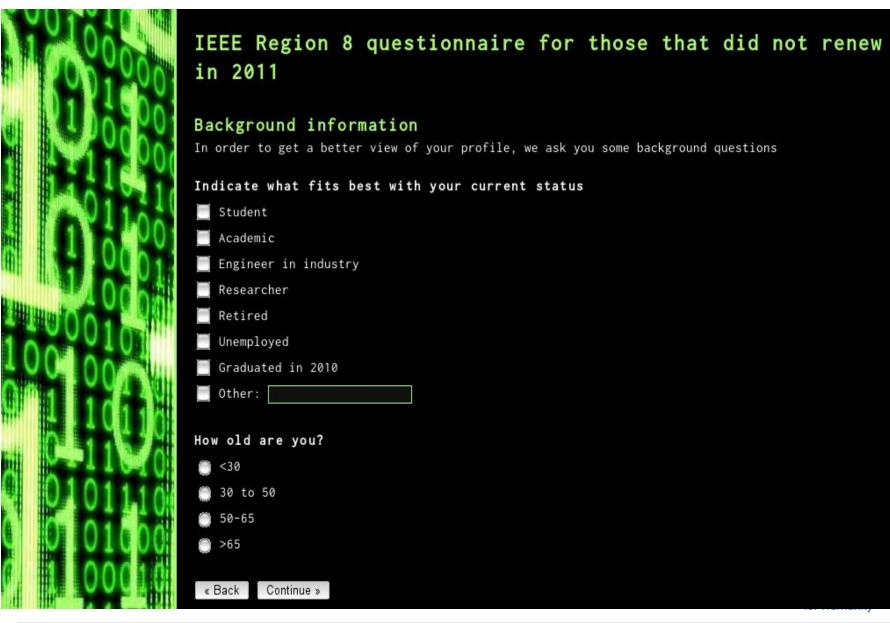
The Region 8 MD subcommittee,

Dirk Van Hertem Aleksandar Szabo Adam Jastrzebski

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# IEEE Region 8 questionnaire for those that did not renew in 2011

Why did you choose not to renew?

#### Why did you choose not to renew for 2011

- Actually, you did renew, but the renewal/payment was too recent to be taken into account. The records must not have been up to date.
- You did not renew yet, but you will
- You had problems during renewal with the process (e.g. not remembering Web Account, system not accepting credit card, etc.).
- Your current personal financial situation does not allow renewal.
- Last year was your first year as a member, and it did not deliver what you expected. (Have you seen http://www.ieee.org/start?)
- IEEE dues are too high for the services provided.
- You do not feel you made optimal use of IEEE membership (Do you know all advantages of IEEE? http://www.ieee.org/web/membership/benefits/index.html )
- Tou had a change in professional career, and you feel IEEE membership is less useful for you now
- You were a student, and now not anymore. You don't want to pay full dues. (Do you know the Gold track of IEEE: http://www.ieee.org/gold?, and you know that the first year you pay only 50 %)
- pyou were only a member for a specific benefit (e.g. a conference discount)?

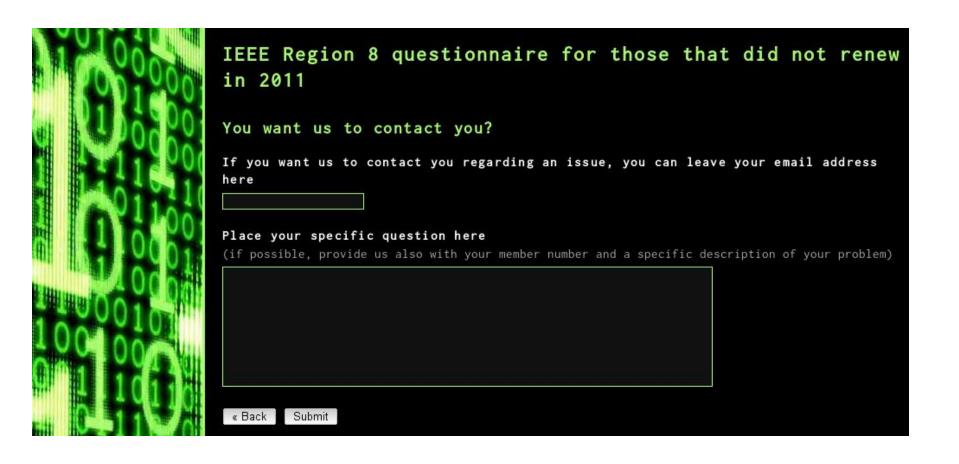
others.
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### **Benelux Section**

- http://www.ieee.be/membership.html
- About 3800 members, 3 countries, 3 official languages
  - Belgian members: 1641, Luxembourgian members: 72, Dutch members: 2202
- Section is rather inactive itself but acts as a facilitator through (hopefully) active chapters and larger conferences
- google earth vizualization is under development (IEEE data is not good enough)
- Communication with the member:
  - Yearly: happy renew year
  - Newsletters (not more than 4 per year, of which one is the happy renew year)

Retention: 3139 renewed, 681 did not

Not terrible, but could be better





#### Results: often combination

	reason	sum
1	Actually, you did renew, but the renewal/payment was too recent to be taken into account	0
2	You did not renew before, but after this message you will/did renew	1
3	You had problems during renewal with the process	1
4	Your current personal financial situation does not allow renewal	5
5	Last year was your first year as a member, and it did not deliver what you expected	1
6	IEEE dues are too expensive for the services provided	6
7	You do not feel you made optimal use of IEEE membership	3
8	You had a change in professional career, and you feel IEEE membership is less useful for you now	8
9	You were a student, and now not anymore. You don't want to pay full dues	4
10	You were only a member for a specific benefit	3
11	Other reasons (feel free to express them)	5



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### **Additional Results**

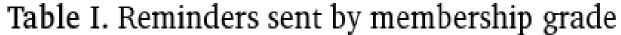
Reason sum **Email bounced** Too US centric ACM delivers more/equal for less The company has a subscription, So I don't need one anymore Member for 25 years, but IEEE is no longer what it was, too commercial, Transactions are low level or of no interest to industry, Conferences are about making money Retired I need to pay the same amount for papers as a non-member, Why should i be a member Many of the services available in the USA are not available to me in the Benelux



# **IEEE Spain Section**

- Data collected by Antonio Luque (MD Spain)
- Spain has about 3900 members
- Of which 3371 renewed and 561 didn't

MEMBERSHIP GRADE		
Associate Member	63	10,52%
Affiliate	32	-,
Student Member	95	15,86%
Graduate Student	100	16,69%
Member	302	50,42%
Senior Member	6	1,00%
Life Member	1	0,17%
TOTAL	599	100,00%







# Results from 60 responses

- 7 people stated they didn't renew because of their personal financial status.
- 11 because they consider IEEE dues are too expensive for the services provided.
- 4 consider that they are not making the most of their membership.
- 6 had problems during the renewal process (e.g. not remembering Web Account, system not accepting credit card, etc.).
- 5 had a change in their professional career and they don't feel IEEE can represent them anymore.
- 4 said they had private reasons.
- 2 stated that they don't agree with IEEE ways of acting, or have fundamental discrepancies with IEEE's philosophy or ethics.
- 6 replied they had renewed indeed, but their renewal was too recent to be reflected in SAMIEEE.
- 10 people stated that they actually renewed after receiving this reminder
- 5 affirmed their intention of renewing their membership soon.





# Responses Spain

	Membership Grade													
REPLY	Affiliate	%	Associate Member	%	Student	%	Graduate Student	%	Member	%	Senior Member	%	TOTAL	%
Financial situation	0	0,0%	1	33,3%	1	25,0%	2	28,6%	3	7,5%	0	0,0%	7	11,7%
Too expensive	1	20,0%	1	33,3%	0	0,0%	1	14,3%	8	20,0%	0	0,0%	11	18,3%
Not making most	2	40,0%	1	33,3%	0	0,0%	0	0,0%	1	2,5%	0	0,0%	4	6,7%
Problems in process	0	0,0%	0	0,0%	0	0,0%	1	14,3%	3	7,5%	0	0,0%	4	6,7%
Change in career	0	0,0%	0	0,0%	1	25,0%	2	28,6%	4	10,0%	1	###	8	13,3%
Personal reasons	0	0,0%	0	0,0%	0	0,0%	0	0,0%	4	10,0%	0	0,0%	4	6,7%
Fund. Discrepancies	1	20,0%	0	0,0%	0	0,0%	0	0,0%	1	2,5%	0	0,0%	2	3,3%
Renewed recently	0	0,0%	0	0,0%	0	0,0%	0	0,0%	5	12,5%	0	0,0%	5	8,3%
Renewed by this mail	0	0,0%	0	0,0%	1	25,0%	0	0,0%	8	20,0%	0	0,0%	9	15,0%
Will renew soon	1	20,0%	0	0,0%	1	25,0%	1	14,3%	3	7,5%	0	0,0%	6	10,0%
Total replies	5	8,3%	3	5,0%	4	6,7%	7	11,7%	40	66,7%	1	1,7%	60	100%

Table II. Replies among membership grades





# Additional Responses Spain

- 6 people reaffirmed their intention of becoming members again when the financial situation improves
- 7 people mentioned that they see less reasons to keep membership at IEEE since they have full access to IEEEXplore at their University or workplace.
- 4 people said that the membership benefits are of no interest to them.
- 2 people commented that IEEE disappointed them, mainly by its behavior in publication and conference issues.



### Conclusions

- Asking the member "Why"? Is providing a form of service
- Keep it short
- There are many reasons why members don't renew
- You can't get them all just accept their reasons for not renewing
- Several very positive responses (thank you for your interest and this question...)
- Some had problems and could (often) be helped



# APPENDIX Retention: why do people not renew?

Dear ex-IEEE Benelux member,

Last year you were a member of the IEEE in the Benelux section (http://www.ieee.be or http://www.ieee.nl). According to our data you aren't a member anymore at this moment. We, as the Benelux section, are of course disappointed by this, and would like to ask you to take this into reconsideration and renew your membership (http://www.ieee.org/renew). On the other hand you might have a specific reason not to renew your IEEE membership, and in that case we would like to inquire why this is the case. In order to serve our members better, we would like you to reply to this message and indicate the reason for not renewing: You chose not to renew because:

- 1. Actually, you did renew, but the renewal/payment was too recent to be taken into account. The records must not have been up to date.
  - 2. You did not renew before, but after this message you will/did renew.
- 3. You had problems during renewal with the process (e.g. not remembering Web Account, system not accepting credit card, etc.).
  - 4. Your current personal financial situation does not allow renewal.
  - 5. Last year was your first year as a member, and it did not deliver what you expected.
    - \* Have you seen http://www.ieee.org/start?
  - 6. IEEE dues are too expensive for the services provided.
  - 7. You do not feel you made optimal use of IEEE membership.
    - \* Do you know all advantages of IEEE? http://www.ieee.org/web/membership/benefits/index.html
  - 8. You had a change in professional career, and you feel IEEE membership is less useful for you now
  - 9. You were a student, and now not anymore. You don't want to pay full dues.
    - \* Do you know the Gold track of IEEE: http://www.ieee.org/gold?
    - \* And the first year you pay only 50 %
- 10. You were only a member for a specific benefit (e.g. a conference discount)?
- 11. Other reasons (feel free to express them)

Please also indicate your membership grade and the years that you have been a member.

Best regards,

Dirk Van Hertem

Benelux section membership development officer





Questions?

Thank you.





#### Business Cycle Spotlight

# Membership Development in the IEEE Boston Section



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Presented by:
Fausto Molinet
2010 Boston Section MD Chair
Thomas Vaughn
2011 Boston Section MD Chair
Soon Wan
2011 Region 1 MD Chair

### **MD** in the Boston Section

- Observations
- New Member Recruitment
- Arrears Member Recovery (current focus)
- Member and Student Member Retention
- Senior Member Upgrades



#### **Observations**

- Larger sections probably need an MD
   Committee
- Make good use of volunteers, but they represent a section capital resource so use effectively
- □ The reasons to join vary by region and even by section, so figure out what message to use



#### **New Member Recruitment**

- What is the real reason to join IEEE?
- Use Social Media Get a real expert to help.
- Many chapter meeting attendees are not IEEE members
  - Use their technical interest as an opening for recruitment
  - Engage Chapter Chairs



### **Arrears Member Recovery**

- The Plan depends on section size and resources
- Boston tried calls but abandoned that approach
- Previously used a personalized email thorough IEEE list serve (needs improvement, now trying a different provider)
- We provide contact information for questions and an opportunity to enter a drawing
- Results have been disappointing, but retention occurs anyway
- We need more effective email solutions



#### **Member and Student Member Retention**

- Provide a robust section program
  - Again chapters are the key as well as PACE,
     GOLD and other interest groups
  - Advertise benefits in newsletters
  - Begin reminders early (Newsletter)
  - Special focus on first year members
- Develop a plan to contact students prior to graduation. Most will move upon graduation, but if we all do it ...



