

# **REGION 3**

# **OPERATIONS MANUAL**

25 August 2025

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# I. ORGANIZATION

## **General**

The Region 3 Operations Manual is a living document and the Region 3 Delegate/Director may approve an exception to any of the guidelines stated herein. Each exception will be reported to the Region 3 Executive Committee. In all instances, the IEEE Bylaws, Constitution, IEEE Policy and Procedure, MGA Operations Manual, and Region 3 Bylaws will prevail when there is a conflict between these documents and the Region 3 Operations Manual.

All changes to this document require the endorsement of the Region 3 Executive Committee (R3 ExCom.) The proposed changes shall be made available for R3 ExCom review at least seven days prior to the meeting called to endorse them.

Region 3 is organized and operated in accordance with the IEEE Bylaws (Revisions through January 2019) I-402 series, Geographical Organization of Members, the IEEE Policy and Procedures Manual (Revisions through June 2019), Section 1, Regional Activities, Member and Geographic Activities (MGA) Operations Manual (Revisions through 16 February 2019) and the Region 3 Bylaws. The following provisions are unique to Region 3.

## **Geographical Areas (IEEE Bylaw I-402.2 Region Boundaries)**

Region 3 is comprised of five geographical Areas in the Southeastern U.S.A. and the island of Jamaica. The sections (and their subunits) are grouped into areas as shown in the following table. The Region 3 Committee will approve changes to area coverage.

| Area | Sections (including their subunits)                                                                                                                                            |
|------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1    | Eastern North Carolina<br>Richmond<br>Charlotte<br>Central Virginia<br>Virginia Mountain<br>Hampton Roads<br>Central North Carolina<br>Western North Carolina<br>Winston-Salem |
| 2    | Atlanta<br>Piedmont<br>Jacksonville<br>Columbia<br>Coastal South Carolina<br>Central Georgia<br>Savannah<br>Central Savannah River                                             |
| 3    | Florida West Coast<br>Orlando<br>Palm Beach<br>Miami<br>Melbourne<br>Broward<br>Daytona<br>Canaveral                                                                           |

|   |                                                                                                                                |
|---|--------------------------------------------------------------------------------------------------------------------------------|
| 4 | East Tennessee<br>Central Tennessee<br>Memphis<br>Louisville<br>Lexington<br>Chattanooga<br>Evansville-Owensboro<br>Tri Cities |
| 5 | Huntsville<br>Alabama<br>Gainesville<br>Mississippi<br>Tallahassee<br>Northwest Florida<br>Mobile<br>Jamaica                   |

Areas function under the direction and management of the Delegate/Director as specified in IEEE Bylaw I-402.2, and the MGA Operations Manual, Section 9.2. As noted in the Region 3 Bylaws (Article 2, Section 4), *the Delegate/ Director-Elect is directly responsible for overseeing the proper functioning of each Area.* An Area Chair shall be appointed for each Area.

#### **Responsibilities of Region Executive Officers**

The IEEE Region 3 Executive Officers are the Region Delegate/Director, the Delegate/Director-Elect, the Secretary, the Treasurer, and the Region Past Delegate/Director. At the discretion of the Region 3 Delegate/Director, the position of Secretary and the position of the Treasurer can be combined into a single position of Secretary/Treasurer.

The Region 3 Bylaws specifically address the responsibilities of Region executive officers, but at the discretion of the Region 3 Delegate/Director additional responsibilities may be assigned in order to facilitate more effective Region management and to complement the Region 3 Delegate/Director's management style.

**Delegate/Director.** The Region 3 Delegate/Director is the chief financial and management officer of the Region. The term “Delegate” applies to the duties the officer performs when a member of the IEEE Assembly and MGA Assembly. The term “Director” applies to the duties the officer performs when a member of the IEEE Board of Directors (BoD) and other Institute major boards. Depending on the Region 3 Delegate/Director's level of involvement in Institute affairs, the Region 3 Delegate/Director may at his/her discretion delegate specific areas of Region management to the Region 3 Delegate/Director-Elect. The calendar for the high-level activities of the Director/Director-Elect/Past Director is online ([even year](#)) and ([odd year](#)).

**Delegate/Director-Elect.** At the discretion of the Region 3 Delegate/Director, the Delegate/Director-Elect may be assigned partial or total internal management responsibility for the Region. The Delegate/Director-Elect serves as a member of the Region's management team, a member of the Finance Committee, and a non-voting member of the Strategic Operations and Support committee. As noted above, the Delegate/ Director-Elect is directly responsible for overseeing the proper functioning of

each Area. The Director-Elect will also serve as the Region Vitality Coordinator to MGA. The calendar for the high-level activities of the Director/Director-Elect/Past Director is online ([even year](#)) and ([odd year](#)).

**Secretary.** The Secretary is normally Chair of the Region 3 Tellers Committee (refer to Section V.) and provides support as required to the Region 3 Nominations and Appointments (N & A) Committee. The Secretary shall send out meeting notices in sufficient time to allow attendees to make travel arrangements that take full advantage of available airline discounts. Accompanying the meeting notice should be a copy of the current Region Professional Travel Policy and, where appropriate, the Region Student Travel Policy. The Secretary shall record and publish minutes of Region 3 Committee and Region 3 Executive Committee meetings. The calendar for the high-level activities of the Secretary Committee is online ([even year](#)) and ([odd year](#)).

**Treasurer.** The Treasurer is Chair of the Region 3 Finance Committee (refer to Section V.6) which is responsible for formulating financial policies and procedures for the Region 3 Delegate/Director and Executive Committee. The Treasurer shall be responsible for receiving funds, keeping proper records, and making accurate reports as required and disbursing funds only as approved by the Delegate/Director or the Executive Committee. The calendar of activities for the Treasurer is included in the Finance Committee section of this document.

**Past Director.** The Region Past Director shall be the most recent Past Region Director residing within the Region. The Past Director will normally chair the N&A Committee and assist the Director as requested. The calendar for the high-level activities of the Director/Director-Elect/Past Director is online ([even year](#)) and ([odd year](#)).

#### **Vacancies in Region Executive Offices**

**Delegate/Director.** In the event of a vacancy in the office of Region 3 Delegate/Director, the vacancy shall be filled in accordance with I-301.10.(6). Region 3 elects by popular vote a Delegate-Director and a vacancy in the Region Delegate/Director office results in an absence of voting representation for Region 3 on Institute Boards. If temporarily unable to fulfill his duties as Delegate/Director, the Region 3 Delegate/Director may designate the Delegate/Director-Elect to act in his/her place by notifying the Region 3 Executive Committee and the IEEE major boards in writing.

**Delegate/Director-Elect.** In the event of a vacancy in the position of Delegate/Director-Elect, the Region 3 Delegate/Director shall appoint a Vice Chairman from the Institute's previous Region 3 slate for Delegate /Director-Elect, normally the candidate that came in second in the Region 3 election. The Region 3 Delegate/ Director's appointment requires the approval, with a simple majority vote, of the Region 3 Executive Committee.

**Secretary.** The Secretary is appointed by the Region 3 Delegate/Director with concurrence of the Region 3 Executive Committee. A vacancy in the office of Secretary will be filled by the Region 3 Delegate/Director.

**Treasurer.** The Treasurer is appointed by the Region 3 Delegate/Director with concurrence of the Region 3 Executive Committee. A vacancy in the office of Treasurer will be filled by the Region 3 Delegate/Director.

**Immediate Past Director.** A vacancy in the office of the Region Immediate Past Director shall be filled with the most recent Past Region Director residing within the Region available to serve.

#### **Area Chair**

An Area Chair represents the Region in each Area. The Area Chairs are appointed by the Region 3 Delegate/Director for a one or two-year term in accordance with MGA Operations Manual, Section 9.2.

The purpose of the Area Chair is to better enable and empower the Section officers so that they may

serve their members and fulfill the mission and goals of the Section, the Region, and MGA. The Area Chair is responsible for 1) serving as a “first line of defense” for a troubled Section, 2) enabling the exchange of best practices between Sections, 3) representing the Sections to the Region, and the Region to the Sections, and 4) actively participating in Region meetings. The Area Chair should continually seek opportunities to engage Section volunteers and should endeavor to assist them when needed. The Area Chair is a voting member of the Region 3 ExCom and the Region 3 Committee. The area chair position is one of communication and facilitation -- there is no governance duty of Area Chairs in relation to the sections in their area.

The calendar for the high-level activities of Area Chairs is online ([even year](#)) and ([odd year](#)). The individual chairs will generally create a more detailed calendar for internal use.

### **Council Chair**

The Council Chair is popularly elected by the members of the respective Council (IEEE Bylaw I-402.3) as defined in the MGA Operations Manual, Section 9.3. Council organization and operation is outlined in IEEE Bylaw I-402.3.

