

Date: 22 January 2012
To: IEEE Region 3 ExCom
From: William B Ratcliff, Region 3 SPC Chair
Subject: Report on Activities January 2012

Region 3 Operations Manual

The review of the Region 3 Operations Manual and Region 3 Bylaws to conform to the “MGA Nominations Process for Region Director-Elects” has been performed with the following results and recommendations.

Overall the Region 3 BYLAWS Article III, Section 5: Nominating Committee conforms to the intent of the MGA processes and requires no modifications. Having said that it does not mean that improvements to the process of selecting candidates and forming the nominations for Region Delegate Director Elect is not required but should be made to the Region 3 Operations Manual. The following changes to the Ops Manual are being developed and targeted for the 13 February 2012 ExCom meeting;

- Achieve “diversity of perspective” in the operations of the N&A Committee is one of the goals. The definition of “diversity” is as varied as the word itself implies. A widespread mixture of life experiences (academic, career, cultural, etc), which represents a *personal perspective*, should provide an adequate and minimally biased evaluation of proposed candidates.
 - Inclusion of the GOLD Chair to the committee membership will not decrease the available pool of candidates.
 - Engaging Area Chairs and Section Chairs directly in the nominations process should aid in increasing the number of nominations.
- Review and revise the calendar of events and dependencies for clarity and completeness
- Introduce additional requirements for candidate documentation (biographical information, position statement).
- Develop and document a process for handling the Bylaw requirement for “nominations from the floor” by the ExCom.

SPC Activities

The Strategic Planning Committee will discuss/ develop;

- Priorities for 2012 centered on the following areas...
 - Engaging the volunteers of the ExCom, Section
 - Mentoring the ExCom Committees
 - Changes to the R3 Ops Manual
- External and Internal forces affecting Region 3

Respectfully submitted,



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