#### **Senior Member Upgrades**

- Publicize in Newsletters, at chapter and other group meetings
- Senior Member prospects need references
  - Establish a process to find references
  - Recruit senior members who are willing to review qualifications and endorse
  - Consider a separate committee to work on Senior Membership
- IEEE needs to think about what "Senior" means



## MD Plan for the Section (1)

Action	KPI	Status
Improved Membership	MD report improvement in 2011	No new result yet
Membership Development Committee	Meetings Conducted	Members identified. Meeting planned for April
Retention E-mail for 2009 "Arrears members"	E-mails sent, responses received	1100 Sent,< 5 responses
Retention E-Mail for First Year members	E-mails sent, responses received	880 Sent, < 5 Responses
Improved Communication tool vs. IEEE e-Notice	Tool selected	iContact selected and tested
Additional E-mail to Members who did not renew for 2010	E-mails sent, responses received	Draft E-mail in work, communication tool selected





## MD Plan for the Section (2)

Action	KPI	Status
Membership Development Committee to develop outreach program to non-IEEE Members	New programs developed	Awaiting Committee meeting
Work with Chapter Chairs to capture non- IEEE attendees	Communication sent to non members	Request sent to Chapter Chairs
Improve Chapter Meeting recruitment tools	All chapters implement	None
Improve Senior Member upgrade process	New Process developed	None





## Thank you!

**Questions?** 



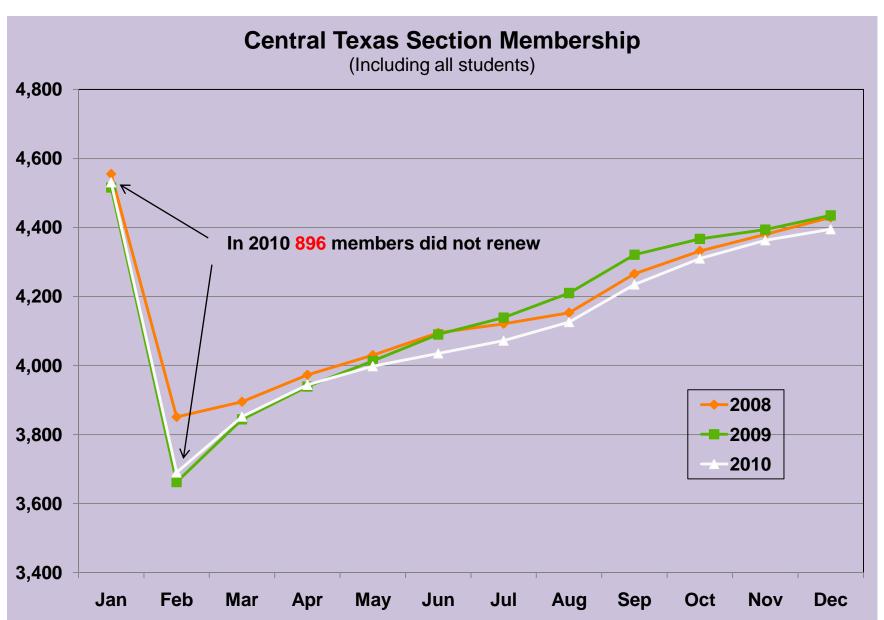
#### Business Cycle Spotlight

# The Renewal Year Reaching Arrears Members

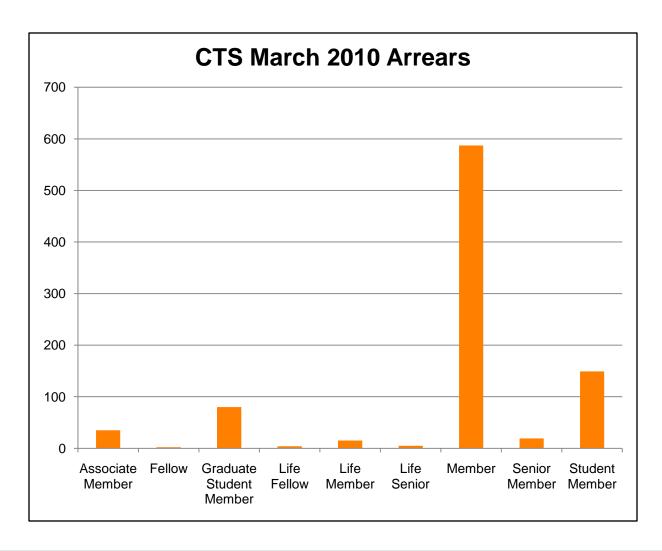


Presented by:
Joe Redfield
Central Texas Section, Region 5, Membership
Development Chair
j.redfield@ieee.org

#### **Year Over Year Drop in Membership - Approx 15% to 18% Move to Arrears**



## Who were those in Arrears?



Counts

Member -587

Student -149

GSM - 80

Associate - 35

**GOLD** 





## CTS Participation in MGA Pilot Arrears Recovery Program

Send personal emails from local volunteers to arrears

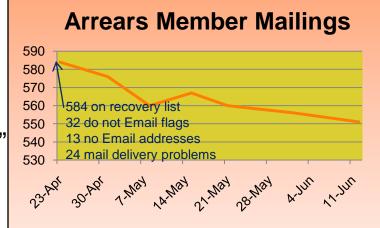
members

#### **Program Results**

- Responses from individual members
  - Forgot to renew "thanks for reminder"
  - Problems with IEEE website
  - Forgot mylEEE login
- Decrease in arrears counts
- One individual renewed and wanted to volunteer

#### Renewed Arrears Members ONE MEMBER AT A TIME





## **Customized Email**

Dear «First\_Name» «Last\_Name»

As an IEEE member in 2009, you have helped the IEEE Central Texas Section (CTS) serve your local community, and I want to thank you for your support. We take seriously our mission and obligation to raise awareness about the role that engineering and technology can play in making our world a better place. In that spirit, the IEEE CTS sponsored/organized a number of worthwhile activities in 2009, including:

- 135 Technical Society Chapter meetings
- Technical workshops and mini-symposia such as the Consultants workshop, Solar Technology Workshop, and the National Electric Code training workshop
- Strong support in both financial and mentorship to IEEE Student Branches at UT Austin, UT San Antonio, Texas State,
   Trinity and St. Mary's Universities
- During a recent review of the membership roster, I noticed your name missing from our list of current members. As busy as our daily life is, perhaps this was a simple oversight.

Because you make a difference, I am seeking your membership renewal and support again in 2010 – the good deeds we deliver to our community depend on it. You can renew your IEEE membership at <a href="https://www.ieee.org/renew">www.ieee.org/renew</a>.

Thank you for your time, and continued consideration to support the activities of the IEEE CTS. If you have already renewed, we thank you for your support.

Let me know how I can be of any assistance.

Sincerely, Joe Redfield Membership Development Chair, IEEE Central Texas Section J.Redfield@ieee.org

P.S. Your renewal consideration during these tough economic times is greatly appreciated. If you have become unemployed, IEEE will help by discounting your annual membership dues 50%.





#### CTS Plans for the 2011 Arrears Season

- Pre-emptive notice in Monthly newsletter
- Chapters meeting as opportunities to touch members
- CTS custom Emails to members from Section
- CTS custom Emails GOLD members inviting them to GOLD Webinar (monthly webinar)
- Send student arrears list to CTS Student Coordinator, Branch Counselor, Branch Chair (five student branches in CTS)
- Support student branch in arranging GOLD Webinar events.

#### REMEMBER ARREARS RENEWALS ARE ONE MEMBER AT A TIME





## Thank you!

**Questions?** 

j.redfield@ieee.org



#### Membership Statistics & Goals Update

## January 2011





Presented by:

John Day

Director, Membership Development
j.day@ieee.org



#### January 2011 Dashboard – IEEE Membership

Snapshot	-11	Jan 1 vs. '10	% Change	Jan '11	Jan '10	Dec '10	% Change Dec '10 - Jan '11
IEEE Membership	•	11,308	+ 2.8%	417,883	406,575	407,541	+ 1.0%
<ul> <li>Honorary</li> </ul>	^	2	+ 6.9%	31	29	31	-
Fellow	^	156	+ 2.3%	6,850	6,694	6,531	+ 4.9%
Senior Member	^	902	+ 2.8%	32,664	31,762	32,703	-
Member	^	4,611	+ 1.9%	251,223	246,612	249,496	+ 0.7%
Associate Member	~	(552)	-3.3%	16,028	16,580	15,985	+ 0.2%
Graduate Student	^	2,412	+ 5.8%	43,907	41,495	40,446	+ 8.6%
<ul> <li>Undergraduate Student</li> </ul>	^	3,777	+ 6.0%	67,180	63,403	62,349	+ 7.7%

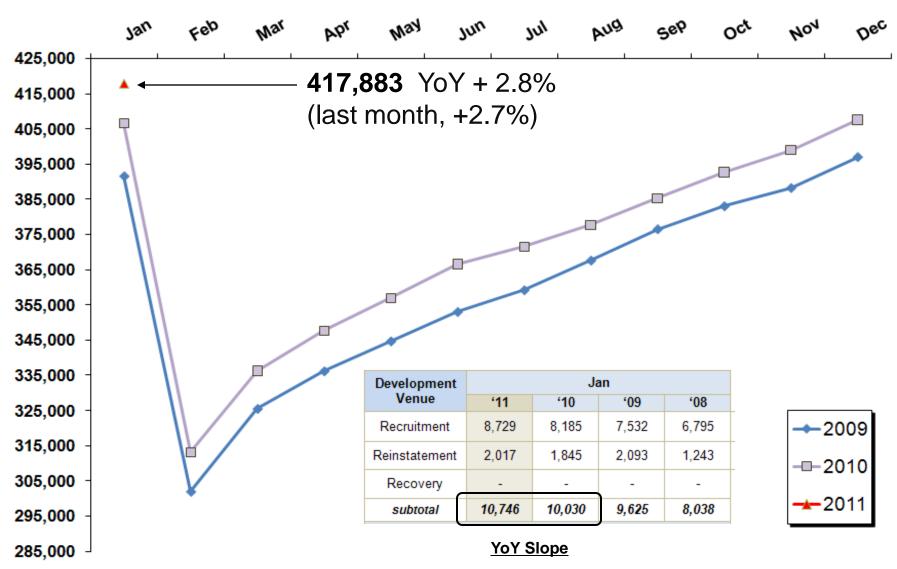






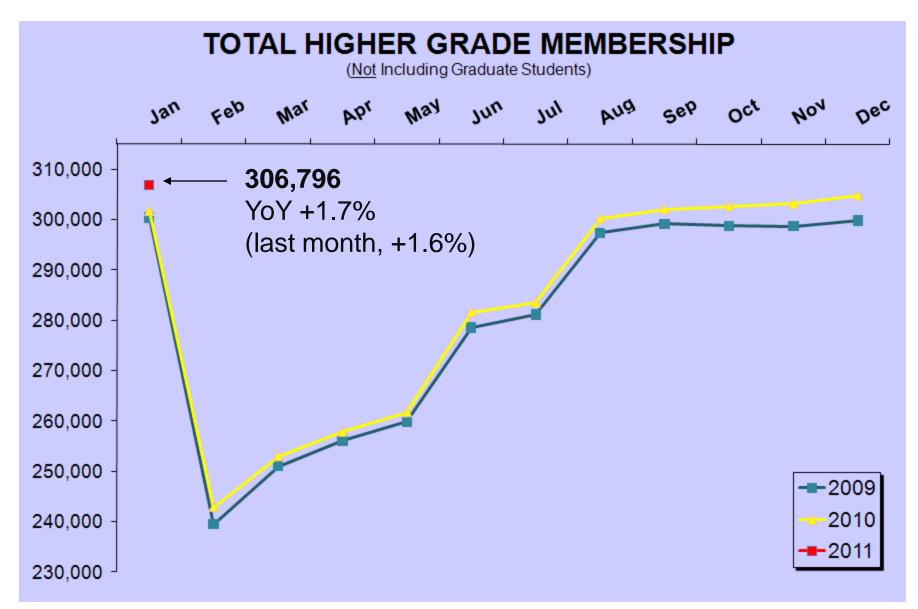
#### **Monthly Growth, YoY – Total Membership**



