

**To: IEEE Region 3 Executive Committee**  
**From: Professional Activities Committee (PAC)**  
**Date: 17 November 2025**  
**By: Sharlene Brown, Chair**

#### Activities since Last Report

- Met 02, October 2025.
- Discussed Operations Audit Committee (OAC): Report with the PAC committee.
- A response from PAC Chair was submitted to the OAC Chair.
- Discussed Career Development Courses offered by IEEE USA to be posted in R3 Monthly eNotice managed by Member Communication committee.
- Balance on Budget **USD 12,750.00** to support Sections Professional Non-Technical events, especially as the year comes to a close. Events such as Awards, banquets, and end-of-year dinners for the awards to members in sections, Affinity groups, Student Branches would be eligible for support.

#### Planned Activities

- Engagement of organizational units through social Media platforms and MCC eNotices about the availability of funds to support events such as Sections and Students' Branch award banquets, End of year dinners to award members etc.
- The next meeting of the PAC will be on 03 December 2025.

#### Unit Goals and Current Status

<b>Unit Goals:</b>	<b>Status:</b>	<b>Comments:</b>
• SoutheastCon – Student Funding: opportunities for Ethics, Networking & Community Outreach	No Student Branch was funded for the 2025 SoutheastCon	PAC anticipates receiving other fund requests from student Branches throughout the year to support their events, especially for year-end awards recognition of members at year yen.
• Funding Opportunities: Information Sessions & Promotions	Done in Aug 2025 & is ongoing.	PAC Chair participated in the R3 Education Activities annual Best Practice Webinar in August 2025 and promoted the PAC Funding Opportunities.
• MCC: Meet our Committee Members	Discussed with MCC	<ul style="list-style-type: none"> <li>• Not yet decided on the implementation plan –</li> <li>• Most probably this will be actioned 2026</li> </ul>
• Members Professional Dev Courses – ILN Courses with EAB – PDH & CEH Courses	In Discussion with IEEE EAB	<ul style="list-style-type: none"> <li>• PAC allocates USD 500 to partially pay for these courses for R3 members.</li> <li>• Discussions are ongoing. Final decisions will be shared with R3 members as soon as they are finalized.</li> <li>• Possibly this will be an activity in 2026</li> </ul>
• Newsletter Articles Submission	Two news articles submitted – June 2025 issue - Sept 2025 issue	One additional newsletter will be submitted for the year.
• Awards Nomination from R3: SoutheastCon, EAB, WIE, YP, etc.	PAC nominated one candidate for the SoutheastCon awards.	Other awards across IEEE will be targeted.
• Industry Engagement Events – Non-matching Funds	No Industry engagement events – non-matching funds requested from PAC.	PAC will fund up to a maximum of <b>USD 200</b> without asking for matching funds for industry engagement events. <b>Conditional apply.</b>
• VOLT Program Information Session & Motivation to R3 Members to apply.	Information Session held and engagement with potential members to apply for VOLT Program 2025	R3 has one member selected to participate in the VOLT Program 2025.

#### Action Items

None

#### Discussion Items - None

#### Appendix –

##### **Committee Members:**

Past Chair & Career & Professional Development Committee (IEEE USA) – David Fillion

Government Activities Coordinator – Lee Stogner

Students' Professional Awareness Coordinator – Bailey Hyman

PAC Representative to Awards & Recognition Committee – Kristin Bing

Mentor – Theresa Brunasso

