IEEE Region 3 – ExCom Meeting
Web Conference – Minutes
28 April 2025
8:00-10:00pm

https://ewh.ieee.org/reg/3/excom/meetings/2025-04/agendas.html

Attendees (* denotes ExCom voting member):

Eric Grigorian*	x	Sonya Dillard*	x	Pat Donohoe*	x	Joe Pennisi *	x
Theresa Brunasso*		James Imanian*	x	Alessio Medda*	x	Raul Ortega *	
Paul Kuban*	x	Rajeev Agrawal*	x	Devon Gayle *	x	Andrew Seely*	x
Joe Juisai*	x	Kristin Bing*		Gregg Vaughn*		Sharlene Brown*	x
Dave Green*	x	Bailey Heyman*	x	Wyman Williams		Bill LaBelle	
Eric Ackerman		Patrick Kung		Halden Morris	x	David Fillion	x
Anthony Perales	x	Lucas Sweet		Nelson Lourenco		Damith Wickramamayake	x
Brian Page		Vishwas Powar		Chuck Cole		Stephen Hopkins	x
Tamseel Syed	x	Ebonee Walker		McCauley Osaisai	x	Charles Lord	x
Jim Conrad		John Doyle		Jill Gostin	x	Will Goins	x
Jacob Kulangara	x	Hermann Amaya		Binesh Kumar	x	Mark Torres	x
Allen Jones		Megha Ben		Elizabeth Hayes		Arup Kumar Ghosh	x
Thomas Field	x	Chase Battaglio		Brad Kicklighter		Lee Stogner	x
Masoud Davari		Mary Ellen Randall		Ronald Jakubowski		AJ Burke	
Paul Belussi		Larry Adams		Raj Gurupur	x	Annette Burney	x
Hassan Raza	x	Bob Hobbs		Gokul Pandy		Earl McDonald	
Matt Horrer		Melissa Hannemann		Rich Kent		Jayanna Hallur	
Derik Pack		Angelo Ferraro		Laurie Joiner	x	Howard Frederick	
Leandro Barajas		Warren Mackey		Mike Puckett		John Lister	
David Griffith		Demetris Geddis		Allen Zheng		Jason Finn	
Sunny Bellary	x	Dave Irons		Christopher Udeagha	x	Masood Ejaz	
Dan Bishop		Kent Green		Melody Richardson		Regina Hannemann	
LaRhonda Julien	x	Magreth Mushi		Paul Nyffenegger		Sudhir Shenoy	
Bruce Magruder		Len Elam		Eric Elwell		Jordan Johnson	
Orville Walker	x	Michael Birochak		Vince Socci		Tom Karnowski	
Joseph Coffey		Andy Dozier		Balvin Thorpe	x	Lindon Falconer	x
Stephanie Huguenin	x						

Agenda:
1) Director Grigorian called the meeting to order at 8:00pm.
2) The meeting agenda was approved.
3) The consent agenda was approved which consisted of the minutes from the 24 February 2025 ExCom Meeting and reports listed in the information agenda.
4) Officer Reports
   a) Director Report
      i. Director Grigorian thanked the North Carolina Council and the SoutheastCon 2025 organizing team for a successful SoutheastCon 2025 and noted how attendees from other Regions were quite impressed by the conference.
      ii. A strong contingent of Region 3 volunteers participated in the Congressional Visits Day this month. More details will be presented in the discussion agenda item.
      iii. The VIC Summit & Honors Ceremony Gala that was recently held in Tokyo, Japan. The event was well organized, and the IEEE Medal of Honor was presented to Dr. Henry Samueli, CEO of Broadcom. Dr. Samueli donated the $2M honorarium to Eta Kappa Nu, as he was a recent inductee. As part of the Summit, Steve Wozniak, an IEEE Fellow and co-founder of Apple, was also a VIP guest speaker and present during the event.