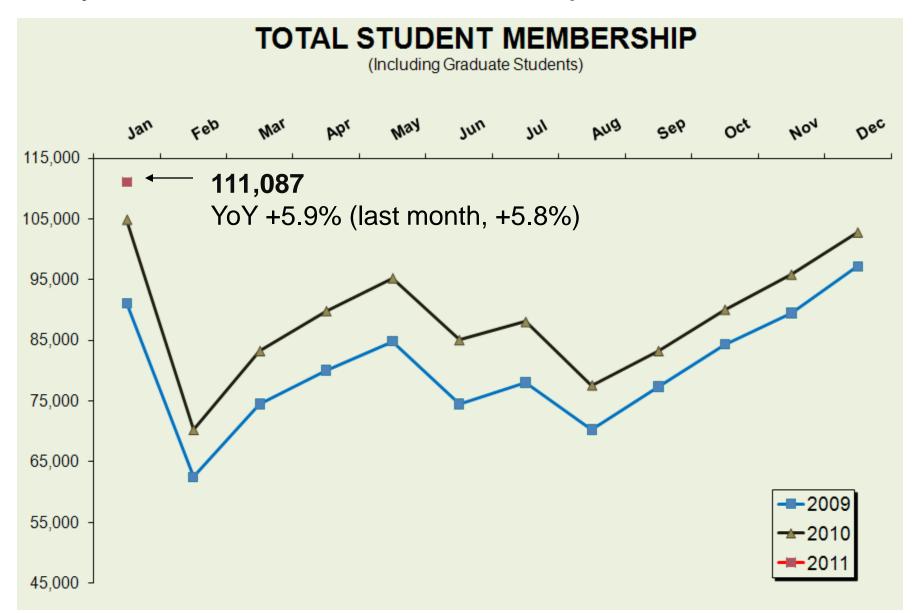




#### Monthly Growth, YoY - Higher-Grade Membership (including GSM)



#### Monthly Growth, YoY - Student-Grade Membership (including GSM)



#### **Active Membership by Region**

				Ge	ographi	c IEEE	Membe	rship S	ummar	y - Janı	uary 20	11				
REGION	HIG	HER GRAI	DE w/o GS	Ms	G	RADUATE	STUDENT	S	UNDE	RGRADU	ATE STUD	ENTS	TOTAL MEMBERS			
REGION	2011	2010	Cha	nge	2011	2010	Cha	inge	2011	2010	Cha	nge	2011	2010	Cha	inge
			#	%			#	%			#	%			#	%
1	31,965	32,603	(638)	-2.0%	2,297	2,321	(24)	-1.0%	2,296	2,457	(161)	-6.6%	36,558	37,381	(823)	-2.2%
2	28,284	28,601	(317)	-1.1%	2,145	2,213	(68)	-3.1%	2,289	2,548	(259)	-10.2%	32,718	33,362	(644)	-1.9%
3	25,448	25,669	(221)	-0.9%	2,763	2,796	(33)	-1.2%	3,201	3,276	(75)	-2.3%	31,412	31,741	(329)	-1.0%
4	19,166	19,333	(167)	-0.9%	2,141	2,193	(52)	-2.4%	2,552	2,595	(43)	-1.7%	23,859	24,121	(262)	-1.1%
5	25,082	25,074	8	0.0%	2,138	2,183	(45)	-2.1%	2,830	2,731	99	3.6%	30,050	29,988	62	0.2%
6	50,493	51,244	(751)	-1.5%	3,717	3,725	(8)	-0.2%	3,947	4,114	(167)	-4.1%	58,157	59,083	(926)	-1.6%
R 1-6	180,438	182,524	(2,086)	-1.1%	15,201	15,431	(230)	-1.5%	17,115	17,721	(606)	-3.4%	212,754	215,676	(2,922)	-1.4%
7	13,425	13,338	87	0.7%	2,086	2,078	8	0.4%	1,698	1,824	(126)	-6.9%	17,209	17,240	(31)	-0.2%
8	52,681	51,047	1,634	3.2%	11,958	10,914	1,044	9.6%	10,499	10,299	200	1.9%	75,138	72,260	2,878	4.0%
9	8,653	7,726	927	12.0%	1,821	1,443	378	26.2%	6,955	6,119	836	13.7%	17,429	15,288	2,141	14.0%
10	51,599	47,042	4,557	9.7%	12,841	11,629	1,212	10.4%	30,913	27,440	3,473	12.7%	95,353	86,111	9,242	10.7%
R 7-10	126,358	119,153	7,205	6.0%	28,706	26,064	2,642	10.1%	50,065	45,682	4,383	9.6%	205,129	190,899	14,230	7.5%
TOTAL	306,796	301,677	5,119	1.7%	43,907	41,495	2,412	5.8%	67,180	63,403	3,777	6.0%	417,883	406,575	11,308	2.8%
% R1-6	59%	61%			35%	37%			25%	28%			51%	53%		
% R7-10	41%	39%			65%	63%			75%	72%			49%	47%		





#### **Member Recruitment – 2011 Membership Year, Cumulative YoY**

New data chart

	Cumulative Recruitment - 16 Aug to 28 Jan															
REGION	HIG	HER GRAI	DE w/o GS	Ms	G	RADUATE	STUDENT	r <b>s</b>	UNDE	RGRADU	ATE STUD	ENTS		TOTAL M	IEMBERS	
REGION	2010	2009	Cha	inge	2010	2009	Cha	inge	2010	2009	Cha	inge	2010	2009	Cha	inge
			#	%			#	%			#	%			#	%
1	520	532	(12)	-2.3%	286	339	(53)	-15.6%	645	845	(200)	-23.7%	1,451	1,716	(265)	-15.4%
2	508	507	1	0.2%	283	355	(72)	-20.3%	599	798	(199)	-24.9%	1,390	1,660	(270)	-16.3%
3	428	507	(79)	-15.6%	407	496	(89)	-17.9%	1,060	1,067	(7)	-0.7%	1,895	2,070	(175)	-8.5%
4	362	335	27	8.1%	290	364	(74)	-20.3%	804	944	(140)	-14.8%	1,456	1,643	(187)	-11.4%
5	480	475	5	1.1%	300	402	(102)	-25.4%	930	951	(21)	-2.2%	1,710	1,828	(118)	-6.5%
6	956	889	67	7.5%	479	520	(41)	-7.9%	1,196	1,314	(118)	-9.0%	2,631	2,723	(92)	-3.4%
R 1-6	3,254	3,245	9	0.3%	2,045	2,476	(431)	-17.4%	5,234	5,919	(685)	-11.6%	10,533	11,640	(1,107)	-9.5%
7	310	292	18	6.2%	253	294	(41)	-13.9%	473	658	(185)	-28.1%	1,036	1,244	(208)	-16.7%
8	1,881	1,602	279	17.4%	2,048	1,839	209	11.4%	2,603	2,813	(210)	-7.5%	6,532	6,254	278	4.4%
9	484	353	131	37.1%	331	211	120	56.9%	1,429	1,293	136	10.5%	2,244	1,857	387	20.8%
10	2,847	2,028	819	40.4%	3,056	3,020	36	1.2%	8,005	7,903	102	1.3%	13,908	12,951	957	7.4%
R 7-10	5,522	4,275	1,247	29.2%	5,688	5,364	324	6.0%	12,510	12,667	(157)	-1.2%	23,720	22,306	1,414	6.3%
TOTAL	8,776	7,520	1,256	16.7%	7,733	7,840	(107)	-1.4%	17,744	18,586	(842)	-4.5%	34,253	33,946	307	0.9%
% R1-6	37%	43%			26%	32%			29%	32%			31%	34%		
% R7-10	63%	57%			74%	68%			71%	68%			69%	66%		





#### Member Renewals - 2011

			IEEE	Members	hip Ren	ewal / Re	etention -	January	2011				
		GRADE w/	o GSM	GRADI	JATE STUD	ENTS	UNDERGR	ADUATE ST	TUDENTS	TOTAL MEMBERS			
REGION	Opportunity	Ren	ewal	Opportunity	Ren	ewal	Opportunity	Renewal		Opportunity		ewal	
1.	Оррогини	#	%	Оррогини	#	%	Оррогини	#	%	Оррогини	#	%	
1	31,143	23,598	75.8% 🤩	1,765	1,074	60.8%	1,592	592	37.2%	34,500	25,264	73.2%	
2	27,588	20,767	75.3% 🤩	1,616	1,008	62.4%	1,632	602	36.9%	30,836	22,377	72.6%	
3	24,806	18,056	72.8%	2,077	1,368	65.9% 🙂	2,028	733	36.1%	28,911	20,157	69.7%	
4	18,856	14,019	74.3% 🕙	1,595	1,051	65.9% 🙂	1,662	662	39.8%	22,113	15,732	71.1%	
5	24,308	17,956	73.9%	1,589	1,025	64.5%	1,800	630	35.0%	27,697	19,611	70.8%	
6	48,740	36,126	74.1%	2,764	1,764	63.8%	2,636	1,026	38.9%	54,140	38,916	71.9%	
R 1-6	175,441	130,522	74.4%	11,406	7,290	63.9%	11,350	4,245	37.4%	198,197	142,057	71.7%	
7	13,105	9,143	69.8%	1,622	1,175	72.4% 🥶	1,191	571	47.9%	15,918	10,889	68.4%	
8	50,876	32,575	64.0%	8,900	5,542	62.3%	7,676	2,066	26.9%	67,452	40,183	59.6%	
9	7,961	4,231	53.1%	1,293	676	52.3%	5,313	707	13.3%	14,567	5,614	38.5%	
10	48,009	30,362	63.2%	9,138	3,607	39.5%	22,592	2,605	11.5%	79,739	36,574	45.9%	
R 7-10	119,951	76,311	63.6%	20,953	11,000	52.5%	36,772	5,949	16.2%	177,676	93,260	52.5%	
TOTAL	295,392	206,834	70.0%	32,359	18,290	56.5%	48,122	10,194	21.2%	375,873	235,318	62.6%	
Last Year			71.2%			59.6%			23.2%			64.6%	

Top 3 Regions, to date



Top Region, in total, to date





#### Member Renewals - 2011 (cont.)

			First-	<mark>/ear</mark> Mem	ber Ren	ewal / Re	etention -	January	2011				
		GRADE w/	o GSM	GRADI	JATE STUD	ENTS	UNDERGR	ADUATE S	TUDENTS	TOTAL MEMBERS			
REGION	Opportunity-	Ren	ewal	Opportunity	Ren	ewal	Renewal		Opportunity	Ren	ewal		
1.	Оррогини	#	%	оррогинну	#	%	Opportunity	#	%	оррогини	#	%	
1	1,987	582	29.3%	623	250	40.1%	1,145	339	29.6%	3,755	1,171	31.2%	
2	1,958	554	28.3%	629	251	39.9%	1,112	345	31.0%	3,699	1,150	31.1%	
3	2,094	543	25.9%	841	414	49.2%	1,523	477	31.3%	4,458	1,434	32.2%	
4	1,521	439	28.9%	639	307	48.0%	1,210	408	33.7% 🥶	3,370	1,154	34.2%	
5	2,007	574	28.6%	657	295	44.9%	1,362	400	29.4%	4,026	1,269	31.5%	
6	3,270	938	28.7%	994	425	42.8%	1,940	619	31.9% 🥶	6,204	1,982	31.9%	
R 1-6	12,837	3,630	28.3%	4,383	1,942	44.3%	8,292	2,588	31.2%	25,512	8,160	32.0%	
7	1,255	384	30.6%	524	283	54.0%	804	312	38.8% 🥶	2,583	979	37.9%	
8	6,813	1,918	28.2%	4,015	1,840	45.8%	5,762	1,075	18.7%	16,590	4,833	29.1%	
9	1,821	356	19.5%	611	201	32.9%	4,342	438	10.1%	6,774	995	14.7%	
10	9,147	2,402	26.3%	6,040	1,467	24.3%	19,102	1,683	8.8%	34,289	5,552	16.2%	
R 7-10	19,036	5,060	26.6%	11,190	3,791	33.9%	30,010	3,508	11.7%	60,236	12,359	20.5%	
TOTAL	31,873	8,691	27.3%	15,573	5,733	36.8%	38,302	6,096	15.9%	85,748	20,520	23.9%	
Last Year			29.2%			39.8%			16.8%			25.8%	

Top 3 Regions by category, to date



Top Region, in total, to date





#### **Developing Nations / e-Membership Update**

#### Cumulative through <u>January</u>



#### 2011 e-Membership by Region (Cumulative through Present Month)

e-Membership	R3*	R8	R9	R10	total
Count	25	2,180	2,255	5,492	9,952
% of <u>Eliqible</u> Higher Grade Members	16%	20%	29%	26%	25%
% of <u>All</u> Higher Grade Members	0%	4%	26%	11%	7%

<sup>\*</sup>R3 denotes Jamaica

#### 2011 MD Drivers - e-Membership

January

By category, the % of eligible members who have selected e-Membership

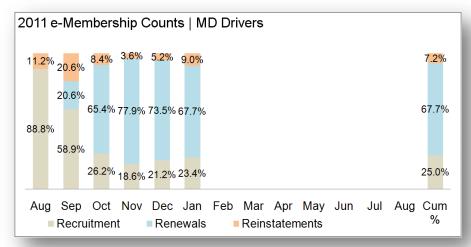
Cumulative Through Present Month	R3*	R8	R9	R10	total
> Recruits (new members)	38%	67%	79%	77%	75%
> Renewals (existing members)	33%	31%	45%	41%	39%
> Reinstates (former members)	80%	60%	69%	65%	65%