### **Region Committee and Executive Committee**

**Region Committee.** The composition of the Region Committee is specified in MGA Operations Manual 9.1.F. The Region 3 Committee shall participate generally in the development of the IEEE through recommendations to the IEEE Board of Directors and/or the IEEE Executive Committee, and to the Sections, Areas within the Region. The Region 3 Delegate/Director serves as Chair of the Region Committee. The Region Committee consists of the following voting members:

**Officers:** Region 3 Delegate/Director, Delegate/Director-Elect, Secretary, Treasurer or Secretary/Treasurer, and immediate past Region 3 Delegate/Director.

**ExOfficio Members:** The Section Chairs, the Student Activities Committee (SAC) Chair, and the Professional Activities Committee Chair.

**Selected Appointments:** The Region Director shall appoint the ExCom members who do not otherwise have a vote on the Region Committee including the Area Chairs, and from the group of the Conference Committee Chair, Strategic Operations and Support Committee Chair, Section Support Committee Chair, and other ExCom Committee chairs. The MGA Operations Manual limits the total number of these selected appointments to  $\frac{1}{4}$  of the number of sections plus officers (5), the SAC Chair (1), and the PA Chair(1) in the Region converted to the next whole number. If the number of Area Chairs plus ExCom Chairs is less than the allowed number of appointments, the Director may appoint other ExCom members to be voting members of the Region Committee. The Director shall submit the list of selected appointments to the Officer and ExOfficio members of the Region Committee at the start of each year for approval.

The Region Committee will meet at least once each year, at an appropriate time and place within the Region. A quorum for a Region Committee meeting shall consist of a majority of the voting members (or alternates) of the Committee and include representation from at least 50% of the Region's Sections. As noted in IEEE Bylaw I-300.6, *individuals holding more than one position ... shall be limited to one vote on each matter being considered...* The Region 3 Delegate/Director or in the event of his/her unavailability, the Region 3 Delegate/Director-Elect shall be responsible for calling the Region 3 Committee Meetings and designating the location of the Meeting. Region 3 historically has its Annual (Committee) Meeting in conjunction with its annual Region 3 Conference, SoutheastCon.

**Executive Committee.** The Region 3 Committee has established an Executive Committee (ExCom) to act on its behalf between meetings of the Region 3 Committee. All actions of the Region 3 Executive Committee are subject to ratification by the Region 3 Committee. The

composition of the Region 3 Executive Committee (ExCom) is determined by the Region 3 Delegate/Director and normally will include the following voting members and non-voting members:

Officers (voting): Region 3 Delegate/Director, Delegate/Director-Elect, Secretary, Treasurer or Secretary/Treasurer, and immediate past Region 3 Delegate/Director.

Selected Appointments (voting): The Area Chairs, and the Region 3 Standing Committee Chairs. (See Section V for the composition and duties of the Region 3 Standing Committees and related Subcommittees.)

Other Selected Appointments (non-voting): Subcommittee and Ad Hoc Committee Chairs are non-voting members of the Region 3 Executive Committee. Ad Hoc Committee Chairs shall be appointed as necessary by the Region 3 Delegate/Director to address specific issues, deal with special situations as deemed appropriate and to ensure effective management of the Region. Ad Hoc Committee Chairs assignments are on a year-to-year basis.

The Region Executive Committee will meet at the pleasure of the Region 3 Delegate/Director, generally monthly using synchronous online meeting technology. A quorum for a Region 3 Executive Committee meeting shall consist of a majority of the Executive Committee members.

### **Appointments**

The Region 3 Director will appoint qualified members to the following positions for no longer than the duration of the Director's term (see the variance for service on the Awards Committee in [V.1 Awards Committee](#)). Operationally, this may mean that the Director makes appointments for their term prior to the term beginning so that everything is in place when the service period begins. The N&A will assist in the preparing a list of candidates to be considered for these positions. The appointments will be submitted as an information item to the first meeting of the ExCom after the appointment is made by the Director.

Several appointed positions, Secretary, Treasurer, and Area Chairs, are described above in this section.

The other Director-Appointment positions are listed in the following table. Those positions listed “yes” in “Funded to SoutheastCon” are funded for a specific recurring reason (such as ExCom or Region Committee voter). The Region 3 Director may (and often does) authorize additional appointments for travel reimbursement through either a funding memo or discussion with individual appointees.

| Position                                    | Other Regular Region Funding | Funded to R3 Mtg? | Related OU                                | Serves on         | Notes                                     |
|---------------------------------------------|------------------------------|-------------------|-------------------------------------------|-------------------|-------------------------------------------|
| Awards and Recognition Committee Chair      |                              | yes               | See <a href="#">V.1 Awards Committee</a>  | ExCom, ARC        | <a href="#">V.1 Awards Committee</a>      |
| Awards and Recognition Committee Vice Chair |                              |                   |                                           | ARC               | <a href="#">V.1 Awards Committee</a>      |
| Member Communications Committee Chair       |                              | yes               | R3 rep to MGA S/CSC Electronic Comm Coord | ExCom, MCC        | <a href="#">V.4 MEMBER COMMUNICATIONS</a> |
| Member Recruitment & Retention Coordinator  |                              |                   |                                           | MCC, SSC          |                                           |
| Newsletter Editor                           |                              |                   |                                           | MCC               |                                           |
| Webmaster                                   |                              |                   |                                           | MCC               |                                           |
| Social Media Coordinator                    |                              |                   |                                           | MCC               | <a href="#">V.4 MEMBER COMMUNICATIONS</a> |
| Collabratec Coordinator                     |                              |                   |                                           | MCC               | <a href="#">V.4 MEMBER COMMUNICATIONS</a> |
| Fellows Coordinator                         |                              |                   |                                           | MCC               |                                           |
| Conference Committee Chair                  |                              | yes               |                                           | ExCom, CC, FinCom | <a href="#">V.2 CONFERENCE</a>            |
| Conference Committee Vice Chair             |                              |                   |                                           | CC                |                                           |
| Conference Operations Specialist 1          |                              |                   |                                           | CC                |                                           |

| Position                            | Other Regular Region Funding                                                | Funded to R3 Mtg? | Related OU           | Serves on  | Notes                                                                        |
|-------------------------------------|-----------------------------------------------------------------------------|-------------------|----------------------|------------|------------------------------------------------------------------------------|
| Conference Operations Specialist 2  |                                                                             |                   |                      | CC         |                                                                              |
| HTB Rep                             |                                                                             |                   |                      |            | To HTB Outreach Committee                                                    |
| Section Support Committee Chair     |                                                                             | yes               |                      | ExCom, SSC | <a href="#">V.8 SECTION SUPPORT</a>                                          |
| Life Member Coordinator             |                                                                             |                   |                      | SSC        |                                                                              |
| Young Professional Coordinador      | Annual IEEE YP in-person meeting (in SSC budget)                            |                   | IEEE YP Subcommittee | SSC, R3N&A |                                                                              |
| Women in Engineering Coordinator    | Annual IEEE WIE Committee in-person meeting (in SSC budget)                 |                   | IEEE WIE Committee   | SSC        | Must be WIE member                                                           |
| Senior Member Elevation Coordinator |                                                                             |                   | IEEE MGA A&A         | SSC        |                                                                              |
| Section Operations Specialist 1     |                                                                             |                   |                      | SSC        | This person will serve on the MGA vTools Committee as a corresponding member |
| Section Operations Specialist 2     |                                                                             |                   |                      | SSC        |                                                                              |
| Projects Coordinator                |                                                                             |                   |                      | SSC        |                                                                              |
| Technical Activities Coordinator    |                                                                             |                   |                      | SSC        |                                                                              |
| Educational Activities Coordinator  | Annual IEEE EA Section Outreach Committee in-person meeting (in SSC budget) |                   | EA                   | ARC        |                                                                              |
| NA Past Director 1                  |                                                                             |                   |                      | NA, SOSC   | <a href="#">V.5 NOMINATIONS AND APPOINTMENTS</a>                             |
| NA Past Director 2                  |                                                                             |                   |                      | NA, SOSC   | <a href="#">V.5 NOMINATIONS AND APPOINTMENTS</a>                             |

