

Speaking of Respect

- The R3 SOSOC Committee has crafted a statement confirming our commitment to inclusion and diversity.
- The R3 ExCom will be asked to endorse it at our next ExCom meeting
- After endorsement I will read the statement at the beginning of each meeting.
- I encourage Section Chairs to start their meetings the same way.
- We do our best work when we work together.



Proposed Region 3 Statement

Region 3 recognizes the need for diversity of opinions, approaches, and vision in IEEE Fields of Interest by directly engaging the members of IEEE. We seek to be inclusive in our membership, volunteer opportunities, and leadership. We embrace the IEEE Diversity Statement which states...

- IEEE's mission to foster technological innovation and excellence to benefit humanity requires the talents and perspectives of people with different personal, cultural, and disciplinary backgrounds. IEEE is committed to advancing diversity in the technical profession, and to promoting an inclusive and equitable culture that welcomes, engages, and rewards all who contribute to the field without regard to race, religion, gender, disability, age, national origin, sexual orientation, gender identity, or gender expression.



Proposed Region 3 Statement (continued)

- and the IEEE Code of Ethics which includes
 - We, the members of the IEEE, in recognition of the importance of our technologies in affecting the quality of life throughout the world, and in accepting a personal obligation to our profession, its members and the communities we serve, do hereby commit ourselves to the highest ethical and professional conduct and agree:
 - I. To uphold the highest standards of integrity, responsible behavior, and ethical conduct in professional activities.
 - II. To treat all persons fairly and with respect, to not engage in harassment or discrimination, and to avoid injuring others.