<sup>\*</sup>R3 denotes Jamaica





#### **Developing Nations / e-Membership Update** (cont.)





Call to action: Regions 8, 9, and 10

Need to focus on emembership recruitment

e-Membership Progress	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Cur	n %
Region 3 (Jamaica)	1	0	4	5	5	10	0	0	0	0	0	0	0		25
> Recruitment	1	0	2	0	0	2			; !		[			5	20%
> Renewals	0	0	1	5	4	6			:					16	64%
> Reinstatement	0	0	1	0	1	2			† :	 	 		†	4	16%
Region 8	21	107	313	433	720	586	0	0	0	0	0	0	0		2,180
> Recruitment	15	46	90	75	116	109			Ţ !	: :	[			451	21%
> Renewals	0	34	199	342	567	431			† :					1573	72%
> Reinstatement	6	27	24	16	37	46			i i	 	i			156	7%
Region 9	63	133	350	481	671	557	0	0	0	0	0	0	0		2,255
> Recruitment	60	71	70	71	76	73			 					421	19%
> Renewal	0	30	244	391	559	419			† 	 				1,643	73%
> Reinstatement	3	32	36	19	36	65			† 					191	8%
Region 10	58	319	826	1,181	1,748	1360	0	0	0	0	0	0	0		5,492
> Recruitment	51	212	229	244	475	403			<u> </u>	<u> </u>	[ [		]	1,614	
> Renewals	0	51	533	897	1182	845			†	 	}		1	3,508	64%
> Reinstatement	7	56	64	40	91	112			† :	 	 		1	370	7%



#### **Society Memberships – Total YoY** (including Affiliates)



#### **Society Memberships Breakdown**

Society MD Disposition	<u>Year-over-Year</u>	Influence of Larger Societies
Aggregate Total Memberships Across 38 Societies	+ 7,810	63% of the gains
Growth > 1%: 21 Societies	+ 9,490	Communications + 3,234 Power & Energy + 2,729 Computer + 57
+ / - 1%: 8 Societies	8	
Decline > 1%: 9 Societies	(1,721)	Nuclear & Plasma (374) Solid-State Circuits (264) Aerospace/Electron. (212)

Double-Digit Percentage Gains **Year-over-Year** 

Sasisty Ton Caina	YoY	Gains
Society Top Gains	Percent	Count
Robotics & Automation	12.9%	926
Power & Energy	10.8%	2,729

49% of the losses





#### **Society Memberships Breakdown (cont.)**

						IEF	EE Society	/ Membe	IEEE Society Membership Totals as of August 2010														
SOCIETY / DIVISION	IEEE Higher Grade Members (including GSMs)		Change		IEEE Student Members		Change		Society Affiliates		Change		Society Totals (with affiliates)		Change		Society Totals (without affiliates)		Char	nge			
IEEE Societies	2010	2009	#	%	2010	2009	#	%	2010	2009	#	%	2010	2009	#	%	2010	2009	#	%			
DIVISION I																							
Circuits & Systems	9,885	9,902	-17	-0.2%	410	433	-23	-5.3%	51	56	-5	-8.9%	10,346	10,391	-45	-0.4%	10,295	10,335	-40	-0.4%			
Electron Devices	10,138	10,207	-69	-0.7%	362	280	82	29.3%	87	58	29	50.0%	10,587	10,545	42	0.4%	10,500	10,487	13	0.1%			
Solid-State Circuits	9,921	10,349	-428	-4.1%	174	196	-22	-11.2%	89	80	9	11.3%	10,184	10,625	-441	-4.2%	10,095	10,545	-450	-4.3%			
Div I Subtotal	29,944	30,458	-514	-1.7%	946	909	37	4.1%	227	194	33	17.0%	31,117	31,561	-444	-1.4%	30,890	31,367	-477	-1.5%			
DIVISION II																							
Components, Packaging & Mfg Tech	2,615	2,582	33	1.3%	62	58	4	6.9%	19	20	-1	-5.0%	2,696	2,660	36	1.4%	2,677	2,640	37	1.4%			
Dielectrics & Electrical Insulation	2,152	2,057	95	4.6%	53	35	18	51.4%	37	30	7	23.3%	2,242	2,122	120	5.7%	2,205	2,092	113	5.4%			
Industry Applications	9,850	9,777	73	0.7%	241	131	110	84.0%	51	50	1	2.0%	10,142	9,958	184	1.8%	10,091	9,908	183	1.8%			
Instrumentation & Measurements	4,456	4,682	-226	-4.8%	87	109	-22	-20.2%	23	26	-3	-11.5%	4,566	4,817	-251	-5.2%	4,543	4,791	-248	-5.2%			
Power Electronics	7,017	6,717	300	4.5%	251	247	4	1.6%	56	53	3	5.7%	7,324	7,017	307	4.4%	7,268	6,964	304	4.4%			
Ultrasonics, Ferroelectrics, Freq Ctrl	2,210	2,185	25	1.1%	40	54	-14	-25.9%	44	38	6	15.8%	2,294	2,277	17	0.7%	2,250	2,239	11	0.5%			
Div II Subtotal	28,300	28,000	300	1.1%	734	634	100	15.8%	230	217	13	6.0%	29,264	28,851	413	1.4%	29,034	28,634	400	1.4%			
DIVISION III																							
Communications	44,787	39,248	5,539	14.1%	4,881	3,965	916	23.1%	550	469	81	17.3%	50,218	43,682	6,536	15.0%	49,668	43,213	6,455	14.9%			





