

IEEE R3 Area 1 Virginia Report for June 15, 2020

ISSUES NEEDING ATTENTION by the ExCom or Region Committee -- None

SECTIONS in Area 1 -- Central Virginia, Hampton Roads, Richmond and Virginia Mountain

Goals and Objectives, including proposed initiatives and projects for 2020

- **Goals --**
 - To improve the Section-Region relationship in support of IEEE
 - To improve the robustness of each Section's organizational structure
 - To improve the Member-IEEE Value relationship—it's a partnership
 - To improve Member Retention and Recruitment for each Section
 - To improve member engagement within each Section (Note: each new OU adds 4+ engaged member-volunteers, which builds an experience pipeline)
 - To improve member grade elevation (all scenarios, Associate/Affiliate, Member, Senior, Fellow, while Life Member happens)
- **Objectives –**
 - Offer each Section focused support in matters not effectively addressed by IEEE or Region
 - Determine, by request/survey, those issues in need of support for each Section
 - Engage Section chairs or their delegate(s) in Region Meetings
 - Assist Sections in filing timely Region reports
 - Assist Sections in adding Organizational Units (OU)s, including Technical Society Chapters, Affinity Groups and Student Branches, where possible
 - Hold a regular (monthly/bi-monthly/quarterly) Area-Section conference call
 - Maintain regular personal outreach to Section chairs (by telephone and email)

Plans for the Year

- **To visit each Section/Section Chair/Section Officers at least once per quarter (4 visits per Section)**
 - To demonstrate the value of an Area Chair and to add a resource for the Sections
 - To visit each Section chair
 - To attend a Section meeting
 - To be available for a Section WebEx/meeting for each
 - To set up an all-Sections WebEx for information exchange
 - To identify issues that impede effective organizations and to practice and share those items that enhance organizations
- **To enable each Section to form at least one additional OU**

Notable accomplishments and problems of Area 1 not covered in the above

- **Accomplishments**
 - Asked all Sections to verify their web presence on IEEE, Region 3 and local Section, for all Section, Chapter, Affinity Group and Student Branch websites/pages and check for correct links from organizations above and broken links in the local material
 - Asked all Section Chairs to attend the Region 3 meeting or have a substitute represent their Section
 - Asked all Section Chairs to file a brief Section Report to be posted in the Region meeting record
 - One Section held successful Senior Member drive
- **Problems**
 - COVID-19 compliance
 - Civil disorder & disruption (Richmond has been forever damaged, much destroyed)
 - Overcommitted to other outside, but related activities

IEEE Region 3, Area 1 Virginia, Chair

Steve Kemp, Cell/text: (804) 387-0834; Email: skemp@ieee.org