I joined the Region officers for the Committee Chair meeting earlier this month. It was a productive meeting, and I took advantage of all the leaders in the room to outline the duties for the Area Chairs.

It's not too late to vote in the <u>IEEE election</u>. We have two well qualified candidates for Director-Elect, and I encourage you to both vote, and encourage members in your Section to vote.

I continue my work on the Inclusion, Diversity, Equity and Action (IDEA) Ad Hoc, the Conference Committee, Strategic Operations and Support Committee, and the Finance Committee. These committee chairs will submit reports on our work.

As always, thanks for all you do for IEEE.

Respectfully submitted, Theresa Brunasso IEEE R3 Director Elect