#### **Society Memberships Breakdown (cont.)**

Engineering         Professional Communication         1,037         1,125         -88         -7.8%         57         59         -2         -3.4%         103         116         -13         -11.2%         1,197         1,300         -103         -7.9%         1,094         1,184         -90         -7.6%           Reliability         1,938         1,939         -1         -0.1%         45         35         10         28.6%         19         20         -1         -5.0%         2,002         1,994         8         0.4%         1,933         1,974         9         0.5%           Social Implications of Technology         1,845         1,670         175         10.5%         44         51         -7         -13.7%         30         26         4         15.4%         1,919         1,747         172         9.8%         1,889         1,721         168         9.8%           Div VI Subtotal         14,339         13,612         727         5.3%         440         417         23         5.5%         245         251         -6         -2.4%         15,024         14,280         744         5.2%         14,779         14,029         750         5.3%           Div I SION VII<							IEF	EE Society	/ Membe	rship To	tals as	of Aug	ust 2010								
DIVISION IV Antennas & Propagation   8.173   8.128   45   0.6%   267   248   19   7.7%   67   71   4   5.6%   8.507   8.447   60   0.7%   8.440   8.376   64   0.8%   8.76   64   0.8%   8.76   65   67   71   67   71   71   72   73   73   73   64   9   14.1%   32   38   6-   15.8%   2.118   2.134   76   0.7%   2.086   2.096   710   0.5%   72   72   72   72   72   72   72   7		Members		Change		IEEE Student				Soci	ciety	Change				Cha	Change				nge
Antennas & B. 173  8.128  45  0.6%  267  248  19  7.7%  67  71  4  5.6%  8.507  8.447  60  0.7%  8.440  8.376  54  0.8%  Broadcast propagation	IEEE Societies	2010	2009	#	%	2010	2009	#	%	2010	2009	#	%	2010	2009	#	%	2010	2009	#	%
Propagation																					
Technology 2,013 2,032 -19 -0.9% 73 64 9 14.7% 32 38 -6 -15.8% 2,118 2,134 -16 0.7% 2,066 2,096 -10 0.5% Consumer Electronics 3,225 3,168 57 1.8% 148 161 -13 -8.1% 44 49 -5 -10.2% 3,417 3,378 39 1.2% 3,373 3,329 44 1.3% Electronics 4,098 4,106 -8 -0.2% 60 64 -4 -5.3% 39 39 0 0.0% 4,197 4,209 -12 0.3% 4,158 4,170 -12 0.3% Magnetics 3,036 3,135 -99 -3.2% 68 83 -15 -18.1% 68 54 14 25.9% 3,172 3,272 -100 -3.1% 3,104 3,218 -114 -3.5% Microwave Theory 8, Techniques 11,597 11,755 -158 -1.3% 537 547 -10 -1.8% 56 58 -2 -3.4% 12,190 12,360 -170 -1.4% 12,134 12,302 -168 -1.4% Nuclear & Plasma 3,211 3,516 -305 -8.7% 70 101 -31 -30.7% 61 55 6 10.9% 3,342 3,672 -330 -9.0% 3,281 3,617 -336 -9.3% Sciences 0.1% Visubtotal 35,953 35,840 487 -1.4% 1,223 1,268 445 -3.5% 367 364 3 0.8% 36,943 37,472 -529 -1.4% 36,576 37,108 -532 -1.4% DIVISION VVIII Computer 53,892 54,182 -290 -0.5% 4,219 3,755 464 12.4% 17,045 16,785 260 1.5% 75,156 74,722 434 0.6% 58,111 57,937 174 0.3% DIVISION VII Education 3,407 3,410 -3 -0.1% 68 73 -5 -6.8% 38 40 -2 -5.0% 3,513 3,523 -10 -0.3% 3,475 3,483 -8 -0.2% Industrial Electronics 51,77 4,732 445 9,4% 215 193 22 11.4% 37 34 3 8.8% 5,429 4,959 470 9,5% 5,392 4,925 467 9,5% Engineering 935 736 199 27.0% 11 6 5 83.3% 118 15 3 20.0% 964 757 207 27.3% 946 742 204 27.5% Professional 1,037 1,125 -88 -7.8% 57 59 -2 -3.4% 103 116 -13 -11.2% 1,197 1,300 -103 -7.9% 1,094 1,184 -90 -7.6% Reliability 1,938 1,939 -1 -0.1% 45 35 10 28.6% 19 20 -1 -5.0% 2,002 1,994 8 0.4% 1,983 1,974 9 0.5% Social Implications of 1,439 13,612 727 5.3% 440 447 23 5.5% 265 251 -6 -2.4% 15.04 14,280 744 5.2% 14,779 14,029 750 5.3% DIVISION VII  Power & Energy 25,945 24,070 1,875 7.8% 1,904 720 1,184 164.4% 309 276 33 12.0% 28,158 25,066 3,092 12.3% 27.849 24,790 3,059 12.3% 27.849 24,790 3,059 12.3% 27.849 24,790 3,059 12.3% 27.849 24,790 3,059 12.3% 27.849 24,790 3,059 12.3% 27.849 24,790 3,059 12.3% 27.849 24,790 3,059 12.3% 27.849 24,790 3,059 12.3% 27.849 24,790 3,059 12.3% 27.849 24,790 3,059 12.3% 27.849 24,790 3,059 12.3% 27.849 24	Propagation	8,173	8,128	45	0.6%	267	248	19	7.7%	67	71	-4	-5.6%	8,507	8,447	60	0.7%	8,440	8,376	64	0.8%
Electronics 3.2.2 3,160 57 1.6% 140 161 -13 -6.1% 4.4 49 -5 -10.2% 5,317 3,376 39 1.2% 5,373 3,329 44 1.3% Electronics 4,098 4,106 -8 -0.2% 60 64 -4 -6.3% 39 39 0 0.0% 4,197 4,209 -12 -0.3% 4,158 4,170 -12 -0.3% Magnetics 3.036 3,135 -99 -3.2% 68 83 -1.5 -18.1% 68 54 14 25.9% 3,172 3,272 -1.00 -3.1% 3,104 3,218 -1.14 -3.5% Microwave Theory 8, Techniques 71,597 11,755 -1.58 -1.3% 537 547 -1.0 -1.8% 56 58 -2 -3.4% 12,190 12,360 -1.70 -1.4% 12,134 12,302 -1.68 -1.4% Nuclear & Plasma Sciences 3 2,211 3,516 -305 -8.7% 70 101 -3.1 -3.0.7% 61 55 6 10 9% 3,342 3,672 -330 -9.0% 3,281 3,617 -336 9.3% Sciences 3 2,518 3,533 35,840 -487 -1.4% 1,223 1,268 -45 -3.5% 367 364 3 0.8% 36,943 37,472 -529 -1.4% 36,576 37,108 -532 -1.4% DIVISION VIII Computer 53,892 54,182 -290 -0.5% 4,219 3,755 464 12.4% 17,045 16,785 260 1.5% 75,156 74,722 434 0.6% 58,111 57,937 174 0.3% DIVISION VIII Education 3,407 3,410 -3 -0.1% 68 73 -5 -6.8% 38 40 -2 -5.0% 3,513 3,523 -10 -0.3% 3,475 3,483 -8 -0.2% Industrial Electronics 5,177 4,732 445 9.4% 215 193 22 11.4% 37 34 3 8.8% 5,429 4,959 470 9.5% 5,392 4,925 467 9.5% Product Safety 935 736 199 27.0% 11 6 5 83.3% 18 15 3 20.0% 964 757 207 27.3% 946 742 204 27.5% Professional Communication 1,037 1,125 -88 -7.8% 57 59 -2 -3.4% 103 116 -13 -11.2% 1,197 1,300 -103 -7.9% 1,094 1,184 -90 -7.6% Social Implications of 1,845 1,670 175 10.5% 44 51 -7 -13.7% 30 26 4 15.4% 1,919 1,747 172 9.8% 1,889 1,721 168 9.8% Social Implications of 1,845 1,670 175 10.5% 44 51 -7 -13.7% 30 26 4 15.4% 1,919 1,747 172 9.8% 1,889 1,721 168 9.8% Social Implications of 1,845 1,670 175 10.5% 44 51 -7 -13.7% 30 26 4 15.4% 1,919 1,747 172 9.8% 1,889 1,721 168 9.8% Social Implications of 1,845 1,670 175 10.5% 440 417 23 5.5% 245 251 -6 -2.4% 15.04 14.280 744 5.2% 14,779 14,029 750 5.3% DIVISION VII  Power & Energy 25,945 2,470 1,875 7,8% 1,904 720 1,184 164.4% 309 276 33 12.0% 28,158 25,066 3,092 12.3% 27,849 24,790 3,059 12.3%	Technology	2,013	2,032	-19	-0.9%	73	64	9	14.1%	32	38	-6	-15.8%	2,118	2,134	-16	-0.7%	2,086	2,096	-10	-0.5%
Compatibility   A,199   A,109   A,10	Electronics	3,225	3,168	57	1.8%	148	161	-13	-8.1%	44	49	-5	-10.2%	3,417	3,378	39	1.2%	3,373	3,329	44	1.3%
Microwave Theory & Techniques Nuclear & Plasma Sciences 3,211 3,516 305 8.7% 70 101 -31 -30.7% 61 55 6 10.9% 3,342 3,672 -330 -9.0% 3,281 3,617 -336 -9.3% Sciences  Div IV Subtotal DivISION IVIII  Computer 53,892 54,182 -290 -0.5% 4,219 3,755 464 12.4% 17.045 16,785 260 15.8% 38 40 -2 -5.0% 3,513 3,523 -10 -0.3% 3,672 -330 -9.0% 3,281 3,617 -336 -9.3% 36,943 37,472 -5.29 -1.4% 36,576 37,108 -5.32 -1.4% DivISION IVIII  Computer 53,892 54,182 -290 -0.5% 4,219 3,755 464 12.4% 17.045 16,785 260 15.8% 38 40 -2 -5.0% 3,513 3,523 -10 -0.3% 3,475 3,483 -8 -0.2% Industrial Electronics 5,177 4,732 445 9,4% 215 193 22 11.4% 37 34 3 8,8% 5,429 4,959 470 9,5% 5,392 4,925 467 9,5% Product Safety Product Safety Product Safety Product Safety 13,597 17,125 -88 -7.8% 57 59 -2 -3.4% 103 116 -13 -11.2% 1,197 1,300 -103 -7.9% 1,094 1,184 -90 -7.6% Social Implications of 1,845 1,670 175 10.5% 440 417 23 5,5% 245 251 -6 -2.4% 15,024 14,280 744 5,2% 14,779 14,029 760 5,3% 100 11,845 16,770 1,875 7,8% 1,904 720 1,184 164.4% 309 276 33 12.0% 28,158 25,066 3,092 12.3% 27,849 24,790 3,059 12.3%	Compatibility	1,222	,							1				,	,			,	,		
Rechiques   11,997   11,755   -158   -1.3%   537   547   -10   -1.8%   56   58   -2   -3.4%   12,190   12,300   -170   -1.4%   12,134   12,302   -168   -1.4%		3,036	3,135	-99	-3.2%	68	83	-15	-18.1%	68	54	14	25.9%	3,172	3,272	-100	-3.1%	3,104	3,218	-114	-3.5%
Sciences 3,211 3,516 -305 -8,7% 70 101 -31 -30,7% 61 55 6 10,9% 3,342 3,672 -330 -9,0% 3,281 3,617 -336 -9,3%   DIVI Subtotal 35,353 35,840 -487 -1,4% 1,223 1,268 -45 -3.5% 367 364 3 0.8% 36,943 37,472 -529 -1,4% 36,576 37,108 -532 -1,4%   DIVISION V/VIII	& Techniques	11,597	11,755	-158	-1.3%	537	547	-10	-1.8%	56	58	-2	-3.4%	12,190	12,360	-170	-1.4%	12,134	12,302	-168	-1.4%
DIVISION V/VIII   Computer   53,892   54,182   -290   -0.5%   4,219   3,755   464   12.4%   17,045   16,785   260   1.5%   75,156   74,722   434   0.6%   58,111   57,937   174   0.3%		3,211					101		-30.7%	61		6		3,342				,			
Computer 53,892 54,182 -290 -0.5% 4,219 3,755 464 12.4% 17,045 16,785 260 1.5% 75,156 74,722 434 0.6% 58,111 57,937 174 0.3% DIVISION VI Education 3,407 3,410 -3 -0.1% 68 73 -5 -6.8% 38 40 -2 -5.0% 3,513 3,523 -10 -0.3% 3,475 3,483 -8 -0.2% Industrial Electronics 5,177 4,732 445 9.4% 215 193 22 11.4% 37 34 3 8.8% 5,429 4,959 470 9.5% 5,392 4,925 467 9.5% Product Safety Engineering 935 736 199 27.0% 11 6 5 83.3% 18 15 3 20.0% 964 757 207 27.3% 946 742 204 27.5% Product Safety Engineering 1,037 1,125 -88 -7.8% 57 59 -2 -3.4% 103 116 -13 -11.2% 1,197 1,300 -103 -7.9% 1,094 1,184 -90 -7.6% Reliability 1,938 1,939 -1 -0.1% 45 35 10 28.6% 19 20 -1 -5.0% 2,002 1,994 8 0.4% 1,983 1,974 9 0.5% Social Implications of 1,845 1,670 175 10.5% 44 51 -7 -13.7% 30 26 4 15.4% 1,919 1,747 172 9.8% 1,889 1,721 168 9.8% Div VI Subtotal 14,339 13,612 727 5.3% 440 417 23 5.5% 245 251 -6 -2.4% 15,024 14,280 744 5.2% 14,779 14,029 750 5.3% DIVI Subtotal 14,339 13,612 727 5.3% 440 417 23 5.5% 245 251 -6 -2.4% 15,024 14,280 744 5.2% 14,779 14,029 750 5.3% DIVI Subtotal 14,339 25,945 24,070 1,875 7.8% 1,904 720 1,184 164.4% 309 276 33 12.0% 28,158 25,066 3,092 12.3% 27,849 24,790 3,059 12.3% 27,849 24,790 3,059 12.3%	Div IV Subtotal	35,353	35,840	-487	-1.4%	1,223	1,268	-45	-3.5%	367	364	3	0.8%	36,943	37,472	-529	-1.4%	36,576	37,108	-532	-1.4%
DIVISION VI   Education   3,407   3,410   -3   -0.1%   68   73   -5   -6.8%   38   40   -2   -5.0%   3,513   3,523   -10   -0.3%   3,475   3,483   -8   -0.2%	DIVISION V/VIII																				
Education 3,407 3,410 -3 -0.1% 68 73 -5 -6.8% 38 40 -2 -5.0% 3,513 3,523 -10 -0.3% 3,475 3,483 -8 -0.2% Industrial Electronics 5,177 4,732 445 9.4% 215 193 22 11.4% 37 34 3 8.8% 5,429 4,959 470 9.5% 5,392 4,925 467 9.5% Product Safety Engineering 935 736 199 27.0% 11 6 5 83.3% 18 15 3 20.0% 964 757 207 27.3% 946 742 204 27.5% Professional Communication 1,037 1,125 -88 -7.8% 57 59 -2 -3.4% 103 116 -13 -11.2% 1,197 1,300 -103 -7.9% 1,094 1,184 -90 -7.6% Reliability 1,938 1,939 -1 -0.1% 45 35 10 28.6% 19 20 -1 -5.0% 2,002 1,994 8 0.4% 1,983 1,974 9 0.5% Social Implications of Technology Div VI Subtotal 14,339 13,612 727 5.3% 440 417 23 5.5% 245 251 -6 -2.4% 15,024 14,280 744 5.2% 14,779 14,029 750 5.3% DIVISION VII Power & Energy 25,945 24,070 1,875 7.8% 1,904 720 1,184 164.4% 309 276 33 12.0% 28,158 25,066 3,092 12.3% 27,849 24,790 3,059 12.3%		53,892	54,182	-290	-0.5%	4,219	3,755	464	12.4%	17,045	16,785	260	1.5%	75,156	74,722	434	0.6%	58,111	57,937	174	0.3%
Industrial Electronics   5,177   4,732   445   9.4%   215   193   22   11.4%   37   34   3   8.8%   5,429   4,959   470   9.5%   5,392   4,925   467   9.5%																					
Electronics 5,177 4,732 445 9.4% 215 193 22 11.4% 37 34 3 8.8% 5,429 4,959 470 9.5% 5,392 4,925 467 9.5% Product Safety Engineering 935 736 199 27.0% 11 6 5 83.3% 18 15 3 20.0% 964 757 207 27.3% 946 742 204 27.5% Professional Communication 1,037 1,125 -88 -7.8% 57 59 -2 -3.4% 103 116 -13 -11.2% 1,197 1,300 -103 -7.9% 1,094 1,184 -90 -7.6% Reliability 1,938 1,939 -1 -0.1% 45 35 10 28.6% 19 20 -1 -5.0% 2,002 1,994 8 0.4% 1,983 1,974 9 0.5% Social Implications of 1,845 1,670 175 10.5% 44 51 -7 -13.7% 30 26 4 15.4% 1,919 1,747 172 9.8% 1,889 1,721 168 9.8% Technology Div VI Subtotal 14,339 13,612 727 5.3% 440 417 23 5.5% 245 251 -6 -2.4% 15.024 14,280 744 5.2% 14,779 14,029 750 5.3% DIVISION VII Power & Energy 25,945 24,070 1,875 7.8% 1,904 720 1,184 164.4% 309 276 33 12.0% 28,158 25,066 3,092 12.3% 27,849 24,790 3,059 12.3%		3,407	3,410	-3	-0.1%	68	73	-5	-6.8%	38	40	-2	-5.0%	3,513	3,523	-10	-0.3%	3,475	3,483	-8	-0.2%
Engineering 935 736 199 27.0% 11 6 5 83.3% 18 15 3 20.0% 964 757 207 27.3% 946 742 204 27.5% Professional Communication 1,037 1,125 -88 -7.8% 57 59 -2 -3.4% 103 116 -13 -11.2% 1,197 1,300 -103 -7.9% 1,094 1,184 -90 -7.6% Reliability 1,938 1,939 -1 -0.1% 45 35 10 28.6% 19 20 -1 -5.0% 2,002 1,994 8 0.4% 1,983 1,974 9 0.5% Social Implications of 1,845 1,670 175 10.5% 44 51 -7 -13.7% 30 26 4 15.4% 1,919 1,747 172 9.8% 1,889 1,721 168 9.8% Technology Div VI Subtotal 14,339 13,612 727 5.3% 440 417 23 5.5% 245 251 -6 -2.4% 15,024 14,280 744 5.2% 14,779 14,029 750 5.3% DIVISION VII Power & Energy 25,945 24,070 1,875 7.8% 1,904 720 1,184 164.4% 309 276 33 12.0% 28,158 25,066 3,092 12.3% 27,849 24,790 3,059 12.3%	Electronics	5,177	4,732	445	9.4%	215	193	22	11.4%	37	34	3	8.8%	5,429	4,959	470	9.5%	5,392	4,925	467	9.5%
Communication         1,037         1,125         -88         -7.8%         57         59         -2         -3.4%         103         116         -13         -11.2%         1,197         1,300         -103         -7.9%         1,094         1,184         -90         -7.6%           Reliability         1,938         1,939         -1         -0.1%         45         35         10         28.6%         19         20         -1         -5.0%         2,002         1,994         8         0.4%         1,983         1,974         9         0.5%           Social Implications of Technology         1,845         1,670         175         10.5%         44         51         -7         -13.7%         30         26         4         15.4%         1,919         1,747         172         9.8%         1,889         1,721         168         9.8%           Div VI Subtotal         14,339         13,612         727         5.3%         440         417         23         5.5%         245         251         -6         -2.4%         15,024         14,280         744         5.2%         14,779         14,029         750         5.3%           DIVISION VII         9         25,945 </th <td>Engineering</td> <td>935</td> <td>736</td> <td>199</td> <td>27.0%</td> <td>11</td> <td>6</td> <td>5</td> <td>83.3%</td> <td>18</td> <td>15</td> <td>3</td> <td>20.0%</td> <td>964</td> <td>757</td> <td>207</td> <td>27.3%</td> <td>946</td> <td>742</td> <td>204</td> <td>27.5%</td>	Engineering	935	736	199	27.0%	11	6	5	83.3%	18	15	3	20.0%	964	757	207	27.3%	946	742	204	27.5%
Social Implications of Technology         1,845         1,670         175         10.5%         44         51         -7         -13.7%         30         26         4         15.4%         1,919         1,747         172         9.8%         1,889         1,721         168         9.8%           Div VI Subtotal         14,339         13,612         727         5.3%         440         417         23         5.5%         245         251         -6         -2.4%         15,024         14,280         744         5.2%         14,779         14,029         750         5.3%           DIVISION VII         Power & Energy         25,945         24,070         1,875         7.8%         1,904         720         1,184         164.4%         309         276         33         12.0%         28,158         25,066         3,092         12.3%         27,849         24,790         3,059         12.3%	Communication	1,221	· ·	-88						1		-13			,				,		
Implications of Technology	,	1,938	1,939	-1	-0.1%	45	35	10	28.6%	19	20	-1	-5.0%	2,002	1,994	8	0.4%	1,983	1,974	9	0.5%
DIVISION VII         Power & Energy         25,945         24,070         1,875         7.8%         1,904         720         1,184         164.4%         309         276         33         12.0%         28,158         25,066         3,092         12.3%         27,849         24,790         3,059         12.3%	Implications of	1,845	1,670	175	10.5%	44	51	-7	-13.7%	30	26	4		1,919	1,747	172		1,889	1,721	168	9.8%
Power & Energy 25,945 24,070 1,875 7.8% 1,904 720 1,184 164.4% 309 276 33 12.0% 28,158 25,066 3,092 12.3% 27,849 24,790 3,059 12.3%	Div VI Subtotal	14,339	13,612	727	5.3%	440	417	23	5.5%	245	251	-6	-2.4%	15,024	14,280	744	5.2%	14,779	14,029	750	5.3%
	Power & Energy	25,945	24,070	1,875	7.8%	1,904	720	1,184	164.4%	309	276	33	12.0%	28,158	25,066	3,092	12.3%			3,059	12.3%

