

## **IEEE R3 Area 1 Virginia Report for June 15, 2020**

**ISSUES NEEDING ATTENTION by the ExCom or Region Committee -- None**

**SECTIONS in Area 1 -- Central Virginia, Hampton Roads, Richmond and Virginia Mountain**

**Goals and Objectives, including proposed initiatives and projects for 2020**

- **Goals --**
  - To improve the Section-Region relationship in support of IEEE
  - To improve the robustness of each Section's organizational structure
  - To improve the Member-IEEE Value relationship—it's a partnership
  - To improve Member Retention and Recruitment for each Section
  - To improve member engagement within each Section (Note: each new OU adds 4+ engaged member-volunteers, which builds an experience pipeline)
  - To improve member grade elevation (all scenarios, Associate/Affiliate, Member, Senior, Fellow, while Life Member happens)
- **Objectives --**
  - Offer each Section focused support in matters not effectively addressed by IEEE or Region
  - Determine, by request/survey, those issues in need of support for each Section
  - Engage Section chairs or their delegate(s) in Region Meetings
  - Assist Sections in filing timely Region reports
  - Assist Sections in adding Organizational Units (OU)s, including Technical Society Chapters, Affinity Groups and Student Branches, where possible
  - Hold a regular (monthly/bi-monthly/quarterly) Area-Section conference call
  - Maintain regular personal outreach to Section chairs (by telephone and email)

**Plans for the Year**

- **To visit each Section/Section Chair/Section Officers at least once per quarter (4 visits per Section)**
  - To demonstrate the value of an Area Chair and to add a resource for the Sections
  - To visit each Section chair
  - To attend a Section meeting
  - To be available for a Section WebEx/meeting for each
  - To set up an all-Sections WebEx for information exchange
  - To identify issues that impede effective organizations and to practice and share those items that enhance organizations
- **To enable each Section to form at least one additional OU**

**Notable accomplishments and problems of Area 1 not covered in the above**

- **Accomplishments**
  - Asked all Sections to verify their web presence on IEEE, Region 3 and local Section, for all Section, Chapter, Affinity Group and Student Branch websites/pages and check for correct links from organizations above and broken links in the local material
  - Asked all Section Chairs to attend the Region 3 meeting or have a substitute represent their Section
  - Asked all Section Chairs to file a brief Section Report to be posted in the Region meeting record
  - One Section held successful Senior Member drive
- **Problems**
  - COVID-19 compliance
  - Civil disorder & disruption (Richmond has been forever damaged, much destroyed)
  - Overcommitted to other outside, but related activities

IEEE Region 3, Area 1 Virginia, Chair

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