b) Director-Elect Report

Director-Elect Dillard also congratulated everyone involved in organizing SoutheastCon 2025 for a highly successful conference. The Area Chairs discussed the feedback gathered at SoutheastCon on how to better engage our professional members. Area Chairs were asked to submit a SWOT analysis and met with Director Grigorian to discuss the Section concerns and vitality strategies. The Director-Elect participated in a virtual meeting focused on Section vitality with the Mobile Section, the Strategic Operations and Support Committee monthly meeting, the Region 3 Finance Committee Meeting, and the IEEE CaribCon 2026 Kickoff meeting.

c) Secretary Report

Secretary Donohoe noted that any reports submitted late will be posted to the meeting website after the conclusion of the meeting.

d) Treasurer Report

Treasurer Pennisi presented the 2025 budget actuals vs year-to-date through March. He noted that 34 Sections and 20 Chapters/Affinity Groups qualified for the rebate and bonus, 7 Sections and 6 Chapters/Affinity Groups qualified for the rebate only and 3 Chapters/Affinity Groups did not qualify for the rebate. Treasurer Pennisi noted that roughly 60% of the expected SoutheastCon 2025 reimbursements have been approved to date. The new process for handling student branch SoutheastCon travel subsidies is underway. A NextGen Banking Central and Hands-On Section Budgeting webinar is scheduled for April 30.

e) Past Director Report

Past Director Brunasso was traveling and unable to attend the meeting but submitted her report. She continues to serve on the MGA Geographic Unit Operations Support Committee and the IEEE Governance Committee. Past Director Brunasso now serves on the IEEE Conference Committee - Nominations and Appointments Committee.

5) Action Agenda

No action items

6) Discussion Agenda

a) SoutheastCon 2025 Update

Charles Lord provided the SoutheastCon 2025 update and thanked everyone for attending the conference. A total of 1001 registrations were processed (916 in person, 85 virtual) with 278 papers and posters presented (135 virtual) which are now published in Xplore. Student participation in the conference competitions was very high. Most of the conference accounts are settled. The catering from the hotel worked well and was quite flexible. The current estimate on the conference surplus is approximately $120K.

b) SoutheastCon 2026 Update

SoutheastCon 2026 Conference Chair Will Goins provided an update for the conference. The conference will be held 13-15 March 2026 at the Von Braun Center/Embassy Suites in Huntsville, AL. The room rate will be $209.00 for double occupancy. The contracts on the venue and hotel are signed. The call for papers is posted on the conference website and work on recruiting reviewers is underway. Work has begun on promoting the conference patronage and exhibitor opportunities. The draft version of the 2026 Student Hardware Competition rules was distributed to the students at SoutheastCon 2025 in Charlotte. The final version of the rules should be published by 15 June 2025. The student software competition rules should be completed by January 2026. The circuit design competition rules are in development. The

ethics, networking, presentation, and website/promotional design competition rules are all finalized.

c) CaribCon 2026 Update

CaribCon 2026 Conference Chair Halden Morris provided an update on the conference, which will be held in Montego Bay, Jamaica on 29-30 May 2026. The preliminary meeting of the conference planning committee with representatives from Region 3 and Region 9 was held on April 16, with additional meetings of the local committee and subcommittees later in April. The conference status and expectations were discussed along with the technical program, the student program, marketing and promotions, and the conference website. Details on the conference hotel (Hilton Rose Hall Hotel and Spa, Montego Bay) were presented. Information on the conference patronage efforts so far were presented.

d) Congressional Visits Day

Director Grigorian provided details on the 2025 Congressional Visits Day (CVD) with training held on April 8 and the congressional meetings on April 9. The overall event had over 384 registrants from 39 states, with 40 participants from Region 3, and 300 first time participants. The discussions centered around (1) support for key federal technology agencies, (2) SBIR/STTR reauthorization supporting small businesses, (3) cosponsoring the CREATE AI Act, and (4) strengthening America's Technology Workforce.

7) Old Business – There is no old business.
8) New Business – There was no new business.
9) The next ExCom meeting will be held on May 26 from 8:00-10:00pm EST by Webex.
10) The meeting was adjourned at 9:15 pm.