To: IEEE Region 3 Executive Committee From: Professional Activities Committee (PAC)

Date: 22 September 2025 By: Sharlene Brown, Chair

Activities since Last Report

- Met 07, August 2025.
- Received Audit Report of PA Committee from the Operations Audit Committee (OAC): Report will be discussed at our next
 monthly meeting scheduled for October 02, 2025, with the PAC committee Members. A response will be provided to the OAC
 Chair before the final report is submitted to the Region Director.
- Discussed Career Development Courses offered by IEEE USA to be posted in R3 Monthly eNotice managed by Member Communication committee.
- Submitted one PAC News article to R3 Newsletter September 2025 issue.
- Ongoing discussions with IEEE EAB on R3 Course selection for R3 Promotion for members (PDH & CEH will be attached to these courses).
- PAC participated in the R3 Education Activities Annual Best Practice Webinar held in August 2025 to share information about PAC funding availability and the fund request procedure to region Sections, Affinity Groups, YPs, and STEM activities to support events.

Planned Activities

- IEEE EAB & Region 3 collaboration with promotion of ILN courses for members to participate in and receive Professional Development Hours and *Continuing* Education Hours as credit. The possibility for the promotion implementation is tentative for an IEEE Day Region 3 Activity for the period October December 2025. The final details will be provided to members as soon as they are finalized with EAB.
- Engagement of organizational units through social Media platforms and MCC eNotices about the availability of funds to support events such as Sections and Students' Branch award banquets, End of year dinners to award members etc.
- The next meeting of the PAC will be on 02 October 2025.

Unit Goals and Current Status

Unit Goals:	Status:	Comments:
SoutheastCon – Student Funding: opportunities for Ethics, Networking & Community Outreach	No Student Branch was funded for the 2025 SoutheastCon	PAC anticipates receiving other fund requests from student Branches throughout the year to support their events.
Funding Opportunities: Information Sessions & Promotions	Done in Aug 2025 & is ongoing.	PAC Chair participated in the R3 Education Activities annual Best Practice Webinar in August 2025 and promoted the PAC Funding Opportunities.
MCC: Meet our Committee Members	Discussed with MCC	Not yet decided on the implementation plan
Members Professional Dev Courses – ILN Courses with EAB – PDH & CEH Courses	In Discussion with IEEE EAB	PAC allocates USD 500 to partially pay for these courses for R3 members. Discussions are ongoing. Final decisions will be shared with R3 members as soon as they are finalized. Possibly this will be an IEEE Day Celebration from October to December 2025
Newsletter Articles Submission	Two news articles submitted – June 2025 issue - Sept 2025 issue	One additional newsletter will be submitted for the year.
Awards Nomination from R3: SoutheastCon, EAB, WIE, YP, etc.	PAC nominated one candidate for the SoutheastCon awards.	Other awards across IEEE will be targeted.
Industry Engagement Events – Non- matching Funds	No Industry engagement events – non-matching funds requested from PAC.	PAC will fund up to a maximum of USD 200 without asking for matching funds for industry engagement events. Conditional apply.

Action Items

None

Discussion Items - None

Appendix - None