

**From:** George McClure <g.mcclure@ieee.org>  
**Subject:** IEEE R3 PAOC Report  
**Date:** February 13, 2012 5:57:17 PM CST  
**To:** Gregg Vaughn <g.vaughn@ieee.org>, "r3-excom2012@IEEE.ORG" <r3-excom2012@ieee.org>, sec-r03 <sec-R03@ieee.org>  
**Cc:** <montague@ieee.org>, <marylynn.smith@viasat.com>

---

## Professional Activities Operating Committee (PAOC) Report

1. Staffing Committees for 2012 – A cursory review of Region 3 section rosters shows that there are no PACE chairs listed for thirteen sections. This may, in some cases, be an oversight in reporting, but since the rosters maintained by Hq. are used for E-notice distribution there is a good chance that information flow is disrupted for professional activities in those sections. You can update your roster at [georoster@ieee.org](mailto:georoster@ieee.org). Section officers who change their Internet Provider but do not make a corresponding change in their IEEE alias will cut themselves off from information vital to their section.
2. Plans for the IEEE-USA Annual Meeting, to be held in Cincinnati, May 3-6, 2012, are still developing. The theme is "Innovation Taking Flight". <http://www.ieeeusa.org/calendar/conferences/annualmeeting/2012/default.asp> There will be a Region 3 meeting on Friday night. Other time for sharing Best Practices among regions' sections will available on Sunday from 8:00 to 9:30 a.m. The PACE Leaders' Handbook will be updated and a link to it sent to all PACE coordinators before the meeting. Section PACE chairs are encouraged to attend. Travel funding details will be published later.
3. Center for Leadership Excellence – A resource for officer training, with 14 modules available now and others planned. <http://ieee-elearning.org/CLE/>
4. Deputy PAOC – The Region 3 PACE Chair, John Montague ([montague@ieee.org](mailto:montague@ieee.org) 803-251-8945) will serve as PAOC chair when necessary to maintain continuity of oversight of PACE activities.
5. Student Professional Awareness Conferences – The coordinator this year is Mary Lynn Smith, who will give a presentation at SoutheastCon 2012. She can be reached at [marylynn.smith@viasat.com](mailto:marylynn.smith@viasat.com) or 678-924-2527 (ofc.). Student branches are encouraged to schedule SPCs as PACE Projects; sections are encouraged to offer mid-career members MPACs (aka Professional Development Seminars). A speakers' list is available to aid in planning.
6. V-Tools use – Sections reporting three professional PACE projects using V-Tools will be eligible for \$200 to be added to their concentration bank accounts. Each meeting should have at least 20 attendees (or 10 percent of section membership if less) with a goal of 100 attendees total for the three meetings. The title of the program is IEEE-USA Member Professional Engagement Program. V-Tools should be used for the meeting announcements and the L-31 meeting reports.
7. Free guidelines - As a special benefit of IEEE membership for February, IEEE-USA is offering a free e-book, "Guidelines for Professional Employment -- A Framework for Communication."

IEEE members can get their free download of "Guidelines for Professional Employment -- A Framework for Communication" now through 29 February at <http://www.ieeeusa.org/communications/ebooks/default.asp>. The nonmember price is \$5.99. In March, IEEE-USA will offer the e-book, "Engineering the Art of Negotiation Part 1: How to Handle Your Boss" free to IEEE members.

8. Any sections with left-over unreimbursed expenses for PACE projects from last year should communicate that fact as soon as possible to PAOC.

George McClure, [g.mcclure@ieee.org](mailto:g.mcclure@ieee.org), 407-647-5092

Region 3 PAOC Chair