Team,

At last month's meeting, the Region 3 Committee voted to approve J. Patrick Donohoe and Andrew Seely as candidates for Region 3 2026 Director-Elect. I am grateful to these members who are willing to serve our Region, and you will hear more from these candidates in the coming months. And speaking of Elections, I am delighted to share my congratulations to Region 3's Mary Ellen Randall, the 2025 IEEE President-Elect. I was not surprised that she won the election, and I know that she will do a good job leading IEEE.

I continue to serve on the MGA GUOS Committee, and am working with all the Region Vitality Coordinators to improve tools that Sections can use to track the health of their Sections. I'm also still serving on the IEEE Governance Committee, and we had a productive meeting in Minneapolis earlier this month. After that meeting I enjoyed seeing some of you at the Atlanta Section Celebration.

As part of my work on the Governance Committee, I'm leading a working group to review Organizational Unit Alignment Committee (OUAC) & Strategy and Alignment Committee (SAC). This ongoing task will continue into next year.

I'm planning to attend the <u>Innovation, Workforce, and Research Conference (IWRC)</u> in Huntsville and the Planning meeting in Charlotte in December. I look forward to seeing many of you there.

Finally, I want to thank all the volunteers across the country who are working with IEEE-USA MOVE to support the victims of Hurricanes Helene and Milton.

I wish you all a happy Halloween, and thanks for all you do for IEEE!

Respectfully submitted, Theresa Brunasso IEEE R3 Past Director