| Position                                         | Other Regular Region Funding | Funded to R3 Mtg? | Related OU                                        | Serves on                  | Notes                                                                               |
|--------------------------------------------------|------------------------------|-------------------|---------------------------------------------------|----------------------------|-------------------------------------------------------------------------------------|
| Operational Audit Committee Chair                |                              | yes               |                                                   | ExCom, OAC, SOSC           | <a href="#">V.6 OPERATIONAL AUDIT</a>                                               |
| Operational Audit Member 1                       |                              |                   |                                                   | OAC                        | <a href="#">V.6 OPERATIONAL AUDIT</a>                                               |
| Operational Audit Member 2                       |                              |                   |                                                   | OAC                        | <a href="#">V.6 OPERATIONAL AUDIT</a>                                               |
| Operational Audit Member 3                       |                              |                   |                                                   | OAC                        | <a href="#">V.6 OPERATIONAL AUDIT</a>                                               |
| Operational Audit Member 4                       |                              |                   |                                                   | OAC                        | <a href="#">V.6 OPERATIONAL AUDIT</a>                                               |
| Professional Activities Committee Chair          |                              | yes               |                                                   | R3Com, ExCom, PAC          | <a href="#">V.7 PROFESSIONAL ACTIVITIES</a>                                         |
| Employment and Career Services Coordinator       |                              |                   | IEEE-USA Employment and Career Services Committee | PAC                        |                                                                                     |
| Government Activities Coordinator                |                              |                   | IEEE-USA Government Activities Committee          | PAC                        |                                                                                     |
| Strategic Operations and Support Committee Chair |                              | yes               |                                                   | SOSC, ExCom                | <a href="#">V.9 STRATEGIC OPERATIONS AND SUPPORT</a>                                |
| Regional Student Activities Committee Chair      | 2 SAC Meetings               | yes               | MGA SAC                                           | R3Com, ExCom, SAC          | <a href="#">V.10 STUDENT ACTIVITIES</a>                                             |
| Regional Student Activities Committee Vice Chair |                              | yes?              |                                                   | SAC, SoutheastCon Steering | <a href="#">V.10 STUDENT ACTIVITIES</a> , the RSAC and N&A Chair shall supply input |
| Region Vitality Coordinator                      |                              | —                 | MGA                                               | SSC                        | Role filled by R3 Director-Elect                                                    |
| Industry Engagement Coordinator                  |                              |                   | IEEE Industry Engagement                          | ARC, CC, SSC               | Region level                                                                        |
| Sections Congress                                | Section Congress             | Yes on            | MGA Sections                                      | SSC                        | Position for year before                                                            |

| Position                | Other Regular Region Funding | Funded to R3 Mtg?                 | Related OU            | Serves on                                                           | Notes                                                                             |
|-------------------------|------------------------------|-----------------------------------|-----------------------|---------------------------------------------------------------------|-----------------------------------------------------------------------------------|
| Coordinator             | Attendance                   | meeting right before SC and at SC | Congress Coordinators |                                                                     | and year of a Sections Congress                                                   |
| Additional SOSC Members |                              |                                   |                       |                                                                     | may appoint former senior IEEE volunteers now in R3, willing to serve, to enhance |
|                         |                              |                                   |                       | ~yyy means appointee can choose to serve or delegate service on yyy |                                                                                   |

Committee chairs may also make appointments of other individuals as specified in the section covering their specific committee.

### **Reporting**

In general, all members filling appointed positions are expected to submit written reports to all regular ExCom and Region meetings using the report template supplied by the Secretary. The Region Director may request specific members prepare presentations to be presented at a specified meeting.

## II. POLICIES and PROCEDURES

### **Relationship of Region 3 to the Institute and to the Sections**

For guidance in activities relating to IEEE organizational units, refer to the IEEE Policy and Procedures (P & P) Manual Section 9, and to the Member and Geographic Activities (MGA) Operations Manual Section 9.0. Activities of particular importance to Region 3 are addressed in the following paragraphs:

### **Participation in Region and Institute Activities**

Executive Committee members are encouraged to

- Regularly attend IEEE Region, Area, Council, Section, and Chapter meetings as well as Region conferences such as SoutheastCon, represent the Region at these meetings, address these meetings on behalf of the Region Delegate/Director and the Region Executive Committee, assure attending members that these meetings have the support of the Region, and seek comments and advice from these organizational units.
- Participate in social events with IEEE Region 3 Areas, Section, Chapter, Councils, Conference leaders, and members, and utilize such events and contacts to cement relationships between the Region and members of these major organizational units.
- Participate in other parts of IEEE including but not limited to Technical Activities, Educational Activities, and Standards Activities.

Region 3 Officers and Executive Committee members should encourage their spouses to participate in IEEE activities at all levels without reimbursement from the IEEE and should encourage officers at all levels to have their spouses participate similarly. All members' spouses are encouraged to join and participate in social events.

### **Organizational Ethics**

The policy of the Region shall be consistent with that of the Institute. See <https://www.ieee.org/about/compliance.html> which states "IEEE strives to achieve the highest standards of integrity and endeavors to conduct business around the world in a responsible and ethical way. It is important that those who act on the organization's behalf ensure IEEE's compliance by adhering to the same standards and expectations" and provides further details. It is the responsibility of all members to be familiar with the code of conduct, conflict of Interest policy, and related matters. This policy shall also apply to any non-members who are serving the IEEE in some capacity.

### **Region Executive Committee and Committee Meeting Minutes**

The minutes of the Region 3 Executive Committee Meetings shall be distributed to all Region Executive Committee members as specified in the Region 3 Bylaws and the Region 3 Operations Manual, and the MGA Department, attention: MGA Secretary/Managing Director. The Region 3 Secretary shall maintain the archive of past meetings.

The minutes of the Region Committee Meeting shall be distributed to Region 3 Committee members (as specified by the Region 3 Bylaws) and the Member and Geographic Activities Department, attention: MGA Secretary/Managing Director. The Region 3 Secretary shall maintain the archive of past meetings.

The minutes of any individual meeting of the Region Committee or Executive Committee shall be made available to any IEEE member in good standing on written request to the Region 3 Delegate/Director at a charge to be determined by the Region 3 Secretary. The charge shall cover the cost of reproduction, materials, and distribution.

### **Asynchronous Voting Policy and Procedures**

As authorized by IEEE Bylaw I-300.4 (5) sometimes referred to as the email vote bylaw, Region 3 has adopted the following procedure to be used when action is required on time-sensitive issues and a face-to-face or synchronous meeting is not practical.

#### **Prior Discussion**

Discussion of the issue may occur either by synchronous or asynchronous means but an opportunity for discussion must have existed. This requirement may be satisfied by many means including but not limited to:

- Face-to-face discussion at an announced meeting
- Teleconference (such as WebEx) at an announced meeting
- Asynchronous discussion: email, Collabratec workspace, etc.

where the opportunity to be discussed has been announced by email and, if the discussion is asynchronous, the opportunity for discussion lasts at least one week and one day. The ongoing discussion shall be available to all voters of the group.

The purpose of the prior discussion is to expose all relevant sides of an issue and to have informed voters. The discussion should lead to something that can be voted upon that appears to have a good chance of passing.

Any voting member can call for an extended discussion time which the Director can agree to, call for a synchronous meeting, or call for a vote to close the discussion.

#### **Voting**

The voting materials will include a note as to how prior discussion occurred. At this time, the voting members will be asked to cast their votes using their IEEE identity and the designated voting tool/process. They may vote on the motion within seven days.

### **Review of Region Standing Committees**

The Operational Audit Committee shall review Region Standing Committees as deemed appropriate by the Committee in consultation with the Region 3 Director. See Section V's description of the Operational Audit Committee for additional information. When the Delegate/Director determines it is appropriate to conduct an operational audit of the Operational Audit Committee, either the Strategic Operations and Support Committee or an ad hoc shall be tasked to do so.

### **Financial Audit of Region 3 and its Organizational Units**

The financial audit of Region 3 and its organization units shall be conducted by IEEE's Internal Audit Department with oversight from the IEEE Audit Committee.

### **Region 3 Master Schedule**

The Region 3 Delegate/Director is responsible for establishing an annual Calendar of Events for Region 3 activities. These activities are scheduled wherever possible not to conflict with the Institute's major board meetings and other Member and Geographic Board activities. Region 3 scheduled activities are not shown for the Delegate/Director-Elect. The Delegate/Director-Elect is the "Executive Assistant" to the Region 3 Delegate/Director in the internal management of the Region; therefore, the Delegate/Director-Elect's responsibilities vary.

#### **EVEN YEAR:** (non-election year)

The calendar is located [online](#).

#### **ODD YEAR:** (election year)

The calendar is located [online](#).

### III. FINANCE

#### **Responsibility**

Region 3 finances are primarily under the management of the Treasurer. The responsibilities of the Treasurer are outlined in the Region 3 Bylaws, Article IV: Finances. The Treasurer shall prepare the budget with the assistance of the Finance Committee (see Article IV: Section 2) and shall be responsible for the receipt, deposition and recording of all monies in the name of the Region. The Treasurer shall make only such disbursements as approved by the Director or the Executive Committee. The Treasurer shall make such financial reports as may be required by IEEE Bylaws, IEEE Policy and Procedures, IEEE Financial Operations Manual and/or Federal and State laws.

An indispensable reference for the Treasurer is the [Financial Operations Guide for Geographical Units](#), published on the [MGA Website](#). Another valuable resource is the [IEEE Financial Operations Manual](#) on the main IEEE site.

Additional duties are by custom and by delegation from the Region 3 Delegate/Director. The defined and additional duties are elaborated in the following paragraphs.

#### **The Region Budget**

The Region 3 Treasurer, as Chair of the Region 3 Finance Committee, (see Section V Finance Committee) should prepare a budget proposal for the forthcoming year, and present it at the last Region 3 Executive Committee meeting of the year for adoption and "recommendation to the next year's Region 3 Executive Committee". Since there is normally a substantial change in composition of the Region 3 Executive Committee each year, it is appropriate that the "recommended" budget be presented again at the first Region 3 Executive Committee meeting of the next year with any refinements needed due to new or improved data. Adoption by the Region Executive Committee at the first meeting will provide the financial guide for that year's financial operation.

