I wish you all a happy and healthy holiday.

As Director Gostin reported, I held a planning meeting in Mobile at the Renaissance Riverview Plaza where we will be holding SoutheastCon 2022. It's a beautiful hotel in a lovely location, and I hope to see you there.

I want to thank Director Gostin for her leadership during these past two, very challenging years. I don't think anyone could have done a better job. I consider her a role model, mentor and a friend, and I'm glad to have her guidance as I assume the Director role. I am also very fortunate to have a strong team of leaders to help me succeed in the coming years.

Stay warm, stay healthy, and as always, thanks for all you do for IEEE.

Respectfully submitted, Theresa Brunasso IEEE R3 Director Elect