

Proposal to Establish IEEE Region 3 Young Professionals Committee Under the Section Support Committee

Note this is the proposal, the information will need to be restructured to fit the Ops Manual Format after approval.

Overview:

To strengthen the Young Professionals (YP) community in IEEE Region 3, this proposal outlines the formation of a committee with well-defined positions. The committee will increase engagement, streamline communication, and help achieve YP-related goals within the region.

Proposed Committee Structure:

Chair:

- Appointed by the Region 3 Director with advice from the Region 3 N&A
- Will be the R3 YP Coordinator to MGA, with responsibilities defined by the IEEE YP Committee, R3 Operations Manual, and the MGA Operations Manual.
- Will serve on R3 N&A
- Will serve on the R3 Section Support Committee
- Leads the committee in overseeing the R3 YP initiatives and activities
- Serves on R3 ExCom as a non-voting member (pending additional discussion)

Vice-Chair:

- Appointed by the Chair with the concurrence of the Region 3 Director
- Assists in leadership duties and on assignments from the chair
- Take the lead in interfacing with R3 SAC

Secretary:

- Schedules and organizes committee meetings, takes notes, and maintains records.
- Disseminates meeting minutes and action items to committee members
- Appointed by the Chair

Webmaster:

- Appointed by the Chair.
- Manages and maintains the Region 3 YP web content, ensuring its accessibility and relevance.
- Coordinates with the IEEE Region 3 Webmaster to maintain consistency with the overall R3 website.

Engagement and Communications Leader:

- Appointed by the Chair.
- Develop and implement engagement strategies to increase awareness and participation in YP initiatives.
- Manages communication channels like social media, newsletters, and emails, working with the R3 Member Communications Committee.

Events Coordinator:

- Organizes and manages technical workshops, webinars, and networking events.
- Collaborates with local IEEE sections and chapters to align event themes with regional goals.
- Develops innovative event formats to maximize engagement.
- Notify all Region members of monthly events using R3 Monthly enotice

Membership Development Specialist

- Implement and execute strategies to attract and retain members, focusing on students, recent graduates, and professionals, including student-to-YP transitions
- Working with the Engagement and Communications Leader, conduct outreach and engagement activities targeting universities and companies.
- Working with the Engagement and Communications Leader, create initiatives to promote member value and benefits.

Corresponding Members

- YP Affinity Group Chairs of Region 3 OUs shall be corresponding members (without vote).

YP Funding

- Funding for the YP Coordinator is discussed elsewhere. Committee funding will be done as part of SSC funding. Funds will be received, spent, and tracked in coordination with the Region 3 Treasurer and comply with all IEEE policies.

Benefits of Establishing this Committee:

- **Leadership Development:** Provides young professionals with opportunities to assume leadership roles and contribute meaningfully to the community.
- **Continuity and Growth:** Ensures smooth leadership transitions and initiative continuity through effective delegation.
- **Enhanced Engagement:** Offers clear points of contact for different initiatives and enhances interaction between the committee and the broader YP community.
- **Improved Communication:** Develops consistent messaging strategies to keep the YP community informed about opportunities and events.
- **Strategic Events Management:** Organizes relevant, high-quality events that resonate with the technical and professional interests of the YP community.
- **Focused Outreach:** Utilizes regional liaisons to maintain representation and membership growth strategists to sustain effective member recruitment.

With this change, the committee will scale up the YP network across Region 3, providing a solid foundation to foster collaboration, innovation, and professional development among young professionals. The goal is to ensure that young professionals are an important part of IEEE and that they continue to find value as they continue their careers.