Accounts shall be set up to closely follow the current MGA General Ledger Chart of Accounts.

#### **Region Reserves**

Region 3 reserves should be adequate but not excessive. Region 3 shall consider, amongst other issues, its responsibilities for maintaining its operations (including SoutheastCon) in times of economic challenges, and year-to-year budget variations such as an activity that regularly occurs every three years. The reserves also provide a basis for initiatives which respond to the needs of the organization, in order to maintain relevance and effectiveness. Consistent with Section 9.1.1.3.b of the MGA Operations Manual, the FinCom shall establish the amount necessary to provide for uncertainty and multi-year expenses and annually inform the Delegate/Director as to the reserves available for initiatives. .

#### **Region Travel Policy**

The Finance Committee should review the travel policy annually and, if necessary, recommend changes to the policy for travel and reimbursement for professional members and (separately) for student activities. The Professional Travel Policy should encourage attendance at Region 3 activities without allowing excessive expenditure of Region 3 funds. The R3 Treasurer maintains a [web page](#) on the Region 3 Website with guidance for R3 Members. The Region 3 Student Travel Policy should provide support rather than complete funding of travel and other expenses for student activities.

The travel policies must be thoroughly analyzed by the Treasurer to determine that no provisions will allow an unwarranted or unexpected drain on Region funds as well as for compliance with the travel policy established by the IEEE Finance Committee. The Region 3 Regional Student Activities Chair (RSAC) shall provide a preliminary budget to the Region 3 Finance Committee based on the approved Student Travel Policy. The Region 3 Student Activities Chair is responsible for budgeting, monitoring student expenses, and approving expense vouchers prior to submitting expense vouchers to the Region

3 Delegate/Director.

### **Establishing Bank Accounts**

The primary operating bank account is the IEEE NextGen Banking (NGB) Account established by the IEEE Financial Operations staff. New signature cards are necessary when there is a change of personnel in the offices of Region 3 Delegate/Director and Treasurer, and previously approved personnel that no longer hold the Treasurer or Director position should be removed as signatories at that time. Only one signature is required on Region 3 checks. Both the Delegate/Director and the Treasurer are each authorized to sign checks even though it is expected that the Treasurer will be the usual signature barring incapacity. The IEEE Senior Director - Financial Services shall also be an approved signature in accordance with IEEE Policy 11.3.3.

A NextGen banking (NGB) card is a credit card with debit features that can be used by IEEE units that have a NGB account. The card is issued by the IEEE designated credit card vendor. The purpose of the card is to create a more efficient cost-effective solution to the current traditional method of purchasing goods and services. A card will be issued in the name of the individual requesting the card and will also list the IEEE unit name. Expiration of the card account will occur every three years or when the officer's term expires, whichever comes first. Region NGB cards are generally only issued to the Director and the Treasurer. All NGB cards require the approval of the Director and coordination with the Treasurer. The IEEE Card Program administrator's email is [nextgenbanking@ieee.org](mailto:nextgenbanking@ieee.org).

Banks will require a Taxpayer Identification Number for all interest-bearing accounts. The Federal Taxpayer Identification Number for Region 3 is 13-1656633.

NextGen banking accounts are interest-bearing and are intended for operational funds. The IEEE Long Term Investment Fund shall be used to hold the reserves.

### **Timely Collection of Funds Due the Region**

Prudent financial management requires the timely collection of funds due to the Region.

**Institute Allocation.** A major source of Region 3 funding is the allocation provided by the MGA Board. A prerequisite to receiving the allocation is the filing of the prior year's IEEE Annual Geographic Unit Financial Report which is the responsibility of the Treasurer.

**Region 3 Assessment.** Another source of Region 3 funding is a \$2 assessment on higher-grade members collected as part of the dues process. These funds come in throughout the year.

**Conference Income.** Conference income has been highly variable and somewhat unpredictable. SoutheastCon financial outcome can vary from a modest surplus to a modest loss. Conservative budgeting for this item is recommended. A forecast from the Conference Committee Chair or the Conference General Chair should be obtained as a first-order estimate of expectations. After the conference, follow-up with the Conference General Chair is recommended to recover first any funds that the Region advanced the conference. The IEEE Policy and Procedures Manual, Policy 10.1.9, states, "Surplus is to be distributed within 6 months of the conference".

After the closing of the conference financial records, a distribution of the surplus or funding of the conference deficit should be expected during the fourth quarter of the calendar year.

### **Payment of Region Obligations**

Disbursements of Region 3 funds are made with the approval of the Director and within the constraints of the approved budget.

**Expense Vouchers.** Volunteers who expend their own funds on approved Region business deserve prompt reimbursement of these expenses. Volunteers should establish a Concur Expense Account and use this program to report expenses for reimbursement. See [IEEE Expense Report](#) on the IEEE

Corporate Activities Website. The Director and Treasurer should review all vouchers for consistency with the approved Region 3 Professional Travel Policy and for proper documentation (with receipts) and grant approval for payment. The Region 3 Director will be consulted on any non-standard or questionable situations. The Region Delegate/Director may make notations on the vouchers of desired account allocations or the Treasurer may assign accounts based on the purpose of the expenditure. The heaviest workload of the Treasurer will occur in the two months immediately following the annual Region Committee Meeting at SoutheastCon, and time should be allocated to promptly handle the large number of reimbursement requests that come in at that time. Region 3 policy states expense reimbursement requests should be submitted to Region 3 via Concur "within 30 days of incurred expenses".

**Conferences.** The Region may provide advances to conferences from the Conference reserve fund and the Region 3 NGB account. Careful records should be kept of the amount and the expected repayment time. Since there may be a change in Treasurers between disbursement and collection, the records should be clear enough to allow follow-up by the subsequent Treasurer. Consideration should be given to allowing the Region to share in the surplus of the conferences for which advances are made due to foregoing interest income on the money advanced.

**Special Projects, including Professional Activities Projects.** Initiative programs to fund projects such as the Region 3 Special Projects and Professional Activities Projects shall be funded on a grant basis to the responsible section. Requirements for project proposals, project reviews, and granting decisions are the responsibility of the specific committees they are assigned to. The region shall transfer the grant to the section whose leadership has agreed to be financially responsible for the project. The section will be responsible for tracking, receipts, and reporting as required by IEEE Finance. The section shall return any unused grant funds to the Region. The section or subgroup doing the project shall give a brief financial summary in reports they submit to the Region 3 committee overseeing the grants.

#### **Financial Records and Reports**

The IEEE furnished tools for financial administration and reporting shall be used for formal reporting.

**Financial Operations Report.** The Treasurer should present a "Financial Operations Report" at every meeting of the Region 3 Executive Committee and Region Committee. The same report will be useful to the Region 3 Delegate/Director, Region 3 Delegate/Director-Elect, and the various committee chairs in the monitoring and guiding of the projects and activities of the Region entities.

**Annual Report to the Institute.** The Treasurer shall perform any year-end activities using the IEEE-furnished tools to allow the Annual Financial Report to be finalized so that IEEE's Finance Department may roll up the Regions financial information into the IEEE financial reports.

**Audit.** The Treasurer shall provide any requested information to the IEEE Internal Audit Department for purposes of the annual audit.

## IV. ANNUAL COMMUNICATIONS AND REPORTS

### **Function**

The Region must satisfy Institute reporting requirements to be eligible for the Region 3 Allocation. The Region should submit to the IEEE Member and Geographic Activities Department timely reports for meetings and endeavor to keep current the "IEEE Organizational Roster Part III, Geographical Organization, Region 3-Southeastern USA". The Region 3 Delegate/Director is obligated to submit written reports to the Vice President

- MGA in support of MGA Board meetings.

### **Reports**

**Financial Report.** See section III.

**Roster of Officers and Other Appointments.** Using the IEEE vTools Officer Reporting Website (<https://officers.vtools.ieee.org>), update the Region 3 Roster. Tutorials are available on the "About:" page of this site.

**Meeting Minutes.** The Secretary shall create and maintain copies of the minutes of all Region 3 Executive Committee and Region 3 Committee Meetings. These are presently stored on the Region 3 website (see <https://ewh.ieee.org/reg/3/excom/meetings/>).

**Delegate/Director's Report.** Formal written reports will be submitted or transmitted via email prior to Member and Geographic Activities Board meetings in accordance with the MGA Operations Manual and agenda schedules. MGA Board meeting schedules are issued by the IEEE Member and Geographic Activities Department.

## V. COMMITTEES

The Region 3 Standing Committees and the ability to create Ad Hoc Committees are described in this Section. The following Standing Committees shall be established by and are responsible to the Region 3 Committee and the Region 3 Executive Committee (ExCom).

Supporting information for each Committee will be located through the [Region 3 Web Site](#) (See the Committees tab).