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#### **Society Memberships Breakdown (cont.)**

						IEF	EE Society	/ Membe	rship To	tals as o	of Aug	ust 2010								
SOCIETY / DIVISION	IEEE Higher Grade Members (including GSMs)		Change		IEEE Student Members		Change		Society Affiliates		Change		Society Totals (with affiliates)		Change		Society Totals (without affiliates)		Cha	ange
IEEE Societies	2010	2009	#	%	2010	2009	#	%	2010	2009	#	%	2010	2009	#	%	2010	2009	#	%
DIVISION IX																				
Aerospace & Electronic Systems	4,958	5,224	-266	-5.1%	221	186	35	18.8%	44	42	2	4.8%	5,223	5,452	-229	-4.2%	5,179	5,410	-231	-4.3%
Geoscience & Remote Sensing	3,030	2,928	102	3.5%	158	125	33	26.4%	300	313	-13	-4.2%	3,488	3,366	122	3.6%	3,188	3,053	135	4.4%
Information Theory	3,510	3,629	-119	-3.3%	118	130	-12	-9.2%	28	35	-7	-20.0%	3,656	3,794	-138	-3.6%	3,628	3,759	-131	-3.5%
Intelligent Transportation Systems	1,136	1,094	42	3.8%	35	33	2	6.1%	22	20	2	10.0%	1,193	1,147	46	4.0%	1,171	1,127	44	3.9%
Oceanic Engineering	1,793	1,731	62	3.6%	60	51	9	17.6%	21	18	3	16.7%	1,874	1,800	74	4.1%	1,853	1,782	71	4.0%
Signal Processing	15,033	14,301	732	5.1%	405	475	-70	-14.7%	157	121	36	29.8%	15,595	14,897	698	4.7%	15,438	14,776	662	4.5%
Vehicular Technology	4,274	4,306	-32	-0.7%	136	128	8	6.3%	26	26	0	0.0%	4,436	4,460	-24	-0.5%	4,410	4,434	-24	-0.5%
Div IX Subtotal	33,734	33,213	521	1.6%	1,133	1,128	5	0.4%	598	575	23	4.0%	35,465	34,916	549	1.6%	34,867	34,341	526	1.5%
DIVISION X																				
Computational Intelligence	6,386	6,192	194	3.1%	363	351	12	3.4%	143	135	8	5.9%	6,892	6,678	214	3.2%	6,749	6,543	206	3.1%
Control Systems	8,571	8,423	148	1.8%	385	381	4	1.0%	92	78	14	17.9%	9,048	8,882	166	1.9%	8,956	8,804	152	1.7%
Engineering in Medicine & Biology	8,620	8,465	155	1.8%	498	480	18	3.8%	203	192	11	5.7%	9,321	9,137	184	2.0%	9,118	8,945	173	1.9%
Photonics	6,713	6,738	-25	-0.4%	325	487	-162	-33.3%	113	100	13	13.0%	7,151	7,325	-174	-2.4%	7,038	7,225	-187	-2.6%
Robotics & Automation	7,108	6,504	604	9.3%	905	727	178	24.5%	108	96	12	12.5%	8,121	7,327	794	10.8%	8,013	7,231	782	10.8%
Systems, Man & Cybernetics	4,576	4,678	-102	-2.2%	159	175	-16	-9.1%	44	52	-8	-15.4%	4,779	4,905	-126	-2.6%	4,735	4,853	-118	-2.4%
Div X Subtotal	41,974	41,000	974	2.4%	2,635	2,601	34	1.3%	703	653	50	7.7%	45,312	44,254	1,058	2.4%	44,609	43,601	1,008	2.3%
TOTAL	308,268	299,623	8,645	2.9%	18,115	15,397	2,718	17.7%	20,274	19,784	490	2.5%	346,657	334,804	11,853	3.5%	326,383	315,020	11,363	3.6%
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#### In Closing ... Membership Always Begins with the Individual Member

When we focus on "Membership" the member and their needs get lost in the crowd.

If we focus on the "Member" we strive to satisfy them, on their terms



"I feel welcome"

"My needs are met"

"I make a difference"

"I am the IEEE"

"I am a part of something great"

Truly satisfied members renew; truly satisfied members refer others to IEEE

# thank you questions?



## **Updates & Reminders / Direction**



Aleksandar Szabo
Chair, 2011 IEEE Membership
Recruitment and Recovery (MRR)
Committee



a.szabo@ieee.org



#### **Reminders / Updates**



- □ e-Membership Offer / Developing Nations
  - Launched 16 August 2010
  - Available to 153 countries (Regions 8, 9, 10)
  - <u>www.ieee.org/emember</u>
- □ Half-Year Dues begin 1 March
- □ Report new officers via the online reporting at <a href="http://www.ieee.org/societies">http://www.ieee.org/societies</a> communities/geo activities/required reporting/officer forms.html



#### Wrap Up / Direction – MD Prioritization

- January through April
  - 85% effort Retention / Arrears Recovery
  - 15% effort Recruitment
- May through August
  - 10% effort Arrears Recovery
  - 90% effort Recruitment



- 85% Recruitment
- 15% Renewal monitoring



#### All the while ... MD Staff support:

- Retention / arrears recovery campaigns, electronic and print (through August)
- Recruitment / incomplete applications / reinstatement campaigns (monthly)
- Recruitment / authors outreach (May timeframe)





#### **Future MD Webcast Topics & Speakers – Tentative Schedule**

#### **MARCH**

SAMIEEE Queries & Reporting

#### **APRIL**

Financial Advantage Program Updates







#### **Wrap Up / Direction – Next Webcast**

Saturday, 19 March 2011

January	February	March
April	May	June
July	August	September
October	November	December



# **Open Floor Q&A**





#### **Webcast Notes – Raising Questions**

- When we reach the Q&A portion of the webcast, the Operator will announce any attendees who have a question, may place their question in queue.
- Place your question in queue by pressing 1, then 4 on your phone. The Operator will announce them in the order received.
- You can continue to ask topical questions using the chat box during the entire webcast. They will be presented by our Moderator to the appropriate presenter for response.
- Some questions in the Chat Box may be responded to during the webcast by presenters or moderator.





# **APPENDIX**





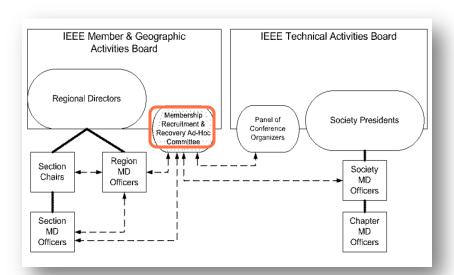
### Appendix Field Team Resources





#### **MRR Team Development – Engagement**

- Alignment with the new MGA mission and values
- Volunteer & Staff partnership
- MD position vacancies
- Regional Training
- Partnering across IEEE
- MD Portal & Virtual Community



#### If the MGA is Successful ...

IEEE member satisfaction & relevance is growing and reflected in improved retention and total membership

The MGA is a data-driven organization that proactively anticipates and reacts to the needs of the member and the profession

The MGA facilitates recruitment, training, development of IEEE volunteer leaders

The MGA facilitates successful regions, sections, chapters, and affinity groups

The MGA is responsible for all aspects of member and membership activities with the IEEE

The MGA ensures a "home(s)" for every member

Technology professionals will understand IEEE membership's importance in their careers

The MGA will develop sections, and regions and reward them based on their measured success

The MGA facilitates communications and engagement opportunities for IEEE members in multiple ways

IEEE and its members' achievements are universally recognized



#### The Regional "Field Team" (2011)



R1 - Gim Soon Wan



R6 - Randall G. Redondo



R2 - Javvad Qasimi



R7 - Lawrence Whitby



R3 - Jim Anderson



R8 - Dirk Van Hertem



R4 - Mohamad Berri



R9 - Gustavo Giannattasio



R5 - Robert Scolli



R10 - Hang-Bong Kang





Cim Soon Mon

aimanan @iaaa ara

#### The Regional "Field Team"

Gim Soon wan	R1	gimsoon@ieee.org
Javvad Qasimi	R2	javvad@ieee.org
James M. Anderson	R3	jim.anderson@ieee.org
Mohamad Berri	R4	mberri@ieee.org
Robert Scolli	R5	r.scolli@ieee.org
Randall G. Redondo	R6	rredondo@ieee.org
Lawrence Whitby	R7	lwhitby@ieee.org
Dirk Van Hertem	R8	dirk.vanhertem@ieee.org
Gustavo A. Giannatta	asio R9	gianna@ieee.org
Hang-Bong Kang	R10	hbkang@catholic.ac.kr
Aleksandar Szabo	MRRC	a.szabo@ieee.org
Cathy Downer	IEEE Staff	c.downer@ieee.org
John Day	IEEE Staff	j.day@ieee.org

 $D_{1}$ 





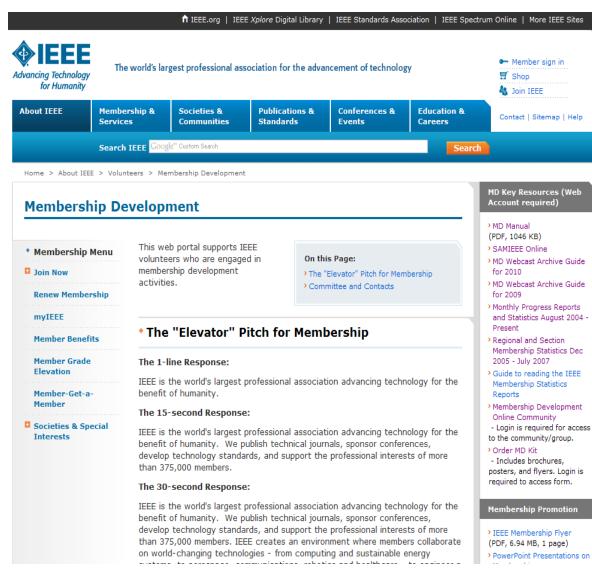
#### Membership Development Portal – www.ieee.org/md

Member sign in

Contact | Sitemap | Help

₩ Shop

Join IEEE



- Membership Reports
- MD Online Community
- SAMIEEE access
- Membership **Development Manual**
- Member benefits at a glance (One-page flyer)
- Recruitment programs and tools
- MD Kits online order form
- Benefit Development Toolkit: Regions 7-10
- Presentation templates
- IEEE membership statistics



The world's leading professional association for the advancement of technology

**SELECT KIT** 

#### **Online Order Form available**





Introduction: This online ordering form is a resource for membership development officers. You can now select a Kit to compliment your need of membership development materials â€" either for a meeting or event.

