

To: IEEE Region 3 ExCom
From: [R3 Director-Elect]
Date: [22 September 2025]
By: [Sonya Dillard]

Items for ExCom Action

- I am finalizing my coordination with the Nominations Committee to fill all vacancies the list of R3 Volunteers for 2026 – 2027. I have made several calls and emails to volunteers, and I want to thank you all for responding. Many answered the call, and some had life circumstances that led them to decline. We all know that family must come first and foremost, so we always grant the grace that people need to take care of their families. You will know when the best time is to re-engage with us and we plan to still be serving Region 3 with excellent programs, when you join us again in the future.
 - You know where to find us! <https://r3.ieee.org/>
- All R3 volunteers must fill out their Conflict of Interest (COI) forms online. This is an annual request.

Items for ExCom Discussion

- I have been engaged with the 2026 SoutheastCon and big plans are underway. They are testing the Registration system now and plan to go live with Registration on 10/1/2025. The 2026 Chair will discuss.
- Ensure that volunteers follow-up via phone to discuss funding requests. Officers within R3 have been targeted via email with SPAM and fraudulent email requests. Ensure you are talking to correct person.

Activities Since Last Report

- Working with the Area Chairs to get the requested information from Sections on their Succession Plans.
- Supported monthly SOSC, Conference Committee and FinCom meetings.
- Supported Area Chairs and the Member Communications Committee as their mentor.
- Worked on updating the R3 goals and 2026 volunteer assignments.
- Attended the MGA Treasurer's Training at IEEE HQ, in Piscataway, New Jersey. Getting prepared to take on my financial tasks in 2026 as Region 3 Director.
- Continued to support the Region Vitality Coordinators meetings as the R3 Representative.

Planned Activities

- Creating agenda for annual Planning Meeting on December 6th in Huntsville, Alabama. An email invite will be sent out next week to committee chairs and Area Chairs who can attend. Travel days will be Friday and Sunday.
- Planning to attend the IEEE Board Meeting Series in November, in New York City. Much preparation is needed to understand the discussion topics and information being shared by IEEE USA, MGA and global.

Committee Goals and Current Status

- Continue working with Member Communications and get an annual metrics report showing how well we have been performing, comparing all the social media platforms. I requested an MCC year-end report.
- Continue working on SOSC goals for 2025 and highlight any noteworthy accomplishments of Area Chairs.

Appendix (None)

Respectfully Submitted,
Sonya Dillard