### **Standing Committees**

1. All Standing Committee Chairs are voting members of the Region 3 ExCom
2. As many of the Standing Committee Chairs as possible are voting members of the Region 3 Committee provided that the requirements of the Region 3 ByLaws and the MGA Operations Manual (9.1.F.3.a.iii) are followed.
3. The chairs and members of all of the Standing Committees as appropriate are appointed by the Region 3 Delegate/Director with the consent of the Region 3 Executive Committee. These appointed committee chairs and members serve for one-year intervals, and they may be re-appointed as appropriate.
4. In the case of a vacancy on a committee, the Region 3 Delegate/Director may appoint a qualified member and report the appointment at the next meeting of the Region 3 Executive Committee.
5. It is the responsibility of the Chair, Past Chair, and Mentor to ensure that the committee is adequately trained for their responsibilities listed in this document.
6. All Committee members are encouraged to engage with other volunteers to help accomplish their responsibilities as well as be a mentor to their replacements.
7. All Committees are encouraged to submit timely information of interest to IEEE members to the Member Communications Committee for dissemination in the Region 3 Newsletter, Web Site, eNotices, social media, etc.
8. Each Committee is encouraged to recognize the accomplishments of its own members as such accomplishments are made. Encourage and, to the extent possible, support the recognition of Region 3 members for Region 3 awards, special awards, recognitions, commendations, and non-Region 3 IEEE awards including Institute awards and recognition.
9. Face-to-face committee meetings, while very helpful, should be kept to a minimum. Meetings conducted by electronic means are encouraged.
10. Committees shall operate within the budget approved by the Region 3 ExCom. In December each committee chair shall submit a proposed budget for the expenses of committee activities to the Treasurer.

Committees should publish their minutes and reports, and supply them to the Secretary so that they are archived on the Region 3 website (<https://ewh.ieee.org/reg/3/excom/meetings/>). It is very important that the Committee Meetings Minutes and Annual Reports list accomplishments against the Committee's Year's Goals & Responsibilities and other important actions. At a minimum, the following information shall be made available to the Region 3 Operational Audit Committee:

1. Committee responsibilities per the Region 3 Operations Manual.
2. Committee goals as developed on a yearly basis.
3. Committee structure/organizational chart.
4. Committee members and terms of office (with contact information).

5. Provide evidence of the standing committee's support of committee members for awards and recognitions.
6. Special Projects and initiatives.
7. Committee budget with income and expense versus actuals.

### **Region 3 - Standing Committees**

1. [Awards and Recognition](#)
2. [Conference](#)
3. [Finance](#)
4. [Member Communications](#)
5. [Nominations and Appointments](#)
6. [Operational Audit](#)
7. [Professional Activities](#)
8. [Section Support](#)
9. [Strategic Operations and Support](#)
10. [Student Activities](#)

#### **Ad Hoc Committees**

An Ad Hoc Committee may be established to deal with or resolve a particular issue. It is formed by and is responsible to the Region 3 Delegate/Director. Unless reinstated by the incoming Delegate/Director, all Ad Hoc Committees expire with the term of the outgoing Delegate/Director. The Chairs of Ad Hoc Committees do not vote in Region 3 ExCom or Region 3 Committee matters.

## **V.1 AWARDS AND RECOGNITION**

The Awards and Recognition Committee (ARC) shall assist the Region in formally recognizing, rewarding, and promoting excellence in all facets of the professional lives of its members. The term of service for the chair and all other members of the awards committee shall be one or two years and start one week after SoutheastCon in the first year of appointment and end one week after the corresponding future SoutheastCon (either second or third year after appointment). For example, this term of service implies that Area Chair (or designee) appointed to the committee may have completed their service as Area Chair but will still be members of the Awards Committee until after the next SoutheastCon.

#### **Members**

1. The Awards and Recognition Committee Chair shall be a member and represent Region 3 on the IEEE-USA Awards and Recognition Committee. The ARC Chair shall be an interface with the Awards and Recognition Committees of MGA and IEEE. The ARC Chair shall also assist the Region 3 leadership in developing a culture of recognition and acknowledgment.
2. With potential succession planning in mind, the Region 3 Delegate/Director shall appoint a Vice Chair of the committee.
3. The immediate Past Chair shall serve as a non-voting member if available.
4. The Region 3 Professional Activities Committee Chair shall appoint, with the concurrence of the Region 3 Delegate/Director, one member of the ARC so long as this member is from a different Area than the ARC Chair. This member should be familiar with the IEEE-USA and Region 3 Professional Activities vision and recent activities.
5. The Educational Activities Coordinator shall be a member.

6. Each Area Chair or their Delegate/Director-approved designee shall be a member.
7. Region Coordinator of Industry Engagement
8. One past Region 3 Delegate/Director shall be a Mentor.

### **Responsibilities**

1. Develop and administer the professional award and recognition programs for sponsorship specifically by the Region. Presently available awards are
  - 1.1. Outstanding Engineer Award,
  - 1.2. Outstanding Service Award,
  - 1.3. Joseph M. Biedenbach Outstanding Engineering Educator Award,
  - 1.4. Professional Leadership,
  - 1.5. Employer Professional Development Award,
  - 1.6. Exemplary Section Award,
  - 1.7. Exemplary Student Branch Award,
  - 1.8. Student Professional Service Award,
  - 1.9. Daniel W. Jackson Award for exemplary service as a Past Region 3 Director,
  - 1.10. Outstanding Young Professional Award,
  - 1.11. Outstanding Educational Activities Chair Award,
  - 1.12. Director's Award (handled by R3 Director),
  - 1.13. IEEE R3 James Graham Cybersecurity Scholarship
2. Publicize to the Region 3 Committee the awards available through the Region and the other IEEE entities. Encourage and, to the extent possible, support the recognition of Region 3 members for non-Region 3 IEEE awards.
3. Publicize the IEEE R3 James Graham Cybersecurity Scholarship to additional communities to reach the appropriate candidates.
4. Actively encourage the Sections to nominate members for all appropriate awards and provide such aid as may be necessary for accurate, timely, and professional nominations.
5. Present to the Executive Committee for approval the proposed awards recipients at the Executive Committee at least 45 days before the Awards Ceremony.
6. Provide pertinent and timely information to the Region 3 Delegate/Director so the recipients can be notified promptly.
7. Support the Region 3 Member Communications Committee in maximizing media exposure for award recipients, including the Region 3 Newsletter. Write an article announcing the winners if needed.
8. Provide pertinent information on awards to the SoutheastCon General Chair so the awards program can be printed. In addition, recipient photos, citations, and short bio may be displayed during the Awards Ceremony.
9. Ensure that the Awards Ceremony runs smoothly.
10. Keep current documentation on Region awards and the overall management of the awards program in the Region. Update and maintain the Region 3 Awards and Recognition Program Manual.
11. Manage the budget of the Awards and Recognition Program. Submit a preliminary committee budget to the Region 3 Treasurer prior to the fall Region 3 Executive Committee meeting. Assist the Region 3 Finance Committee in the preparation of the detailed annual budget of the ARC within the bounds of the funds of the Region as well as other funds that may be available.
12. Actively encourage Sections and Chapters to recognize the accomplishments of their members.

### **Funding**

For recipients of Region 3 awards, the honoree's travel to and from the Region Awards Banquet and 1 night's lodging is covered by Region 3 in accordance with the Region's travel policy. Region 3 will also cover the honorees' meals while traveling to, from, and during the 1 night's stay for the recipient. Region 3 will also cover awards banquet expenses for 1 guest of the honoree.

The IEEE R3 James Graham Cybersecurity Scholarship will be funded by the IEEE R3 James Graham Scholarship endowment held in the IEEE Foundation. The endowment fund may also partially fund other Region expenses related to the award.

### **Calendar**

The calendar for the high-level activities of the Awards Committee is online ([even year](#)) and ([odd year](#)). The committee will generally create a more detailed calendar for internal use.

## **V.2 CONFERENCE**

The Conference Committee (CC) shall facilitate effective and timely conference planning and execution in the Region, especially SoutheastCon.

### **Members**

1. The CC Chair shall be a member.
2. The CC Vice Chair shall be a member.
3. The Delegate/Director-elect shall be a member.
4. The immediate past CC Chair shall be a member.
5. The Student Activities Chair shall be a member.
6. The Region 3 Treasurer shall be a member.
7. The Conference Operations Specialist shall be a member.
8. A past Delegate/Director shall be a member and serve as a mentor.
9. The Present, immediate Past, and next two Future SoutheastCon General Chairs or an agreed upon representative (by the specific SoutheastCon Committee and the Region 3 Director) shall be members.
10. Region Coordinator of Industry Engagement
11. A member of the IEEE Staff dealing with conferences may be a non-voting member.

### **Responsibilities**

The CC shall:

1. Encourage Region 3 organizational units to develop conferences to meet the specialized interests of their members.
2. Solicit invitations from Sections in Region 3 to host SoutheastCon in accordance with the Region 3 SoutheastCon Operations Manual.
3. Maintain a library of accumulated experience of the Region related to conferences to help ensure the success of future conferences.
4. Periodically review the effectiveness of the conferences sponsored by Region 3 organizational units and make recommendations for improvements.
5. Give assistance in the negotiation of contracts for service. Review and approve all such contracts where Region 3 might have financial liability over \$5000.00.
6. Provide support for Region 3 conferences including sub-OUTs with a focus on SoutheastCon.
7. Maintain the IEEE Region 3 SoutheastCon Operations Manual.

