

IEEE R3 Area 1 Virginia Report for February 17, 2020

SECTIONS in Area 1 (Note: the Virginia Council is no longer active)

1. Central Virginia (incl. Charlottesville & Shenandoah Valley)
2. Hampton Roads
3. Richmond
4. Virginia Mountain

Area 1 Goals and Objectives, including proposed initiatives and projects for 2020 – Have received positive responses from Sections

- **Goals –**
 - To improve the Section-Region relationship in support of IEEE
 - To improve the robustness of each Section's organizational structure
 - To improve the Member-IEEE Value relationship—it's a partnership
 - To improve Member Retention and Recruitment for each Section
 - To improve member engagement within each Section (Note: each new OU adds 4+ engaged member-volunteers, which builds an experience pipeline)
 - To improve member grade elevation (all scenarios, Associate/Affiliate, Member, Senior, Fellow, while Life Member happens)
- **Objectives –**
 - Offer each Section focused support in matters not effectively addressed by IEEE or Region
 - Determine, by request/survey, those issues in need of support for each Section
 - Engage Section chairs or their delegate(s) in Region Meetings
 - Assist Sections in filing timely Region reports
 - Assist Sections in adding Organizational Units (OU)s, including Technical Society Chapters, Affinity Groups and Student Branches, where possible
 - Hold a regular (monthly/bi-monthly/quarterly) Area-Section conference call
 - Maintain regular personal outreach to Section chairs (by telephone and email)

Plans for the Year

- **To visit each Section/Section Chair/Section Officers at least once per quarter (4 visits per Section)**
 - To demonstrate the value of an Area Chair and to add a resource for the Sections
 - To visit each Section chair
 - To attend a Section meeting
 - To be available for a Section WebEx/meeting for each
 - To set up an all-Sections WebEx for information exchange
 - To identify issues that impede effective organizations and to practice and share those items that enhance organizations
- **To enable each Section to form at least one additional OU**

Issues needing attention by the ExCom or Region Committee

- **Travel reimbursement needed for Area Chair to visit Sections/Section Officers** – no formal request to spend against Region Area budget
- **WebEx access needed (perhaps to be borrowed from Richmond Section)**
- **Access to OU Analytics for each Section in Area 1** – Requested access from Helen Shaminsky at IEEE

Notable accomplishments and problems of Area 1 not covered in the above

- **Accomplishments** – Followed-up with all Sections, some still in transition and need to update vTools Officer Reporting manifest.
- **Problems** – Geography/proximity and time, Difficulty of contact through vTools, which does not list email addresses for elected or appointed volunteers

IEEE Region 3, Area 1 Virginia

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