

To: IEEE Region 3 ExCom
From: [R3 Director-Elect]
Date: [23 June 2025]
By: [Sonya Dillard]

Items for ExCom Action

- I am currently working with the Nominations Committee, as well as getting guidance from R3 Director Grigorian to fill all vacancies the list of R3 Volunteers for 2026 – 2027. I have made some calls to volunteers, but there may be others that I have not reached out to yet. If you want to continue serving in your current role, or wish to volunteer in another capacity, please reach out to me at sonya.dillard@ieee.org

Items for ExCom Discussion

Region 3 is encouraging all Sections to be proactive in creating a Succession Plan to ensure vitality and perpetuity of Sections and filling the essential roles of officers and other important volunteer positions. It is important to start now making the necessary calls in your area, to secure those willing to run for elected positions in this year's upcoming elections.

- Send an eNotice requesting nominations for elected positions and list vacant committee positions.
- List the deadlines for your Section's election process.

Activities Since Last Report

- Working with the Area Chairs to get the requested information from Sections on their Succession Plans. Director Grigorian has asked for all Sections to:
 - 1) utilize the vTools Nominations and Elections Process,
 - 2) provide their annual Section budget to the R3 Treasurer, and
 - 3) provide schedule dates/times for Section Vitality Meetings with dormant sections.
- Supported monthly SOSC and FinCom meetings.
- Supported Area Chairs and the Member Communications Committee as their mentor.
- Worked with the Conference Committee, Jamaica Section, and Region 9 on CaribCon 2026 planning.
- Participated in IEEE Executive Board of Director's monthly teleconference.
- Continues to support the Region Vitality Coordinators meetings as the R3 Representative.

Planned Activities

- Plans to participate in the IEEE Board Series Meetings virtually at the end of June.
- Planning to attend the Rising Stars 2025 Conference in Panama City in August 2025 as the R3 Rep.
- Planning to get familiar with Section annual budgets to recognize when they are compliant or not.

Committee Goals and Current Status

- Continue working with Member Communications to broaden our R3 digital footprint.
- Continue to work with SOSC to get updated goals submitted for 2025.
- Ensure R3 gets nominated in the awards categories for the 2026 VIC Summit to be held in New York City.

Appendix (None)

Respectfully Submitted,
Sonya Dillard