### **Calendar**

The calendar for the high-level activities of the Conference Committee is online ([even year](#)) and ([odd year](#)). The committee will generally create a more detailed calendar for internal use.

## **V.3 FINANCE**

The Finance Committee (FC) shall assist in the preparation of the Region 3 annual budget and periodically monitor the financial health of Region 3.

### **Members**

1. The Region 3 Treasurer is the Chair of the Finance Committee.
2. The Region 3 Delegate/Director shall be a member.
3. The immediate past Region 3 Delegate/Director shall be a member. If unable to serve, the Region 3 Delegate/Director shall appoint a past Region 3 Delegate/Director.
4. The Region 3 Delegate/Director-Elect shall be a member.
5. The Region 3 Secretary shall be a member.
6. The Chair of the Region 3 Conference Committee shall be a member.

### **Responsibilities**

The Finance Committee shall:

1. Operate in accordance with the MGA policies and Region 3 Bylaws, Article IV: Finances.
2. Assist the Region 3 Treasurer in the preparation of the annual budget.
3. Monitor Region 3 financial performance against budget.
4. Develop short and long-range financial projections and plans.
5. Assist Region 3 organizational units in financial matters.
6. Assist the Region 3 Conference Committee in the evaluation of conference budgets.

### **Calendar**

The calendar for the high-level activities of the Treasurer and Finance Committee is online ([even year](#)) and ([odd year](#)). The committee will generally create a more detailed calendar for internal use.

## **V.4 MEMBER COMMUNICATIONS**

Region 3 believes the member is IEEE and needs to be well informed about its activities so that the member can effectively fulfill the obligations to the public, the profession, and the IEEE mission.

The Member Communications Committee (MCC) shall support and facilitate the effective, seamless, and interactive sharing of information and knowledge with members of Region 3 and others. The communications to members shall support professional and technical activities as well as facilitate recruitment and retention activities. The communications strategy is to provide an active multi-modal delivery system that informs the members about IEEE activities and their impact in such a way as they are motivated and empowered to participate in their organization.

This committee will also support other activities related to individual members of Region 3.

## **Members**

1. The Member Communications Committee Chair shall be a member and serve as the Region 3 representative to the MGA Section/Chapter Support Committee's Electronic Communications Coordinator Subcommittee.
2. The Member Recruitment and Retention Coordinator shall be a member.
3. The Newsletter Editor shall be a member.
4. The Webmaster shall be a member.
5. The Social Media Coordinator shall be a member.
6. The Collabratec Coordinator shall be a member.
7. The Fellows Coordinator shall be a member.
8. One past Region 3 Delegate/Director shall be a Mentor.

## **Responsibilities**

1. The MCC shall identify and communicate the personal and professional benefits of active engagement with fellow IEEE members.
2. The MCC Chair shall create and send a monthly Region-wide E-Notice to inform Region membership on coming events and opportunities. The MCC Chair requires Region 3 access to OU Analytics and V-Tools in order to send this messaging. At the MCC Chair's or Director's discretion, a monthly E-Notice message may be skipped during months where a Region Newsletter is published or during the month of SoutheastCon.
3. The MCC shall contribute material, and if requested, present communications information and demonstrations to the Region leadership and members.
4. The MCC Chair shall assist the Region 3 Secretary in the maintenance of various email lists used by the Region 3 Committee and the Region 3 Executive Committee.
5. The Newsletter Editor shall publish the IEEE Region 3 Newsletter, on a scheduled basis, in paper and electronic format via the Region 3 website. In doing so, he or she shall
  - 5.1. Develop a schedule annually, based on the Region 3 Calendar of events, listing the dates for article submission, the dates for printing/mailing, audience, and the expected date of arrival. At least one version shall be distributed to all members to include those who decline electronic communications in conjunction with SoutheastCon and the Region 3 Annual Meeting.
  - 5.2. Attend Region 3 Executive Committee Meetings as a participant without any voting rights.
  - 5.3. Collect input from the Region officers, Standing Committee members, and others as appropriate (e.g., candidates for office).
  - 5.4. Edit all inputs as appropriate, for reasons of space, ease of understanding, and suitability for publication. The Editor will maintain an objective and unbiased position.
  - 5.5. Assemble the collected inputs, and other pertinent items (including, but not limited to, the agenda for the upcoming meeting and the Region 3 Officer Directory), into a printable or viewable document.
  - 5.6. Arrange for the Newsletter to be printed, labeled, and mailed.
6. The Webmaster shall support the creation and maintenance of web content for Region 3 and its entities. He or she shall have access to post this content on the Region 3 Website. The purpose of the Region 3 Website is (a) to inform the members of events in Region 3, (b) to publicize news of Region 3 personalities, appointments, and awards, (c) to display all current Region 3 manuals, and (d) to support the work of the officers and committees in Region 3.
7. The Social Media Coordinator shall support the creation and maintenance of social media content for Region 3 and its entities. He or she shall have access to various social media vehicles in the name of Region 3 and shall work closely with the Webmaster. The purpose of the Region 3 social media communications is the same as that of the Region 3 Website.

- 7.1. Working with the MCC Chair, the Social Media Coordinator shall define a social media strategy for using various social media channels (Linked-In, Facebook, Instagram, etc.) determined to be the most effective way to communicate to Region 3 members and prospective members.
- 7.2. The Social Media Coordinator will recruit and lead a team of social media volunteers as needed to support managing each social media channel in the social media strategy [in compliance with IEEE Social Media Policy](#). The social media volunteer team will be recommended by the Social Media Coordinator and approved by the MCC chair, and will be non-voting members of MCC.
- 7.3. The Social Media Coordinator and the social media team shall provide assistance and guidance to Region 3 Sections, affinity groups, chapters, and major activities such as SoutheastCon seeking to establish or enhance their social media practices.
8. The Collabratec Coordinator shall establish and maintain the Region 3 Collabratec Community. They shall ensure MCC communications that are distributed via other means (E-Notice, social media, web page) are also available on Collabratec. They shall promote and encourage discussion topics and collaboration in the Region 3 Community. They shall provide support, answer general questions, and assist Region 3 members who engage through the Region 3 Community. They shall support individual Sections with guidance and advice as requested for Sections to establish a Section-level Collabratec workspace.
9. The Member Recruitment and Retention Coordinator will ensure that the tone, relevance, life-cycle sensitivity, and modality of member communication for retention and renewal is aligned with the Region 3 Communications Strategy.
10. The Fellows Coordinator shall encourage members to seek the membership level of Fellow.

### **Calendar**

The calendar for the high-level activities of the Member Communications Committee is online ([even year](#)) and ([odd year](#)). The committee will generally create a more detailed calendar for internal use.

## **V.5 NOMINATIONS AND APPOINTMENTS**

The Nominations and Appointments Committee (N&A) shall serve as the Nominating Committee for Director-Elect as required in the IEEE MGA Operations Manual and Region 3 Bylaws. Additionally, the committee shall solicit nominations and recommend candidates for the other Region 3 officers, committee chairs, committee members, and IEEE leadership positions.

### **Members**

1. The Nominations and Appointments Committee Chair shall have been a recent Region 3 Delegate/Director.
2. The two most recent past Region 3 Delegate/Directors (not the chair) who are willing to serve shall be members.
3. The Young Professionals Coordinator shall be a member.
4. No potential candidate for Region 3 Delegate/Director-Elect can serve on the Nominating Committee.

### **Responsibilities**

The Nominations and Appointments Committee shall:

1. Produce a list of nominees for the office of Delegate/Director-Elect for submission to the Region 3 Committee in accordance with Article III, Section 5 of the Region 3 Bylaws. Prior to submitting the list of nominees to the ExCom, the committee chair will submit the list to IEEE Annual Election Support staff ([election@ieee.org](mailto:election@ieee.org)) for the required vetting process.
2. Report the approved list of nominees for the office of Delegate/Director-Elect to the IEEE Operations Center by the required deadline.
3. Nominate candidates for all Region 3 Committee Chairs and Members as appropriate and supply these nominations to the Delegate/Director.
4. Solicit potential candidates to be considered by the IEEE Nominations and Appointments Committee and the MGA Nominations and Appointments Committee for service on IEEE Committees and Boards.

### **Calendar**

The high-level calendar for Nominations and Appointments Committee is online ([even year](#)) and ([odd year](#)). The committee will generally create a more detailed calendar for internal use.

## **V.6 OPERATIONAL AUDIT**

The Operational Audit Committee (OAC) shall determine administrative and management effectiveness by performing operational reviews of other Region 3 Committees. When the Director chooses to have the OAC reviewed, a subset of the members of the SOSC shall be tasked with this duty by the Director.

### **Members**

1. The OAC Chair shall be a member.
2. Four other individuals shall be members. It is suggested that these individuals have experience as Section Chairs, Region 3 Committee Chairs, or Region 3 Officers.
3. No member of the OAC shall be a member of the committee(s) being reviewed.

