

To: MGA ARC Chair

From: Region 3 ARC Chair

RE: New Region 3 Award – Region 3 Outstanding Young Professional Award

Submitted: July 5, 2020, resubmitted on August 10, 2020

Region 3 would like to respectfully submit the Region 3 Outstanding Young Professional Award for consideration as a new award for our region. It is based largely on MGA's YP award, but designed to recognize YPs in Region 3. This award was originally proposed by Hasala Dharmawardena, the Region 3 YP representative and has the support of myself, Region 3 ARC chair, as well as Jill Gostin, Region 3 Director.

Sincerely,

Kristin Bing

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Region 3 ARC Chair

## Proposal

### **Description**

The *IEEE Region 3 Outstanding Young Professional Award* is given annually to promote, recognize and support contributions from young professional members within IEEE Region 3. This award recognizes leadership in service, education, innovation, entrepreneurship or in furthering the goals of the IEEE Young Professionals. Eligible candidates must be IEEE Young Professionals in Region 3 at the time of the nomination deadline. The winner of this award is presented with a plaque.

### **Administration**

Region 3 will be responsible for administering this award.

### **Eligibility**

The nominee must be an IEEE Young Professional in Region 3 at the time of the nomination deadline. The nominee cannot be the current Region 3 Director or Director-Elect. The nominee cannot be a member of the Region 3 ARC. The nominee can only be considered for one Region 3 award category in a given year. The nominee must have BOTH been a member (any grade) of IEEE and resided in Region 3 for at least the two years immediately preceding the deadline for nominations.

### **Prize Item**

The award winner will be presented with a plaque at the next IEEE Region 3 SoutheastCon following the nomination deadline. No cash will be provided.

### **Funds**

Funds for procurement of the plaque will come from the yearly Region 3 awards budget.

### **Nominee Solicitation**

The entire Region 3 awards program is described on the Region 3 webpage, including the R3 ARC manual. This award would be added to the ARC manual if approved. The nomination site on the R3 awards portal (currently OpenWater) will be linked to the R3 awards page as well. All IEEE members (of any grade) in Region 3 are emailed 3, 2 and 1 months before the nomination deadline, at a minimum, with the descriptions of all of the awards and the deadline. Region 3 section chairs are notified of all awards and encouraged to solicit nominations in their sections. The Region 3 ExCom is notified of all R3 ARC updates at the monthly meetings. R3 ARC members are from different Areas within the region and reach out to their Areas for nominations as well. Finally, the Region 3 newsletter contains the nomination deadline for all R3 awards and other pertinent information.

### **Award Committee**

The Region 3 ARC consists of seven voting members. No two ARC members can be from the same Area within the region. Besides the ARC chair, there is an appointed representative from the PAC chair with R3 director concurrence and 5 additional delegates who are currently or have previously been Section chairs. A past R3 director or their delegate serves as mentor, but is not a voting member of the ARC. There is no limit on committee member terms, but the committee is evaluated by the R3 director and the R3 operations committee chair each year. After the ARC votes on the recommended award winner,

they provide information to the R3 ExCom on all of the applicants, what their recommendation is, and why. After the R3 ExCom votes to approve the ARC's selection of winners, the award winner is officially chosen.

### **Schedule**

Award nominations are solicited yearly. Nominees can be submitted on the R3 awards portal (currently OpenWater) website from the time the ARC chair opens the website for nominations in the summer until the deadline of December 1<sup>st</sup>, 11:59 pm, in a given year. The ARC reviews the nomination in December and early January and provides their recommendation to the R3 ExCom for approval during the January meeting (usually third or fourth Monday depending on holidays). The winner is informed by the Region 3 director and confirm acceptance. After that time, all other applicants are notified. The winner receives his or her award at the IEEE Region 3 SoutheastCon in the spring.

### **Selection**

The applications are reviewed and scored on the R3 awards portal (currently OpenWater) by the ARC. In addition to the eligibility requirements described above, the criteria for judging is based on:

- Service, education, innovation, entrepreneurship or in furthering the goals of the IEEE Young Professionals at Region level (this is the primary consideration for this award)
- Service, education, innovation, entrepreneurship or in furthering the goals of the IEEE Young Professionals at other levels of IEEE
- Service, education, innovation, entrepreneurship or in furthering the goals of the IEEE Young Professionals in organizations other than IEEE
- Service, education, innovation, entrepreneurship or in furthering the goals of the IEEE Young Professionals in the community

### **Presentation**

The preferred location for the award presentation is at the next IEEE Region 3 SoutheastCon following the nomination deadline. This usually occurs in the spring of the following year. In unforeseen circumstances when the conference does not occur, such as pandemics, the plaque will be shipped to the award winner or to his or her Section leadership according to the winner's preference. The award winner will be invited to the next conference to be publicly recognized.

### **Publicity**

The award winner will be recognized in the next Region 3 newsletter to be published after the IEEE Region 3 SoutheastCon, usually in May or June.