Meeting Kit (e.g, Section, Regional, Society or Leadership	meetings)	
	Small	Large
Membership Recruitment Brochure Higher Grade Membership Application Pad Promotional Poster for IEEE Membership MGM Fflyer MGM Business Card Assorted IEEE promotional items	10 1 2 5 25	20 1 5 10 50
Bumper Stickers	15	25
Foam Puzzles	5	10
Assorted Bookmarks	10	15
First Year Member Cards and Envelope First Year Member Fiyer myIEEE Information Sheet IEEE.tv Information Sheet	1 set 1 5 5	1 set 1 10 10

Event Kit (e.g., Conferences, Congresses, tradeshows, e	tc)	
	Small	Large
Membership Recruitment Brochure 1-Page Membership Flyer Professional Grade Membership Application Pad Promotional Poster for IEEE Membership MGM Flyer MGM Business Card Assorted IEEE nive-aways	20 0 1 5 10 50	0 100 2 5 15 75

Large









#### **Online MD Resources**

- The web page to join the IEEE
- The web page for MD volunteers
- The web page for IEEE benefits
  - www.ieee.org/benefits
- Your Region web page
- Your Section web page
- Your Chapter web page
- Your Conference web page
- Your Student Branch web page

www.ieee.org/join www.ieee.org/md

www.ieee.org/?? www.ieee.org/?? www.ieee.org/?? www.ieee.org/??



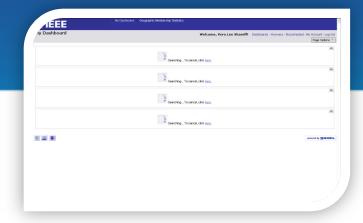
#### **Appendix**

# The SAMIEE / MD Dashboard -**Step-by-Step Configuration**

Prepared by: Helen Shiminsky MGA Information Process Specialist Contact: h.shiminsky@ieee.org

#### **Cathy Downer**

MGA MD Manager Contact: c.downer@ieee.org





### **MD Dashboard Access**

- Open SAMIEEE home page at www.ieee.org/samieee
- Click on "Access
   Geographical Membership
   Statistics", sign-in using your
   IEEE web account

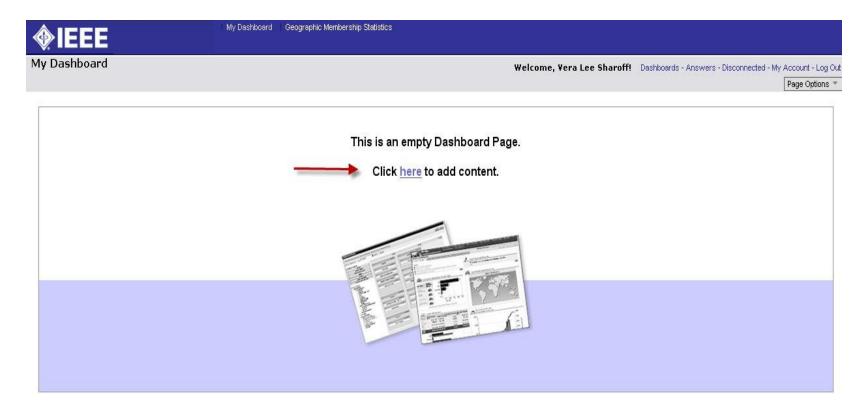


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About Us	Membership	Publications	Conferences	Standards	Careers	Education	Volunteers	Societies	Geographic Activi
SAMI	EEE								
New Fea	tures				_			_	
• A "		For SAMIEEE	/Analytics"	is now avai	ilable. It	is a two pa	age referenc	e that car	nline Community n help you walk v to view it.
			<	< Access	SAMIEEE	>>			
By clicki	ng 'Access Sa	AMIEEE' you a					nd use		





# **Opening Dashboard**



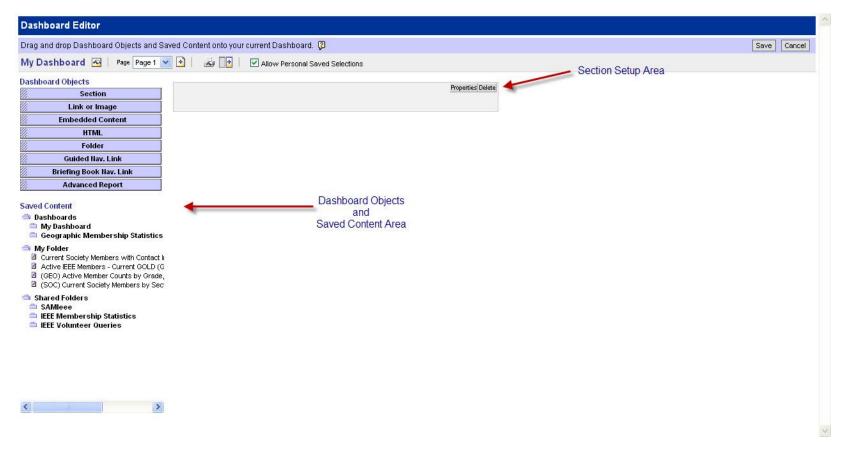
powered by SIEBEL

Click to add content at middle of screen





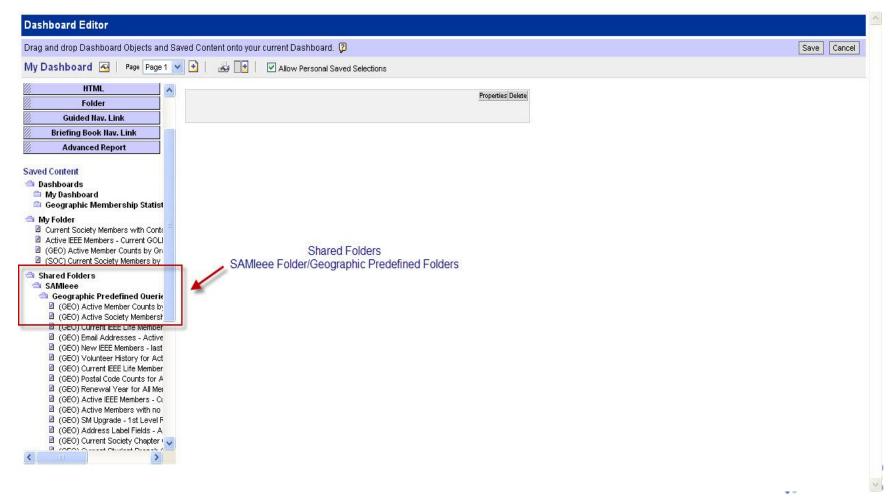
# Selecting Queries available from "My Folder" or "Shared Folders" to pull into the dashboard



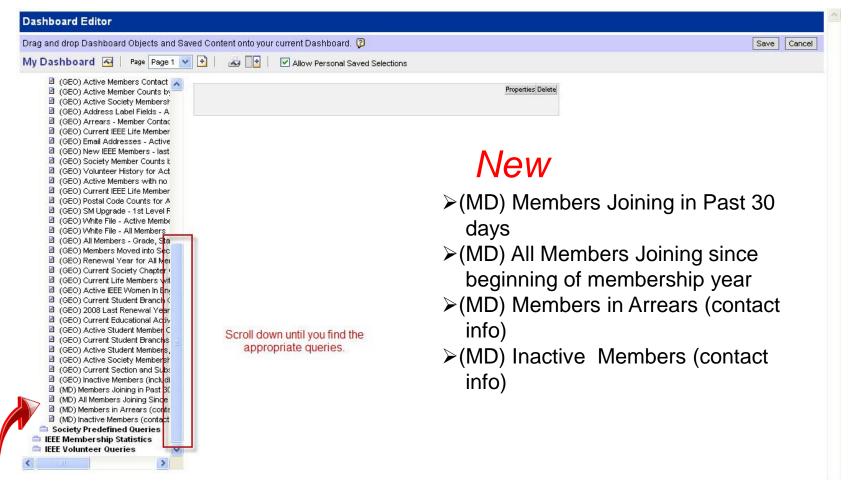




# Find "Shared Folders", Click on SAMIEEE to open, Click on Subfolder "Geographic Predefined Queries"



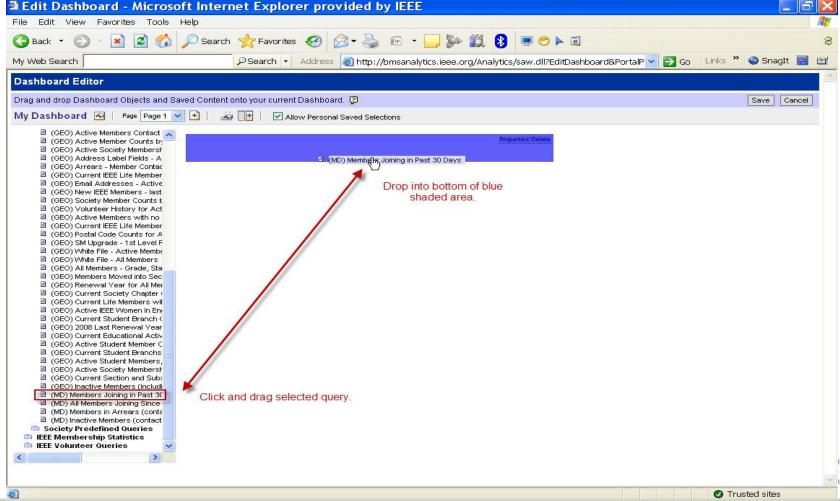
#### **NEW** Files in Predefined Queries – labeled (MD)





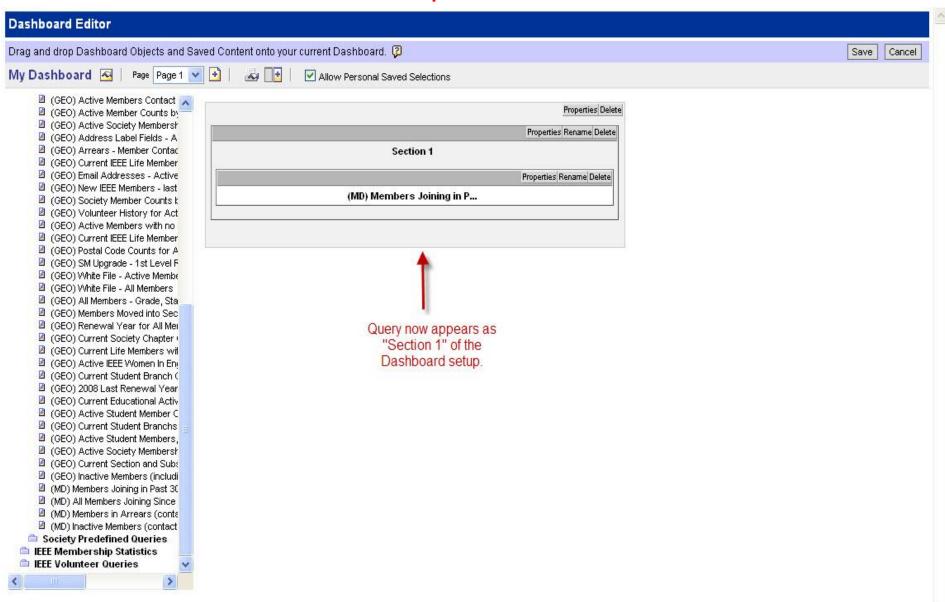


# Find the document(s) you want to select. Left mouse click and drag (individually) to the blue shaded area on right and drop the file