### **Values**

The values to govern the work of the OAC are

1. the truth,
2. the quest for root causes of discovered deficiencies,
3. the use of fact-based assessments,
4. the IEEE and Region 3 Mission, and
5. the minimization of personal bias.

### **Core Principles**

The core principles to be employed by the OAC are

1. The OAC shall maintain confidentiality.
2. Report detail is non-negotiable.
3. Inaccuracies made by the OAC in reports are correctable.
4. The audit is focused on processes and systems.
5. The audit is not focused on people.

### **Audit Process**

The audit process consists of two major functions. The first is gathering information. In order to do so, the OAC will require operational data, conduct interviews, analyze information, develop status reports, conduct committee meetings, and write the audit report. The second is to

communicate the audit report. To do so, the OAC will circulate the report to the OAC members for comments, present the report to the chair of the the Region 3 committee being audited, discuss the results and correct the report, transmit the report to the Region 3 Director, and archive the audit report and supporting documents.

### **Responsibilities**

The Operational Audit Committee shall:

1. Conduct an operational audit of one or two standing committees each year as designated by the Delegate/Director as described in Section II, Policies and Procedures: Periodic Review of Region Standing Committees.
  - 1.1. The period of time to be considered in the review is the past four to six years.
  - 1.2. The OAC shall delve into the effectiveness, contributions, policies, procedures, actions, composition, budget considerations, and other related aspects of the committee being reviewed.
  - 1.3. The OAC shall provide a written report to the Delegate/Director giving the results of the operational audit of each committee.
2. Conduct an operational audit of another Region 3 entity as designated by the Delegate/Director on an “as required” basis.

### **Calendar**

The calendar for the high-level activities of the Operational Audit Committee is online ([even year](#)) and ([odd year](#)). The committee will generally create a more detailed calendar for internal use. The recent committees and functions audited and the tentative schedule for future audits is maintained [online](#).

### **Review Criteria**

Sufficient review criteria flexibility is allowed during the review process to permit focusing on the Charter of the Standing Committee being reviewed. This is discussed further in the general comments on Standing Committees above.

### **Final Report**

The final audit report that is delivered to the Delegate/Director will contain recommendations for the committee being audited. Each recommendation will be action-oriented and restricted to one issue. The committee being audited will prepare a response to the review, addressing each recommendation and indicating acceptance, modification, rejection, or need for guidance from the Region 3 Delegate/Director. The report and response will be archived for at least ten years.

## **V.7 PROFESSIONAL ACTIVITIES**

The Professional Activities Committee (PAC) shall assist the region in planning, organizing, implementing, and monitoring professional activities. It shall also encourage Sections to include professional activities in their programs and coordinate Region 3 professional activities with those of IEEE-USA.

### **Members**

1. The PAC Chair shall be a member and shall also serve as the Region 3 Liaison to the IEEE-USA Career and Professional Development Committee. In addition, this individual shall be a corresponding member of the Region 3 SSC.
2. The past PAC Chair shall be a member.

3. The Employment and Career Services Coordinator shall be a member. This individual shall also serve as the Region 3 Representative to the IEEE-USA Employment and Career Services Committee.
4. The Government Activities Coordinator shall be a member. This individual shall also serve as the Region 3 Representative to the IEEE-USA Government Activities Committee to monitor developments in state capitals within the region that could affect the careers of IEEE members and/or the public interest in areas affected by engineering.
5. The Student Professional Awareness Coordinator shall be a member. This person is recommended by the SAC Chair with the concurrence of the PA chair and the Region Director.
6. One past Region 3 Delegate/Director shall be a Mentor.

### **Responsibilities**

The Professional Activities Committee shall:

1. Encourage and support the sections in ensuring the professional growth of the members at all levels in Region 3.
2. Allocate matching funds, up to \$1,000, to Sections for each approved Professional Activity event. The total allocated shall not exceed the budgeted amount, without approval of the Region Director.
3. Advertise available funding to Sections, including qualifying events (must include a professional development component), process for receiving funds, and responsibility of maintaining financial records for audits through.
  - 3.1. Area Chairs
  - 3.2. Region Newsletter
  - 3.3. ExCom Reports
  - 3.4. Region Social media
4. Advertise successful events
  - 4.1. Region Newsletter (template)
  - 4.2. R3 Social Media accounts. (template)
5. Prepare an end of year report to the Region Director showing the following:
  - 5.1. How many events were funded in each Section and Area.
  - 5.2. Total funding for each Section and Area's events
6. No more than 65% of PAC funding shall be allocated before June 30th. The remaining 35% of the budgeted funds can be allocated after June 30th.

### **Calendar**

The calendar for the high-level activities of the Professional Activities Committee is online ([even year](#)) and ([odd year](#)).

## **V.8 SECTION SUPPORT**

The Section Support Committee (SSC) shall assist the Sections in as many ways as possible (1) to stimulate the interest of IEEE members, (2) to motivate members to volunteer, (3) to encourage professional and technical growth of all members, (4) to share best practices with other Sections, and (5) to form Engineering Affinity Groups.

### **Members**

1. The SSC Chair shall be a member and shall assist the Region in planning for IEEE Sections Congress and in Section rejuvenation.
2. The Member Recruitment and Retention Coordinator shall be a member.
3. The Life Member Coordinator shall be a member.
4. The Young Professional Coordinator shall be a member.
5. The Women in Engineering Coordinator shall be a member.
6. The Senior Member Elevation Coordinator shall be a member.
7. Two Sections Operations Specialists shall be members. (vTools Coordinator, IEEE Systems Support, OU Analytics, Collabratec, 360 degree, cookbook, etc.)
8. The Project Coordinator shall be a member.
9. The Technical Activities Coordinator shall be a member.
10. The Educational Activities Coordinator shall be a member and shall serve as the Region 3 Representative to the EAB Section Educational Outreach Committee.
11. The Sections Congress Coordinator (who serves the year before and the year of a Sections Congress) shall be a member.
12. Region Coordinator of Industry Engagement
13. One past Region 3 Delegate/Director shall be a Mentor.

### **Responsibilities**

The Section Support Committee shall:

1. Provide training tools for Area Chairs to Assist Sections in using vTools for meetings, events and elections.
2. Identify existing Section officer training tools, and create new tools as requested by Area Chairs..
3. Provide training in the use of collaborative tools and other technologies that support Section and Region activities.
4. Provide tools to help Sections sponsor member grade elevation programs.
5. Identify tools and programs that help Sections sponsor programs that support the interest and continued activity of Life Members, Young Professionals, Women In Engineering, Consultants Group, and all other Affinity groups.
6. Identify tools and programs that help Sections sponsor projects to facilitate the active involvement of members in IEEE activities.
7. Identify tools and programs that help Sections support K-12 STEM education efforts.
8. Assist in the planning and coordination of the region's participation in Sections Congress.
9. Facilitate section member recruitment and retention by interactions with the MGA MRRR and Section MRR (or MDC) functions.
10. Identify tools and programs that encourage people to join IEEE and to also encourage existing members to stay members.
11. Provide guidance and support, including identifying potential funding opportunities, to Sections and their OUs for projects that promote member engagement and collaboration in support of IEEE and Region 3's strategy, objectives, and goals with a focus on Applying Technology for the Benefit of Humanity.

### **Projects Subcommittee**

There shall be a Projects Subcommittee chaired by the Region 3 Project Coordinator with a Region 3 liaison from the MOVE Project, a member with an interest in IEEE humanitarian activities, the Region 3 RSAC or their designee, and the Region 3 YP Coordinator or their designee as members. In addition to general encouragement, coordination, and support of projects in Region 3, the subcommittee shall, when budgeted, conduct one or more calls for

projects that engage members of sections and their OUs. The subcommittee may fund successful proposals from the Region 3 Initiatives Projects Fund. Projects overseen by this committee shall exclude those projects that are appropriate for the R3 Professional Activities Projects.

The lifecycle of Initiative Projects will be managed by the Projects Subcommittee and include

1. Call for proposals
2. Proposals from a section or a subset of the section and endorsed by the Section Chair
3. Evaluation of proposals and recommendations for funding within budget by the committee
4. Final approval of project funding by the Director
5. Grantees will make interim reports as required by the Projects Committee and these reports will be available to the membership
6. Final reports will be submitted to the Projects Committee and these reports will be available to the membership

#### **YP Subcommittee**

The subcommittee will increase engagement, streamline communication, and help achieve YP-related goals within the region to strengthen the Young Professionals (YP) community in IEEE Region 3. Expected Benefits to Region 3 Young professionals include

- **Leadership Development:** Provides young professionals with opportunities to assume leadership roles and contribute meaningfully to the community.
- **Continuity and Growth:** Ensures smooth leadership transitions and initiative continuity through effective delegation.
- **Enhanced Engagement:** Offers clear points of contact for different initiatives and enhances interaction between the committee and the broader YP community.
- **Improved Communication:** Develops consistent messaging strategies to keep the YP community informed about opportunities and events.
- **Strategic Events Management:** Organizes relevant, high-quality events that resonate with the technical and professional interests of the YP community.
- **Focused Outreach:** Utilizes regional liaisons to maintain representation and membership growth strategists to sustain effective member recruitment.

