



Strategic Operations and Support Committee

Dave Green

Chair, SOSC

20 September 2022

Focus supporting Region Officers and Committees on strategy and operations using the experience of Past Directors.

- Dave Green, Chair
- Bill Ratcliff, Vice Chair
- Bill Harrison, OAC Chair
- Jill Gostin, Director
- Theresa Brunasso, Director-Elect
- Gregg Vaughn, Past Director
- John Balsam, Treasurer
- Pat Donohoe, Secretary

❖ Past Directors Serving

- Dave Conner
- Jim Conrad
- Mary Ellen Randall
- Lee Stogner

The Operations Manual lists the duties of the SOSC.

- ❖ Define long-range Goals and Objectives for the Region.
- ❖ Assist Director in planning, conducting, and follow-ups associated with Director's Annual Strategic Planning Retreat
- ❖ Assist Delegate/Director in development of annual "Consolidated Goals & Objectives List".
- ❖ Provide counsel to the Region 3 Executive Committee to minimize problems in the Region operation
- ❖ Maintain currency of the Region 3 Bylaws and the Region 3 Operations Manual. Process the proposed changes through the required endorsement and approval stages.
- ❖ Assist the Past Director in updating and maintaining the Region 3 History document.
- ❖ Support the Region 3 Mentor Program, assign past Delegate/Directors as "Mentors" (Members-At-Large) to Region 3 standing committees.
- ❖ Perform such Ad Hoc tasks as may be assigned by the Region 3 Delegate/Director.

Support strategy & goal development and track efforts

IEEE Region 3 Strategic Plan 2021

URL: <https://r3.ieee.org>

Our Mission

Focus on the growth and development of the member throughout the life cycle of the individual. Every member is an active participant, an informed and a satisfied member.

Our Vision

The Region shall fulfill the Member and Geographic Activities (MGA) strategic objectives at the local level by ensuring the enabling of the sections, chapters, and student branches to engage the member.

Theme

Making New Connections

Objective

Increase membership and improve engagement through Making New Connections via new events and improved communications.



1. Increase members who are engaged in any aspect of IEEE



2. Ensure quality actionable data is provided to Region OUs



3. Encourage and enable Region OUs to provide more engagement opportunities for their members



4. Assist the Sections in focused improvement



5. Strengthen R3 communications capability and usage



6. Support the Region 3 premier event SoutheastCon



7. Ensure Policies and Processes are documented, findable and useable

Focus of Programs, Challenge w/ COVID

New Tools in cooperation with MGA IT

Challenge with COVID, Shared Meetings with eNotice, R3 Project Initiative

Remote meeting programs, WIE focus

eNotice, Social Media, Newsletter, New Website

COVID, 2020 (instant effort), 2021 planned Remote), New Pubs Workflow

Bylaws, Ops, Awards, SoutheastCon

Support strategy & goal development and track efforts

- ❖ Assist (incoming) Director in
 - Preparing for the R3 Planning Meeting
 - Holding the meeting
 - Reporting results
 - Follow-up activities
- ❖ Perform activities as appropriate
- ❖ Track and report progress

Strategic Ad Hocs formed in last few years

- ❖ Restructuring Region 3 Committees Structure
- ❖ Improving of the Region 3 Area Structure
- ❖ Inclusion, Diversity, Equity towards Action (IDEA)
- ❖ Modifications to Region 3 Professional Activities as IEEE-USA support ceases

Generally requested by the Director or Director-Elect, provide focus, gather data, propose path forward, bring to SOSC then ExCom and beyond as appropriate

SOSC assigns mentors to each R3 Committee

- ❖ Mentors have a service record with R3 and IEEE
- ❖ Mentors have contacts both volunteers and staff
- ❖ Mentors have experience
- ❖ Mentors have volunteered to mentor specific committees
- ❖ Mentors can be helpful
- ❖ Mentors want IEEE Region 3 to be of value to members and professional community
- ❖ Mentors are not the Committee Chair nor Vice Chair
- ❖ Mentors are not the decision maker
- ❖ A particular person may not be a good match for a particular committee chair – provide feedback

Mentors are assigned to each Region 3 Committee.

- ❖ Awards and Recognition Committee - Gregg Vaughn
- ❖ Member Communications Committee - Bill Ratcliff
- ❖ Conference Committee - Jim Conrad
- ❖ Finance Committee - Dave Green
- ❖ Section Support Committee - Mary Ellen Randall and Bill Ratcliff
- ❖ Professional Activities Committee - Theresa Brunasso
- ❖ Student Activities Committee - Pat Donohoe
- ❖ Membership Recruitment/Retention Function - Lee Stogner
- ❖ Area Chairs - Theresa Brunasso



Thank you!

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