To:	Region 3 ExCom
From:	Eric Grigorian, Region 3 Director Elect
Subject:	Director-Elect Report
Date:	26 November 2023

November turned out to be one of the busiest months in my support to the Region 3 activities. The month was preceded by travel to NJ for treasurer training. It immediately followed by a travel down to Tampa, FL to participate in Florida North West Coast's Senior Member Gala. The event turned out to also include participation by many of the FNWC members with awards and recognitions. Thank you FNWC for the invitation and hosting of the event. Activity was followed by travel to IEEE Region 6's Designing Chips with CHIPS: West Coast Pre-Silicon Summit to Convene Industry Leaders in San Diego, as an exploratory event as we are working with IEEE USA in hosting an event similar to Innovation, Workforce, and Research Conference (IWRC) to Region 3 in 2024. The month also included continued support to IEEE Conference Publications Committee, WIE ILC subcommittee, and IEEE Board of Directors meeting series.

As my term of Director-Elect is nearing transition to Director, I have been working closely with N&A on various positions for the Region 3 committees. I would like to personally thank Jill Gostin and N&A team for their assistance in identifying all the key positions that we need to have in place as we start 2024. Since our last ExCom meeting, I have been supporting the following activities:

- Region 3 Area Chairs meeting
- Region 3's SOSC
- Region 3 FinCom, including development of 2024 budget
- Region 3 N & A for 2024-2025 appointments
- Conference Publications Committee meeting
- Women in Engineering (WIE) International Leadership Conference (ILC) meeting as well as chair subcommittee on conference manual.
- Contacting all identified 2024-2025 Region 3 Committee members for affirmation of their support
- Engaged and met with IEEE-USA for hosting CHIPS Act and How It Relates to Region 3 in 2024
- Worked on agenda and activities associated with the upcoming 2024 Region 3 Planning meeting
- Worked with Jamaica Section for the upcoming IEEE Workshop in January 2024

As this will be the last Region 3 ExCom meeting for 2023, I would like to sincerely thank Jill Gostin and Theresa Brunasso for their continued support and service to the Region 3, looking forward to their continued support.

I also look forward to working with each one of you as I take on the role of the Region 3 Director.

Wish you all the best of the Holiday Season!!!