#### **Members**

1. The Chair of the YP Subcommittee shall be appoint by the Region 3 Director with advice from the Region 3 N&A. This person will serve as the R3 YP Coordinator to MGA and serve on the R3 Section Support Committee. The Chair will serve as a non-voting member of the Region 3 ExCom.
2. The Vice Chair of the YP Subocmmittee shall be appointed by the Chair with concurrence of the Region 3 Director. The Vice Chair shall assist in leadership duties and on assignments from chair. The Vice Chair shall take the lead in interfacing with the R3 SAC.
3. The Secretary shall be appointed by the chair. The secretary will schedule and organizes committee meetings, takes notes, maintains records, and disseminates meeting minutes and action items to committee members

4. The Webmaster shall be appointed by the chair. The Webmaster will manages and maintain Region 3 YP web content, ensuring its accessibility and relevance in coordination with the IEEE Region 3 Webmaster so as to maintain consistency with the overall R3 website.
5. Engagement and Communications Leader shall be appointed by the Chair. This person will develop and implement engagement strategies to increase awareness and participation in YP initiatives and manages communication channels like social media, newsletters, and emails, working with the R3 Member Communications Committee.
6. Events Coordinator shall be appointed by the Chair. This person will organize and manage technical workshops, webinars, and networking events as well as collaborate with local IEEE sections and chapters to align event themes with regional goals. The Events shall develop innovative event formats to maximize engagement and notify all Region members of monthly events using the R3 Monthly enotice.
7. Membership Development Specialist shall be appointed by the Chair. This person implement and execute strategies to attract and retain members, focusing on students, recent graduates, and professionals, including student-to-YP transitions. Working with the Engagement and Communications Leader, the Member Development Specialist will conduct outreach and engagement activities targeting universities and companies and create initiatives to promote member value and benefits.
8. YP Affinity Group Chairs of Region 3 OUs shall be corresponding members (without vote).

#### **Calendar**

The calendar for the high-level activities of the Section Support Committee is online ([even year](#)) and ([odd year](#)). The committee will generally create a more detailed calendar for internal use.

## **V.9 STRATEGIC OPERATIONS AND SUPPORT**

The Strategic Operations and Support Committee (SOSC) shall assist in Region 3 Activities of a strategic nature.

#### **Members**

1. The Chair of the SOSC shall be a member and shall have been a Delegate/Director.
2. The Vice Chair of the SOSC shall be a member and shall have been a Delegate/Director.
3. The Chair of the Operational Audit Committee shall be a member.
4. All past Region 3 Delegate/Directors who are willing to serve shall be members.
5. The Director may appoint former senior IEEE volunteers, who presently reside in Region 3 and are willing to serve, to enhance the committee.
6. The Director, Director-Elect, Treasurer, and Secretary shall be non-voting members.

#### **Responsibilities**

1. Define long-range Goals and Objectives for the Region.
2. Assist Director in planning, conducting, and follow-ups associated with Director's Annual Strategic Planning Retreat
3. Assist Delegate/Director in the development of annual "Consolidated Goals & Objectives List".
4. Provide counsel to the Region 3 Executive Committee to minimize problems in the Region operation.

5. Maintain currency of the Region 3 Bylaws and the Region 3 Operations Manual. Process the proposed changes through the required endorsement and approval stages.
6. Assist the Past Director in updating and maintaining the Region 3 History document.
7. Support the Region 3 Mentor Program, assign committee members as "Mentors" (non-voting Members-At-Large) to Region 3 standing committees.
8. Perform such Ad Hoc tasks as may be assigned by the Region 3 Delegate/Director.

### **Calendar**

The calendar for the high-level activities of the Strategic Operations and Support Committee is online ([even year](#)) and ([odd year](#)).

## **V.10 STUDENT ACTIVITIES**

The Student Activities Committee (SAC) shall coordinate Region 3 student activities and provide advice and support for student activities to IEEE entities.

### **Members**

1. The Regional Student Activities Chair shall chair the committee. The chair also serves on the IEEE MGA Student Activities Committee.
2. The Regional Student Activities Vice Chair shall serve as Vice Chair and liaison to the SoutheastCon Steering Committee.
3. The immediate past SAC Chair
4. The Counselors of all of the IEEE Student Branches within the Region.  
The MGA Operations Manual 9.8.C describes the appointment process for IEEE Student Branch Counselors.  
Funding for Student Branch Counselors to attend SoutheastCon is subsidized as part of the Region 3 Student Travel subsidy.  
The Student Branch Counselor is a liaison to the parent section.
5. A Regional Student Representative (RSR) appointed by the SAC Chair with the concurrence of the Region Delegate/Director.  
The RSR also serves on the IEEE MGA Student Activities Committee.
6. A Student Professional Awareness Coordinator, shall be appointed by the SAC Chair with the concurrence of the PA Chair and the Region 3 Delegate/Director.  
The Student Professional Awareness Coordinator shall also serve on the Region 3 Professional Activities Committee and liaison with the MGA SPAX Committee.
7. One past Region 3 Delegate/Director shall be a Mentor (non-voting).

### **Responsibilities**

1. Conduct a Region 3 Student Conference each year in conjunction with SoutheastCon. While the majority of the effort is performed by the host Student Branch, the Region 3 Student Activities Committee (SAC) establishes policy and provides assistance for various activities normally part of the conference, including the Student Paper Contest and a Student Hardware Design Contest.
2. Interact with the IEEE MGA Student Activities Committee.
3. Monitor Student Branch activities within the Region and represent student activities concerns to the Region and MGA.
4. Ensure compliance to the Region's "Student Travel Policy" and provide a preliminary budget, based on the approved Student Travel Policy, to the Region 3 Finance Committee.

5. Develop and administer the student award and recognition programs for sponsorship specifically by the Region. Presently available awards are
  - 5.1. Exemplary Student Branch Award,
  - 5.2. Outstanding Student Branch Award,
  - 5.3. Student Professional Activities Service,
  - 5.4. Student Paper awards, and
  - 5.5. All student awards at SoutheastCon.
6. Review and revise as appropriate the SoutheastCon Student Conference Manual.
7. Ensure the Annual Student Conference Hardware Design Contest Rules reflect the desired goals of the Region's contest, and are of appropriate specificity and complexity, and are relatively free of ambiguity. Ensure that all of the rules and contest information for SoutheastCon are readily available on the Region 3 website.
8. Organize and conduct training for Student Branch and Student Branch Chapter leaders.
9. In conjunction with the Section Support Committee, promote interactions between student branches and their parent sections

### **Meetings**

The Region 3 Student Activities Committee will meet annually at the Region 3 Student Conference held in conjunction with the Region's SoutheastCon Conference. In conjunction with the annual Region 3 Student Activities Committee meeting, there will be a Student Branch Chairs Workshop conducted by the Region 3 Regional Student Representative.

### **Calendar**

The calendar for the high-level activities of the Student Activities Committee is online ([even year](#)) and ([odd year](#)). The committee will generally create a more detailed calendar for internal use.

## VI. CONFERENCES

### **Policy**

For guidance in scheduling and conducting Technical Conferences, Symposia, and Expositions, reference should be made to the IEEE Policy and Procedures Manual, Section 10 and Region 3 Bylaws, Article VI.

### **Approval**

In accordance with IEEE Policy and Procedures Manual Section 10.1.4, approval must be obtained from the IEEE Executive Committee for all conferences in which (a) exhibits are planned or (b) there is the intention of drawing substantial attendance from outside the geographical area of a single Section or (c) a cooperating organization is sponsoring a meeting coinciding with the IEEE conference and requiring security clearance for admission.

In accordance with Region 3 Bylaws Article VI, schedules for all such meetings should be coordinated with the Chair of the Region 3 Conference Committee.

### **Meetings**

Sections, Areas, Councils are encouraged to hold technical conferences, symposia, workshops, etc., for the benefit of their members. SoutheastCon will be hosted (or co-hosted) by a different Region 3 OU each year. The host locations should be geographically diverse so as to give all IEEE Region 3 Members an equal opportunity to attend.

**SoutheastCon:** SoutheastCon Technical Conference & Exhibition is held for the technical and professional development of Region 3 members as specified in the Region 3 ByLaws (see VI.2). The Region 3 Student Conference may be held concurrently. SoutheastCon will be moved around the Region to provide the opportunity for all Region 3 entities to serve as hosts or co-hosts.

The Conference Committee maintains a detailed SoutheastCon Operations Manual that provides process details and documents the responsibilities of the Region and the host section. The ExCom shall approve changes in the SoutheastCon Operations Manual.

The hosting Section SoutheastCon committee must prepare and submit an acceptable budget by the date specified in the Region 3 Bylaws, i.e., a preliminary budget at least 15 months before the meeting date. The conference budget and subsequent changes shall be submitted to the Region 3 Conference Committee and into the IEEE Meetings, Conferences, and Events process for approval.