IEEE R3 Area 1 Virginia Report for April 20, 2020

Issues needing attention by the ExCom or Region Committee -- None

SECTIONS in Area 1 Central Virginia, Hampton Roads, Richmond and Virginia Mountain -- No VA Council

Goals and Objectives, including proposed initiatives and projects for 2020

- **Goals**
    - To improve the Section-Region relationship in support of IEEE
    - To improve the robustness of each Section's organizational structure
    - To improve the Member-IEEE Value relationship—it's a partnership
    - To improve Member Retention and Recruitment for each Section
    - To improve member engagement within each Section (Note: each new OU adds 4+ engaged member-volunteers, which builds an experience pipeline)
    - To improve member grade elevation (all scenarios, Associate/Affiliate, Member, Senior, Fellow, while Life Member happens)
- **Objectives –**
    - Offer each Section focused support in matters not effectively addressed by IEEE or Region
    - Determine, by request/survey, those issues in need of support for each Section
    - Engage Section chairs or their delegate(s) in Region Meetings
    - Assist Sections in filing timely Region reports
    - Assist Sections in adding Organizational Units (OU)s, including Technical Society Chapters, Affinity Groups and Student Branches, where possible
    - Hold a regular (monthly/bi-monthly/quarterly) Area-Section conference call
    - Maintain regular personal outreach to Section chairs (by telephone and email)

Plans for the Year

- **To visit each Section/Section Chair/Section Officers at least once per quarter (4 visits per Section)**
    - To demonstrate the value of an Area Chair and to add a resource for the Sections
    - To visit each Section chair
    - To attend a Section meeting
    - To be available for a Section WebEx/meeting for each
    - To set up an all-Sections WebEx for information exchange
    - To identify issues that impede effective organizations and to practice and share those items that enhance organizations
- **To enable each Section to form at least one additional OU**

Notable accomplishments and problems of Area 1 not covered in the above

- **Accomplishments**
    - Followed-up with all Sections, each of which has updated vTools Officer Reporting
    - Senior member elevations
    - Fellow elevations (beginning of year)
    - IEEE MOVE/Red Cross Deployment to Nashville Tornado Disaster Response Operation
- **Problems**
    - COVID-19 caused the cancellation of a number of events and affected operation of all Sections.

IEEE Region 3, Area 1 Virginia

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