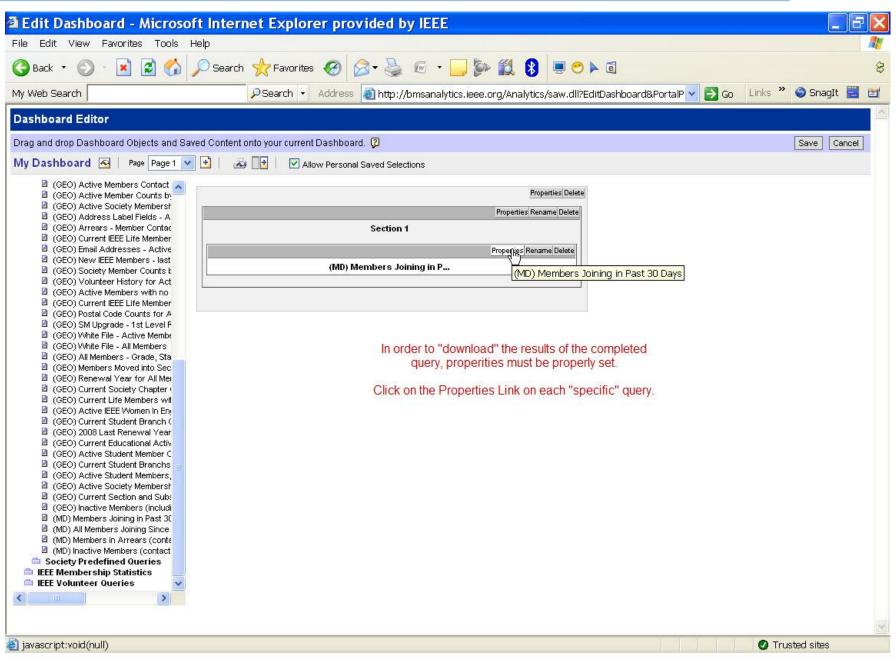




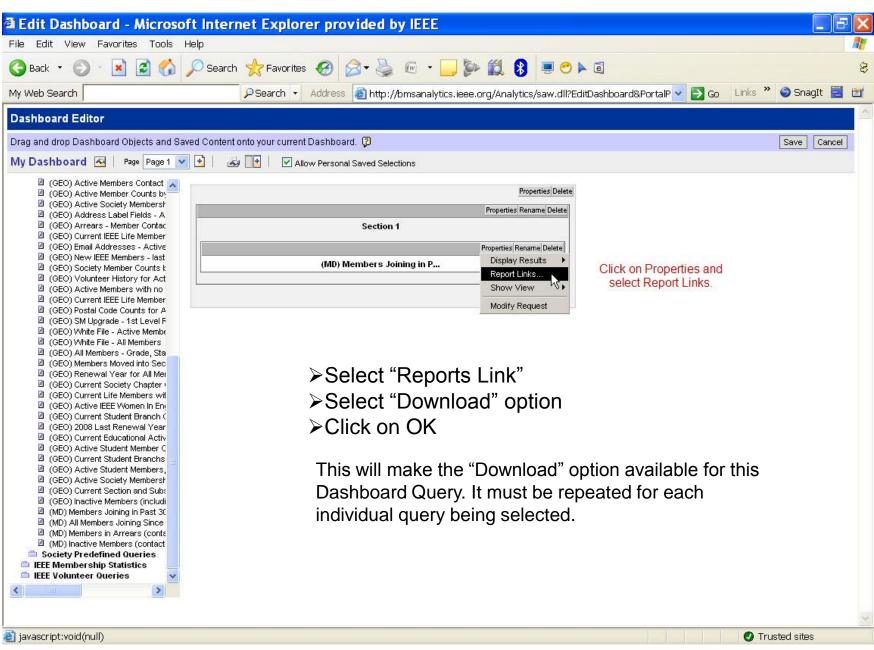
#### Dashboard Set up





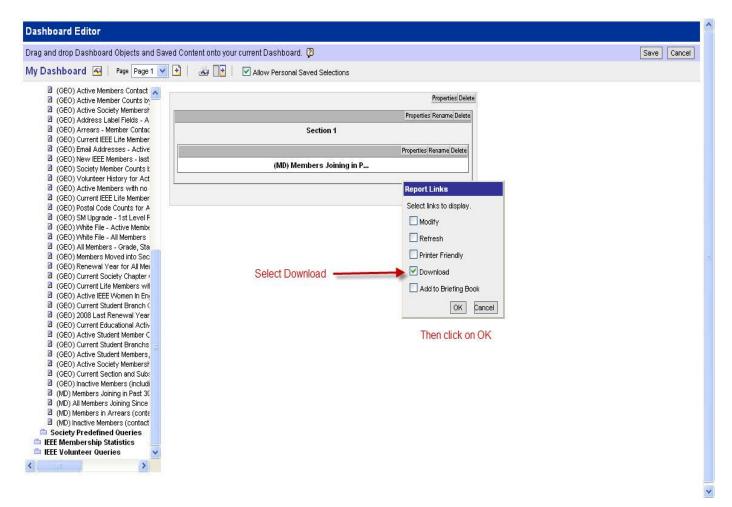








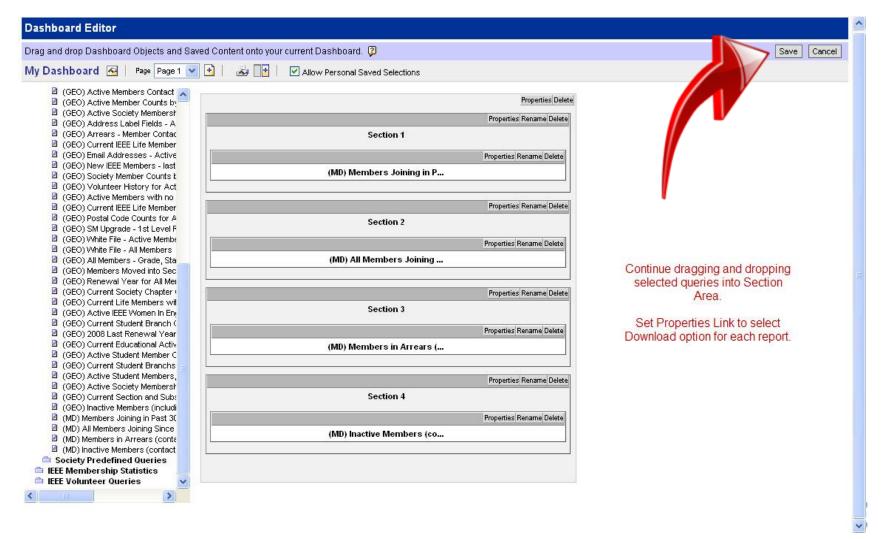
# **Completing the Query Download**



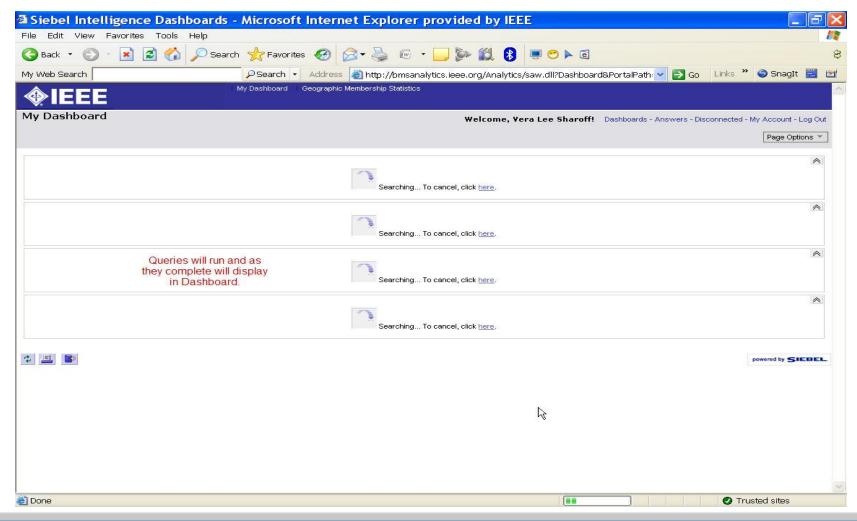




# Complete the query selection and set properties, time to *SAVE!*



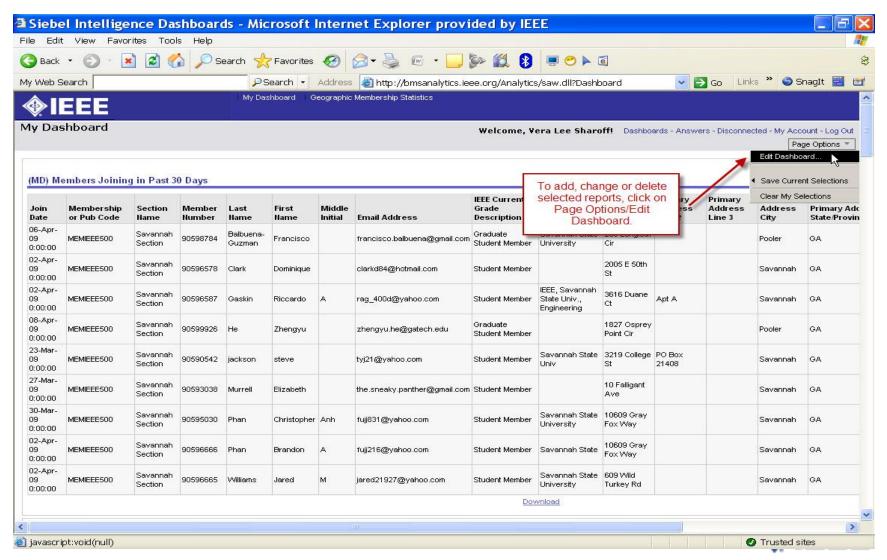
Queries will run/refresh each time you open your dashboard. Once the queries have completed pulling the data, they will all appear in your dashboard.





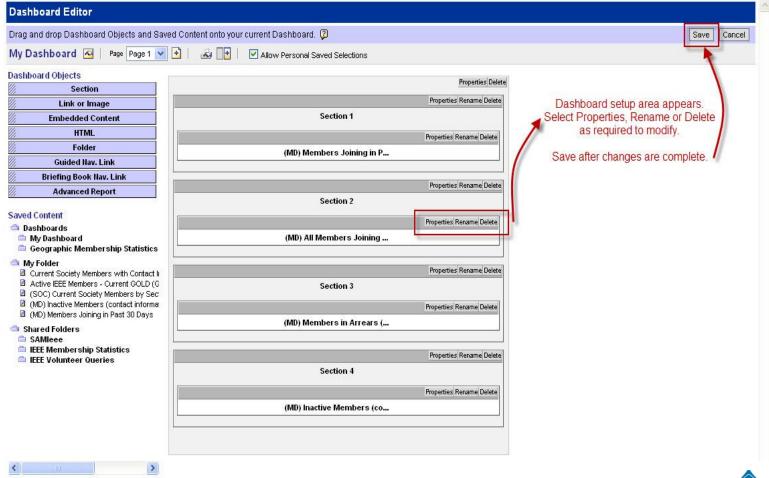


### To add, change or delete selected reports





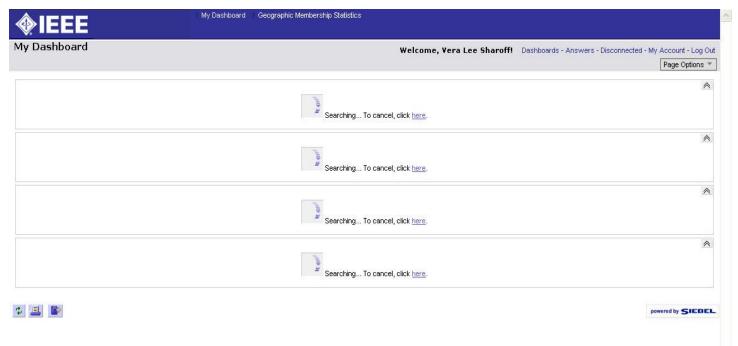
# Completing changes and save







# Re-entering the Dashboard



Queries will run/refresh each time you open your dashboard. Note: refresh can complete at different times for each query selected. Once the queries have completed pulling data, they will all appear in your dashboard.





# **Printing your queries**

- Queries can be printed to a HTML or PDF formatted page
- To pull into Excel, user must highlight and copy each report individually and paste into an Excel spreadsheet.
- From Excel you can then sort the data and rearrange columns as you wish
- Any refining of the process to print will be forwarded



# **Appendix International Phone Numbers MD Webcast**







## U.S. and Canada 800 945 5981 Participant Dial in Code: 5625506 Toll-free numbers for February 2011 MD Webcast

Argentina (2): 08006663397 Australia (2): 1800701937 Austria (2): 0800293053 Brazil (2): 08008916997 Bulgaria (2): 008001171111 Chile (2): 12300208970

China (2): 8008190031

Colombia (2): 018005180865

Croatia (2): 0800223264

Czech Republic (2): 800700965

Denmark (2): 80889269 Estonia (2): 8000100335 Finland (2): 0800116654 France (2): 0800911922 Germany (2): 08001807083 Hong Kong (2): 800968283 Hungary (2): 0680019056

India (2): 0008001007108 Indonesia (2): 0018030176654

Ireland (2): 1800949100 Israel (2): 1809457755 Italy (2): 800788945

Japan (2): 00531160882 Latvia (2): 80003911

Lithuania (2): 880031204

Malaysia (2): 1800813988 Mexico (2): 0018005146622 New Zealand (2): 0800451321

Norway (2): 80019903

Panama (2): 008002266830

Peru (2): 080054557

Poland (2): 008001124244 Portugal (2): 800819841

Russia (2): 81080027371012 Singapore (2): 8001012058 South Africa (2): 0800983485



